



State of Kansas

## Workforce Report 2019



July 2019

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## Introduction

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The Department of Administration, Office of Personnel Services (OPS) presents its 18th annual State of Kansas Workforce Report. This report presents facts and statistics about the state government workforce for Fiscal Year 2019. It supplies information from both statewide and agency perspectives, providing useful fact-based data for human resource planning and decision-making.

The information presented in this report was gathered from SHARP (Statewide Human Resource and Payroll System), the Kansas Department of Labor and the U.S. Census Bureau.

Beginning with the FY 2015 report, data from Regents Universities is no longer included as the Universities publish their own reports or workforce data.

The changes that were originally made in the FY 2012 Workforce Report and continued in subsequent reports are continued in this report as well. These changes were made so that data in the Workforce Report would be comparable to the data sources found in other reports that OPS routinely provides and represents the most accurate and appropriate measures of the current workforce. These changes, however, prevent some exact comparisons to data found in Workforce Reports from prior years.

Readers interested in comparing data between Workforce Reports are cautioned to read the footnotes that accompany each presentation to determine if the population of employees contained in each presentation is the same.

Due to the increasing complexity of determining retirement eligibility, all retirement reports were eliminated starting in FY 2012.

The Office of Personnel Services welcomes your comments and questions regarding this report. Please call Michael Phillips at (785) 296-4710 or email at [Michael.Phillips@ks.gov](mailto:Michael.Phillips@ks.gov) if you have comments or questions.

**State of Kansas**  
**Fiscal Year 2019**  
**Section 1: Workforce Highlights**

**Profile of Classified and Unclassified Employees**

	<b>Classified</b>	<b>Unclassified</b>
<b>Number of Employees</b>	<b>5,691</b>	<b>13,249</b>
<b>Average Age</b>	<b>46</b>	<b>45</b>
<b>Average Length of Service</b>	<b>14</b>	<b>10</b>
<b>Average Annual Salary</b>	<b>\$43,941</b>	<b>\$50,119</b>

**Source:** SHARP (June 2019); Includes classified and unclassified, benefit-eligible employees including full and part-time employees. Excludes Regents universities, legislators, student employees, classified temporary and unclassified non-benefit eligible temporary employees.

**General Kansas Statistics Compared to Other U.S. States**

**Kansas Population** **2,913,314**  
**Population Rank Out of 50 States** **36th**

**Source:** U.S. Census Bureau (2019 State Population Estimates, July 2019)

**% of State & Local Government Employees to U.S. Total** **1.2%**

**Source:** U.S. Census Bureau; June 2019, Census of Governments

# Kansas Government Functions

## General Government

### Agency Name and Number

016 Abstracters Board of Examiners  
082 Attorney General  
094 Bank Commissioner  
266 Examiners for Hearing Aids, Board of  
102 Behavioral Sciences Reg Board  
028 Accountancy, Board of  
100 Barbering, Board of  
149 Cosmetology, Board of  
204 Mortuary Arts, Board of  
482 Nursing, Board of  
531 Pharmacy, Board of  
700 Veterinary Examiners, Board of  
122 Citizens Utility Ratepayer Bd  
143 Corporation Commission  
562 Tax Appeals, Board of  
167 Dental Board  
173 Administration, Department of  
159 Credit Unions, Department of  
565 Revenue, Department of  
335 Office of Information Technology Services  
300 Commerce, Department of  
252 Governor  
270 Health Care Stabilization  
328 Indigents Defense Services Board  
331 Insurance Department  
677 Judicial Branch  
349 Judicial Council  
058 Kansas Human Rights Commission  
553 Racing & Gaming Commission, Kansas  
522 Correctional Industries, Kansas  
247 Ethics Commission, Kansas Gov  
291 Home Inspectors Registration Board  
365 Public Employees Retirement System, Kansas  
422 Legislative Coordinating Council  
425 Legislative Research Department  
428 Legislature  
Lieutenant Governor  
446  
178 Office of Administrative Hearings  
488 Optometry Board of Examiners  
671 Pooled Money Investment Board  
540 Legislative Division of Post Audit  
543 Real Estate Appraisal Board  
549 Real Estate Commission  
579 Revisor of Statutes  
622 Secretary of State  
625 Securities Commissioner of Kansas  
105 State Board of Healing Arts  
670 State Treasurer  
663 Technical Professions, Board of  
450 Lottery, Kansas

## Public Safety

### Agency Name and Number

034 Adjutant General  
521 Corrections, Department of  
195 El Dorado Correctional Facility  
177 Ellsworth Correctional Facility  
206 Emergency Medical Services Board  
234 Fire Marshal  
280 Highway Patrol  
313 Hutchinson Correctional Facility  
083 Investigation, Kansas Bureau of  
352 Juvenile Correctional Complex  
400 Lansing Correctional Facility  
408 Larned Correctional Mental Health Facility  
412 Larned Juvenile Correctional Facility  
581 Norton Correctional Facility  
529 Peace Officers, Standards & Training  
626 Sentencing Commission, Kansas  
660 Topeka Correctional Facility  
712 Winfield Correctional Facility

## Education

### Agency Name and Number

604 Blind, School for the  
610 Deaf, School for the  
652 Education, Department of  
379 Emporia State University  
246 Fort Hays State University  
288 Historical Society, Kansas  
367 Kansas State University  
434 Library, State  
385 Pittsburg State University  
561 Regents, Board of  
682 University of Kansas  
683 University of Kansas Medical Center  
715 Wichita State University

## Transportation

### Agency Name and Number

276 Transportation, Department of

## Agriculture and Natural Resources

### Agency Name and Number

046 Agriculture, Department of  
264 Dept of Health & Environment - Environment  
373 Fair, Kansas State  
709 Water Office, Kansas  
710 Wildlife, Parks & Tourism, Department of

## **Human Services**

### **Agency Name and Number**

039	Aging & Disability Services, Dept for
629	Children and Families, Department for
261	Guardianship Program, Kansas
264	Health & Environment - Department of Health
296	Labor, Department of
410	Larned State Hospital
363	Neurological Institute, Kansas
494	Osawatomie State Hospital
507	Parsons State Hospital & Training Center
555	Rainbow Mental Health Facility
694	Veterans' Affairs, Commission on

**Agriculture and Natural Resources:** agencies that promote, protect, and restore natural resources in Kansas. This includes agricultural product regulation and inspection, inspection of livestock facilities and monitoring the status of the environment; maintenance of state parks, state fishing lakes, and wildlife areas; conservation and management of soil and water resources; environmental protection, commodity inspections, and public health maintenance through control of animal infectious diseases.

**Education:** agencies that support primary, secondary, and higher education.

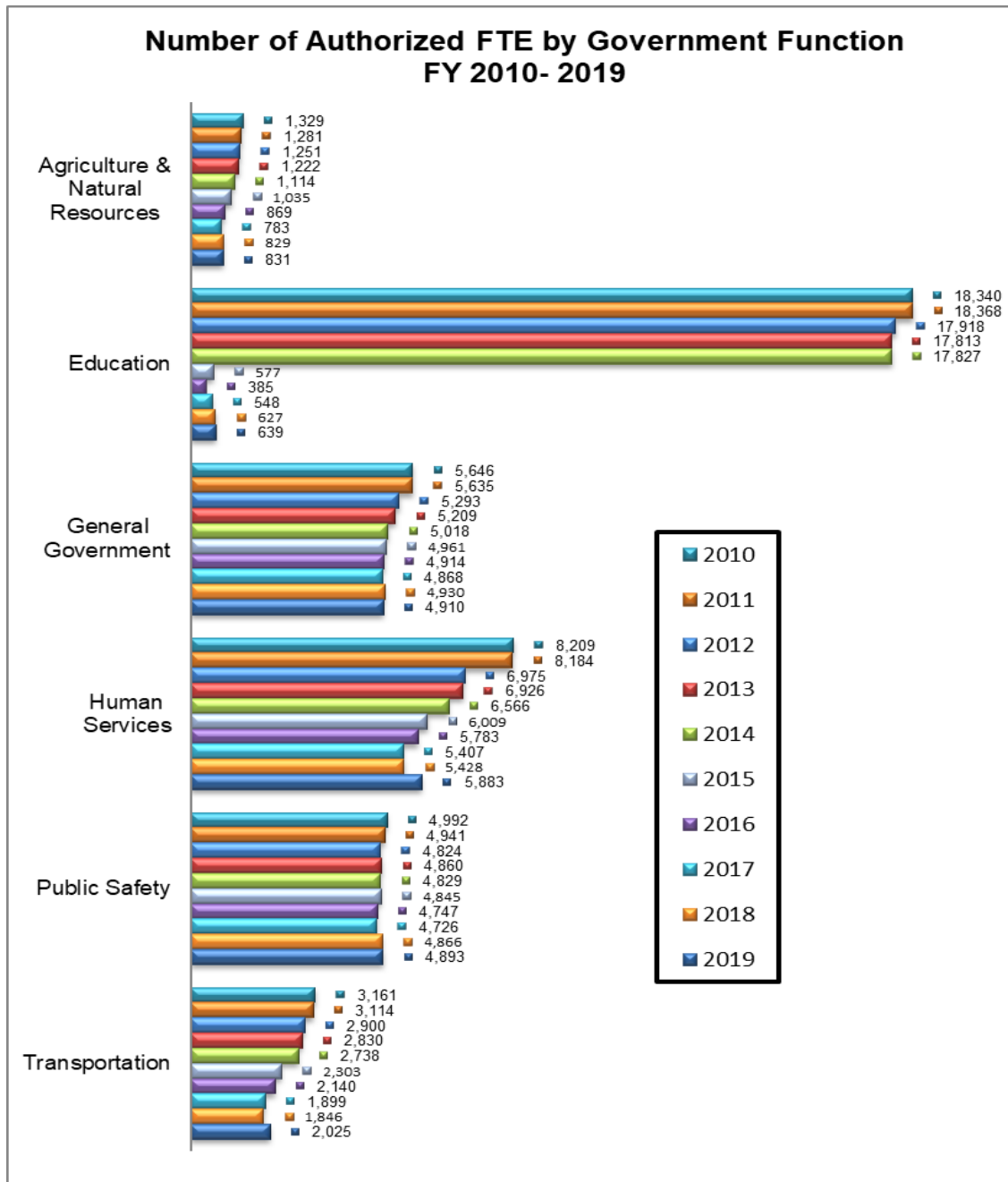
**General Government:** agencies that provide overall policy guidance to state government, perform administrative services to all state agencies, collect and distribute state revenues, and carry out regulatory functions.

**Human Services:** agencies that provide a wide range of services to Kansans, including job training and placement, payment of unemployment insurance benefits, veterans' counseling and care; preventive health services and social services to elderly and disadvantaged citizens.

**Public Safety:** agencies that preserve the security and safety of Kansas citizens.

**Transportation:** the Kansas Department of Transportation provides maintenance and improvement of the 10,000-mile state highway system.

**Source:** Fiscal Year 2019 Budget Comparison Report, Schedule 7.



**Source:** Fiscal Year 2019 Budget Comparison Report, (Schedule 7). The number of positions in Education decreased in Fiscal Year 2015 because Regents Universities are no longer included in the Workforce Report.

**Number of Positions by Agency**  
Full Time Equivalent (FTE) Positions

												FY 10 -19
Agy #	Agency Name	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	+/-
028	Board of Accountancy	3.00	3.00	3.00	2.00	1.00	1.00	1.00	1.00	3.00	3.00	0.0
034	Adjutant General	219.00	219.00	199.00	197.00	200.50	185.50	132.50	132.50	134.50	134.50	-84.5
039	Ks Dept for Aging & Disability Svcs	214.00	214.00	164.00	277.25	233.00	217.00	195.00	167.50	224.00	249.00	35.0
046	Kansas Dept of Agriculture	344.50	341.50	353.50	352.49	270.00	233.00	138.48	118.00	122.00	71.00	-273.5
055	Animal Health Department	33.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-33.0
058	Kansas Human Rights Comm	34.00	34.00	25.00	23.00	23.00	23.00	23.00	23.00	23.00	23.00	-11.00
082	Attorney General	110.00	110.00	109.40	103.50	116.00	116.00	120.00	119.39	119.39	130.00	20.00
083	Kansas Bureau of Investigation	221.00	221.00	209.00	218.00	211.00	223.00	223.00	223.00	223.00	243.00	22.00
094	Bank Commissioner	99.00	99.00	99.00	109.00	109.00	103.00	95.00	94.00	91.00	91.00	-8.00
100	Board of Barbering	1.50	1.50	1.50	1.50	1.50	1.00	1.00	1.00	1.00	0.50	-1.00
102	Behavioral Sciences Reg Board	8.00	8.00	8.00	9.00	9.00	6.00	6.00	6.00	8.00	10.00	2.0
105	State Board of Healing Arts	45.00	45.00	45.00	45.00	45.00	45.00	45.00	46.00	46.00	46.00	1.0
122	Citizens Utility Ratepayer Bd	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	7.00	1.0
143	Corporation Commission	214.00	214.00	212.00	209.00	198.00	198.00	197.00	204.50	204.50	204.50	-9.5
149	Board of Cosmetology	12.00	12.00	11.00	11.00	11.00	11.00	11.00	7.00	7.00	13.00	1.0
159	Department of Credit Unions	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	0.00
167	Dental Board	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	0.00
171	Health Policy Authority	272.70	294.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-272.70
173	Department of Administration	760.50	747.00	568.30	542.25	467.15	466.15	391.00	372.75	385.95	323.50	-437.00
177	Ellsworth Correctional Facility	219.00	219.00	220.00	217.00	232.00	232.00	232.00	235.00	234.00	234.00	15.00
178	Office of Admin Hearings	13.00	13.00	13.00	13.00	10.00	9.00	4.00	3.00	2.00	8.00	-5.0
195	El Dorado Correctional Facility	446.00	426.00	422.00	422.00	477.50	480.50	483.00	480.00	481.00	486.00	40.0
204	Board of Mortuary Arts	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	0.0
206	Emergency Medical Services	14.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00	10.00	10.00	-4.0
247	Ks Gov Ethics Commission	9.00	9.00	9.00	9.00	7.50	7.50	7.50	7.50	7.50	7.50	-1.50
252	Governor	37.90	40.00	40.10	40.00	36.87	30.42	31.17	35.50	31.58	34.08	-3.82
261	Ks Guardianship Program	12.00	11.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	-2.00
264	Dept of Health & Environment	473.90	428.00	421.00	404.63	378.58	345.58	291.48	221.93	284.08	334.10	-139.80
264	Dept of Health & Environment	369.20	363.40	554.40	536.93	466.75	452.90	496.60	302.05	296.05	622.50	253.3
266	Bd of Examiners for Hearing Aids	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50	0.0
270	Health Care Stabilization Fund	17.00	18.00	18.00	18.00	18.00	19.00	20.00	20.00	20.00	20.00	3.0
276	Department of Transportation	3113.50	3113.50	2916.50	2829.50	2687.50	2302.50	2139.50	1899.00	1846.00	2024.75	-1,088.8
280	Highway Patrol	859.00	859.00	851.00	841.00	841.00	841.00	834.00	829.00	823.00	823.00	-36.0
288	Kansas Historical Society	134.00	134.00	117.00	117.00	95.50	95.50	95.50	95.50	73.25	76.50	-57.50
296	Department of Labor	552.00	552.00	499.00	489.00	443.44	335.05	232.45	217.85	191.65	175.29	-376.71
300	Dept of Commerce	314.80	314.80	251.80	238.00	192.00	164.25	149.00	137.12	137.12	114.10	-200.70
313	Hutchinson Correctional Facility	512.00	512.00	510.00	504.00	504.00	504.00	504.00	501.00	499.00	505.00	-7.00
319	Topeka Juvenile Correctional Facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
325	Beloit Juvenile Correctional Facility	87.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-87.0
328	Board of Indigents Defense Services	195.00	195.00	185.00	188.00	186.50	187.00	187.00	188.50	191.60	196.10	1.1
331	Insurance Department	138.40	138.40	123.40	122.36	122.36	122.36	122.36	118.50	139.00	129.20	-9.2
335	Office of Information Technology Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.15	67.15	67.2
349	Judicial Council	7.00	7.00	4.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	-2.0
350	Juvenile Justice Authority	42.00	45.00	32.00	32.00	0.00	0.00	0.00	0.00	0.00	0.00	-42.00
352	Kansas Juvenile Correct Complex	269.50	297.50	292.50	288.50	266.50	262.50	236.50	226.50	349.50	349.50	80.00
355	Atchison Juvenile Correctional Facility	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-3.00
359	Ks Arts Commission	8.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-8.00
360	Kansas, Inc.	4.50	4.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-4.50
363	Kansas Neurological Institute	570.20	546.70	485.70	469.70	471.70	473.50	457.20	437.70	437.70	437.70	-132.5
365	Ks Pub Employees Ret Sys	87.30	87.30	86.30	95.25	97.35	98.35	98.35	98.35	98.35	98.35	11.1
371	Ks Tech Enterprise Corp	16.00	14.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-16.0
373	Kansas State Fair Board	24.00	24.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	26.00	2.0
400	Lansing Correctional Facility	682.00	682.00	682.00	679.00	679.00	682.00	681.00	678.00	682.00	684.00	2.0
408	Larned Cor Mental Hlth Facility	185.00	185.00	184.00	183.00	182.00	182.00	184.00	184.00	184.00	186.00	1.00
410	Larned State Hospital	976.00	976.20	839.20	889.20	928.00	936.50	936.50	924.50	920.50	972.50	-3.50



**Number of Positions by Agency**  
Full Time Equivalent (FTE) Positions

FY 10 -19

Agy #	Agency Name	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	+/-
412	Larned Juvenile Correctional Facility	157.00	157.00	150.00	148.00	142.00	147.00	137.00	136.00	136.00	136.00	-21.0
422	Legislative Coordinating Council	15.00	14.00	15.00	12.00	8.00	8.00	8.00	8.00	8.00	9.00	-6.0
425	Legislative Research Department	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	0.0
428	Legislature	37.00	37.00	39.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	11.0
434	State Library	26.00	25.00	24.00	24.00	25.00	24.00	18.00	16.00	21.00	21.00	-5.0
446	Office of the Lt Governor	3.50	3.50	3.50	3.00	0.00	0.00	0.00	0.00	0.00	0.00	-3.5
450	The Kansas Lottery	99.00	99.00	99.00	96.00	90.00	85.00	75.00	76.00	105.00	95.00	-4.0
482	Kansas Board of Nursing	24.00	24.00	24.00	23.00	26.00	25.00	26.00	26.00	25.00	27.00	3.0
488	Optometry Board of Examiners	0.80	0.80	0.80	0.80	0.80	0.80	1.00	1.00	1.00	1.00	0.2
494	Osawatomie State Hospital	441.40	441.40	396.40	386.40	396.40	498.10	483.10	483.10	478.10	478.10	36.7
507	Parsons State Hospital & Training Center	497.20	495.20	455.20	437.20	427.70	467.20	467.20	477.20	477.20	477.20	-20.0
521	Kansas Department of Corrections	325.70	321.00	298.50	357.00	311.50	305.00	316.00	298.00	297.00	308.75	-17.0
523	Ks Parole Board	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-3.0
529	KS Cmsn on Peace Officers Stds & Training	7.00	7.00	7.00	7.00	7.00	6.00	5.00	5.00	5.00	5.00	-2.0
531	Board of Pharmacy	8.00	8.00	8.00	8.00	8.00	9.00	9.00	10.00	10.00	7.00	-1.0
540	Legislative Division of Post Audit	27.00	22.00	22.00	22.00	22.00	25.00	25.00	25.00	25.00	25.00	-2.0
543	Real Estate Appraisal Board	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	-1.0
549	Real Estate Commission	15.00	15.00	13.00	13.00	11.00	9.00	9.00	4.00	8.00	10.80	-4.2
553	Kansas Racing & Gaming Commission	73.50	73.50	99.50	98.00	93.50	91.50	113.00	110.50	109.50	103.50	30.0
555	Rainbow Mental Hlth Facility	122.20	122.20	112.20	109.20	112.20	0.00	0.00	0.00	0.00	0.00	-122.2
561	Board of Regents	63.50	63.50	63.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50	-1.0
562	Board of Tax Appeals	26.00	26.00	20.00	19.00	19.00	17.00	17.00	17.00	17.00	17.00	-9.0
565	Kansas Department of Revenue	1096.00	1096.00	1046.00	994.00	944.00	944.00	944.00	971.70	971.70	1019.10	-76.9
579	Revisor of Statutes	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50	31.50	0.0
581	Norton Correctional Facility	232.00	264.00	259.00	261.00	260.00	264.00	262.00	261.00	262.00	262.00	30.0
604	School for the Blind	93.50	33.50	82.50	82.50	81.50	81.50	81.50	81.50	81.50	81.50	-12.0
610	School for the Deaf	173.50	173.50	150.50	150.50	143.50	143.50	143.50	143.50	143.50	143.50	-30.0
622	Secretary of State	55.00	54.00	51.00	51.00	50.00	48.00	48.00	47.00	46.00	46.00	-9.0
625	Office of the State Securities Commissioner	32.10	32.10	32.10	30.00	30.00	30.00	26.75	30.00	30.00	30.00	-2.1
626	Kansas Sentencing Commission	10.00	10.00	8.00	8.00	9.00	9.00	9.50	9.50	9.50	10.50	0.5
629	Kansas Department for Children and Families	3669.10	3669.10	3119.10	2987.63	2743.76	2251.51	2136.51	2024.91	2024.91	2183.93	-1,485.2
634	Ks Conservation Commission	14.00	13.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-14.0
652	Department of Education	213.30	210.30	188.00	187.25	170.50	170.00	160.00	148.90	244.90	253.50	40.2
660	Topeka Correctional Facility	246.00	246.00	238.00	239.00	239.00	255.00	255.00	255.00	256.00	256.00	10.0
663	State Board of Technical Professions	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	2.00	4.00	-1.0
670	State Treasurer	55.50	53.50	46.50	46.50	46.50	45.50	45.50	45.50	39.50	39.50	-16.0
677	Judicial Branch	1858.30	1855.30	1855.30	1855.30	1858.30	1859.30	1899.30	1861.80	1865.30	1868.00	9.7
694	Veterans Commission	513.00	498.00	340.00	333.00	333.00	368.00	368.00	368.00	368.00	368.00	-145.0
700	Board of Veterinary Examiners	3.00	3.00	3.00	3.00	4.00	0.00	4.00	4.00	4.00	4.00	1.0
709	Kansas Water Office	23.50	23.50	21.00	21.00	18.00	18.00	19.00	19.00	19.00	19.00	-4.5
710	KS Wildlife, Parks & Tourism	416.50	417.50	430.50	418.50	418.50	412.50	395.50	395.50	379.00	381.00	-35.5
712	Winfield Correctional Facility	200.00	200.00	200.00	196.00	198.00	198.00	198.00	197.00	197.00	197.00	-3.0
<b>Total FTE</b>		<b>23,963</b>	<b>23,748</b>	<b>21,837</b>	<b>21,621</b>	<b>20,734</b>	<b>19,674</b>	<b>18,974</b>	<b>18,180</b>	<b>18,513</b>	<b>19,276</b>	<b>-4,687</b>

**Comments:** Positions by agency reflects the total number of full-time equivalent positions authorized for each agency. Typically, agencies have more positions than employees, because there are vacancies at any given time. In some cases, more than one employee may be used to fill an FTE.

**Source:** Fiscal Year 2019 Budget Comparison Report, (Schedule 7).

**Number of Classified and Unclassified Employees by Agency**  
**Fiscal Year 2019**

Agy #	Agency Name	Number of Employees		Total
		Classified	Unclassified	
016	Abstracters Board of Examiners	0	0	0
028	Board of Accountancy	0	2	2
034	Adjutant General	5	263	268
039	Ks Dept for Aging & Disability Svcs	28	217	245
046	Kansas Dept of Agriculture	23	286	309
058	Kansas Human Rights Comm	9	6	15
082	Attorney General	0	146	146
083	Kansas Bureau of Investigation	144	165	309
094	Bank Commissioner	0	92	92
100	Board of Barbering	0	3	3
102	Behavioral Sciences Reg Board	0	9	9
105	State Board of Healing Arts	2	52	54
122	Citizens Utility Ratepayer Bd	0	7	7
143	Corporation Commission	3	155	158
149	Board of Cosmetology	2	11	13
159	Department of Credit Unions	0	8	8
167	Dental Board	1	2	3
173	Department of Administration	62	285	347
177	Ellsworth Correctional Facility	167	36	203
178	Office of Admin Hearings	0	10	10
195	El Dorado Correctional Facility	335	68	403
204	Board of Mortuary Arts	2	1	3
206	Emergency Medical Services	8	4	12
234	Fire Marshal	5	52	57
247	Ks Gov Ethics Commission	0	8	8
252	Governor	0	34	34
264	Dept of Health & Environment	153	977	1130
266	Bd of Examiners for Hearing Aids	0	0	0
270	Health Care Stabilization Fund	1	18	19
276	Department of Transportation	321	1,799	2120
280	Highway Patrol	696	105	801
288	Kansas Historical Society	53	12	65
296	Department of Labor	69	283	352
300	Dept of Commerce	90	165	255
313	Hutchinson Correctional Facility	367	91	458
328	Board of Indigents Defense Services	20	147	167
331	Insurance Department	1	118	119
335	Office of Information Technology Services	11	78	89
349	Judicial Council	0	5	5
352	Kansas Juvenile Correct Complex	158	49	207
363	Kansas Neurological Institute	180	215	395

**Number of Classified and Unclassified Employees by Agency  
Fiscal Year 2019**

Agy #	Agency Name	Number of Employees		Total
		Classified	Unclassified	
365	Ks Public Employees Retirement Sys	0	112	112
373	Kansas State Fair Board	3	22	25
400	Lansing Correctional Facility	420	53	473
408	Larned Cor Mental Hlth Facility	139	29	168
410	Larned State Hospital	167	425	592
422	Legislative Coordinating Council	0	8	8
425	Legislative Research Dept	0	35	35
428	Legislature	0	207	207
434	State Library	8	17	25
450	The Kansas Lottery	1	83	84
482	Board of Nursing	4	19	23
488	Optometry Board of Examiners	1	0	1
494	Osawatomie State Hospital	54	329	383
507	Parsons St Hosp & Trng Center	183	276	459
521	Department of Corrections	165	216	381
522	Ks Correctional Industries	6	49	55
529	Ks Comm Peace Ofcrs Std & Trng	0	5	5
531	Board of Pharmacy	2	11	13
540	Legislation Division of Post Audit	0	23	23
543	Real Estate Appraisal Board	0	2	2
549	Real Estate Commission	0	13	13
553	Kansas Racing & Gaming Comm	6	79	85
561	Board of Regents	0	56	56
562	Board of Tax Appeals	2	13	15
565	Department of Revenue	237	709	946
579	Revisor of Statutes	0	31	31
581	Norton Correctional Facility	198	43	241
604	School for the Blind	6	53	59
610	School for the Deaf	14	111	125
622	Secretary of State	0	33	33
626	Kansas Sentencing Commission	0	13	13
629	Dept for Children and Families	624	1,483	2,107
652	Department of Education	11	230	241
660	Topeka Correctional Facility	178	53	231
663	State Bd of Technical Professions	0	4	4
670	State Treasurer	1	33	34
671	Pooled Money Investment Board	1	4	5
677	Judicial Branch	0	1,790	1,790
694	Veterans Commission	101	193	294
700	Board of Veterinary Examiners	0	4	4
709	Kansas Water Office	1	17	18
710	KS Wildlife, Parks & Tourism	98	333	431
712	Winfield Correctional Facility	144	46	190
	<b>TOTAL</b>	<b>5,691</b>	<b>13,249</b>	<b>18,940</b>

**Source:** SHARP (FY 2019); Includes classified and unclassified, benefit-eligible employees including full and part-time employees. Excludes Regents universities, legislators, classified temporary and unclassified non-benefit eligible employees.

## Classified Employees by County of Work Fiscal Year 2019

County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary	County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary
Allen	8	45.38	12.36	\$43,916.60	Linn	4	39.25	14.24	\$52,826.80
Anderson	11	48.00	15.89	\$41,386.33	Logan	4	49.50	18.30	\$62,072.40
Atchison	8	40.25	11.54	\$41,961.40	Lyon	30	49.30	14.68	\$42,070.08
Barber	2	42.50	18.99	\$67,527.20	Marion	7	45.00	14.81	\$49,058.29
Barton	37	47.86	17.46	\$54,185.69	Marshall	6	53.17	29.36	\$39,329.33
Bourbon	7	48.86	11.50	\$39,371.43	McPherson	18	49.44	19.41	\$45,899.82
Brown	12	54.42	28.14	\$44,278.87	Meade	3	39.00	16.26	\$58,645.60
Butler	329	39.83	8.98	\$43,549.64	Miami	72	50.94	16.98	\$36,412.25
Chase	1	35.00	13.49	\$58,884.80	Mitchell	4	36.75	9.05	\$48,209.20
Chautauqua	1	47.00	13.49	\$58,884.80	Montgomery	34	47.71	14.64	\$42,510.92
Cherokee	17	49.35	17.11	\$38,120.28	Morris	1	40.00	2.92	\$46,092.80
Cheyenne	1	54.00	19.16	\$41,870.40	Morton	2	42.50	14.62	\$56,097.60
Clay	4	41.25	16.46	\$58,614.40	Nemaha	3	42.33	11.31	\$55,542.93
Cloud	9	47.11	21.31	\$49,293.69	Neosho	34	52.06	18.72	\$45,592.38
Coffey	10	45.20	11.82	\$42,939.52	Norton	184	43.32	10.91	\$44,425.41
Comanche	2	45.50	18.42	\$60,528.00	Osage	7	36.43	7.86	\$48,862.17
Cowley	180	44.72	12.11	\$40,869.57	Osborne	4	42.25	17.42	\$66,804.40
Crawford	45	51.58	17.40	\$46,566.58	Ottawa	2	39.50	11.73	\$47,060.00
Decatur	1	40.00	6.97	\$53,414.40	Pawnee	316	46.90	13.28	\$40,740.45
Dickinson	5	40.20	15.11	\$50,024.00	Phillips	7	46.86	19.20	\$47,682.51
Doniphan	1	45.00	21.27	\$68,182.40	Pottawatomie	9	42.89	12.73	\$47,202.13
Douglas	49	50.14	16.56	\$45,751.93	Pratt	14	48.79	18.55	\$39,191.66
Edwards	1	64.00	18.74	\$38,896.00	Rawlins	2	49.50	22.99	\$60,455.20
Ellis	51	50.49	18.97	\$50,095.25	Reno	421	38.71	9.74	\$43,966.11
Ellsworth	172	41.66	9.97	\$45,782.86	Republic	10	58.30	21.96	\$37,903.84
Finney	48	49.71	17.29	\$45,935.07	Rice	3	47.00	14.16	\$48,498.67
Ford	72	49.29	14.62	\$36,542.42	Riley	34	51.50	19.34	\$49,119.20
Franklin	17	52.24	18.47	\$44,430.02	Rooks	34	41.68	9.52	\$44,690.64
Geary	27	48.07	13.20	\$40,147.08	Rush	1	32.00	2.98	\$42,806.40
Gove	2	36.50	7.00	\$50,845.60	Russell	5	37.20	10.43	\$54,708.16
Graham	1	42.00	16.14	\$61,838.40	Saline	172	41.95	11.94	\$43,221.67
Grant	2	56.50	18.98	\$57,720.00	Scott	4	35.50	9.29	\$55,250.00
Gray	4	47.50	19.31	\$70,496.40	Sedgwick	363	46.84	14.92	\$45,173.02
Greenwood	4	34.50	3.89	\$36,467.60	Seward	20	47.95	15.70	\$43,779.84
Hamilton	3	48.33	8.65	\$33,328.53	Shawnee	1629	49.79	18.03	\$44,875.13
Harper	2	36.50	11.71	\$55,494.40	Sheridan	3	49.33	20.65	\$42,737.07
Harvey	16	50.63	16.45	\$43,950.40	Sherman	11	48.55	16.86	\$46,079.56
Haskell	3	35.67	6.38	\$49,892.27	Smith	1	42.00	17.48	\$80,828.80
Hodgeman	2	31.50	9.13	\$51,532.00	Stafford	5	38.80	16.09	\$52,515.84
Jackson	5	45.40	16.29	\$43,546.88	Stevens	2	58.00	21.74	\$34,985.60
Jefferson	11	42.45	13.89	\$50,175.27	Sumner	13	43.38	12.72	\$48,136.00
Jewell	2	26.50	3.24	\$48,505.60	Thomas	15	42.40	13.24	\$52,404.87
Johnson	158	48.89	14.83	\$43,148.81	Trego	9	39.67	11.36	\$52,383.64
Kearny	3	30.67	6.32	\$54,683.20	Wabaunsee	6	46.00	16.23	\$44,730.40
Kingman	4	45.00	19.40	\$63,819.60	Washington	2	41.50	17.54	\$77,043.20
Kiowa	2	38.00	9.73	\$53,872.00	Wilson	4	44.75	16.51	\$59,004.40
Labette	241	47.06	14.61	\$36,854.10	Woodson	6	46.83	13.14	\$43,322.93
Leavenworth	448	40.64	10.55	\$44,487.09	Wyandotte	103	49.05	16.64	\$40,502.87
Lincoln	7	47.29	18.31	\$42,684.57					

**Source:** SHARP (FY 2019); Excludes Regents universities, unclassified, temporary and student employees.

## Unclassified Employees by County of Work Fiscal Year 2019

County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary	County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary
Allen	29	48.52	12.45	\$48,438.85	Linn	20	49.85	11.45	\$43,370.29
Anderson	24	46.33	12.01	\$44,716.25	Logan	25	42.92	11.44	\$39,668.05
Atchison	41	48.15	10.25	\$44,459.65	Lyon	84	42.81	8.98	\$44,016.89
Barber	10	51.10	5.86	\$39,545.56	Marion	27	46.07	13.97	\$47,694.20
Barton	98	47.09	11.65	\$45,195.13	Marshall	23	45.39	11.82	\$40,900.81
Bourbon	36	42.83	8.10	\$41,173.28	McPherson	39	51.15	12.78	\$44,966.07
Brown	43	48.02	16.42	\$45,115.41	Meade	14	44.71	11.60	\$42,914.34
Butler	174	46.06	11.80	\$46,208.09	Miami	385	44.05	6.48	\$51,173.58
Chase	7	51.71	20.45	\$43,949.72	Mitchell	17	53.76	16.10	\$43,244.74
Chautauqua	12	48.42	14.41	\$37,495.81	Montgomery	72	44.42	7.72	\$44,315.48
Cherokee	27	48.26	9.30	\$43,814.75	Morris	17	51.65	14.78	\$38,296.90
Cheyenne	8	47.00	12.10	\$38,778.39	Morton	10	43.20	7.86	\$47,134.06
Clark	11	47.36	16.55	\$42,963.36	Nemaha	19	42.84	9.04	\$40,861.32
Clay	27	43.70	8.74	\$39,058.29	Neosho	149	48.85	11.90	\$47,215.86
Cloud	31	43.32	9.20	\$41,048.06	Ness	12	55.50	18.96	\$41,597.70
Coffey	13	45.46	14.66	\$47,370.34	Norton	84	44.88	12.51	\$48,244.81
Comanche	8	42.00	10.11	\$43,361.44	Osage	23	41.09	7.15	\$37,352.90
Cowley	201	43.75	7.25	\$40,282.06	Osborne	9	44.89	15.40	\$39,470.63
Crawford	120	44.95	9.75	\$44,474.78	Ottawa	16	42.63	6.31	\$41,676.85
Decatur	10	52.80	23.36	\$43,636.49	Pawnee	471	41.87	7.68	\$45,833.55
Dickinson	27	48.15	11.49	\$43,392.07	Phillips	34	45.68	13.85	\$43,345.41
Doniphan	9	33.89	5.66	\$36,459.20	Pottawatomie	40	50.03	12.57	\$44,289.85
Douglas	144	43.05	10.26	\$47,340.04	Pratt	115	45.75	13.65	\$50,300.71
Edwards	10	52.30	17.47	\$43,425.54	Rawlins	21	49.67	11.96	\$41,785.71
Elk	3	53.00	5.68	\$42,563.04	Reno	289	47.24	12.14	\$46,639.15
Ellis	139	46.54	12.49	\$48,442.41	Republic	16	50.06	11.87	\$42,745.12
Ellsworth	73	50.93	12.12	\$44,058.38	Rice	12	53.83	9.22	\$37,563.61
Finney	134	44.33	9.20	\$44,679.85	Riley	216	44.47	9.80	\$53,108.28
Ford	158	45.16	7.88	\$43,871.93	Rooks	23	44.87	15.59	\$48,179.13
Franklin	45	46.09	11.94	\$43,928.93	Rush	10	47.00	8.41	\$37,635.25
Geary	103	42.80	8.24	\$45,313.88	Russell	15	52.00	17.16	\$41,760.34
Gove	11	48.73	11.68	\$38,190.41	Saline	244	47.27	11.03	\$46,276.64
Graham	10	46.00	13.48	\$41,606.78	Scott	14	50.07	8.63	\$38,667.93
Grant	17	42.82	8.69	\$38,906.99	Sedgwick	885	45.25	8.77	\$47,196.49
Gray	11	48.64	8.89	\$42,567.59	Seward	38	41.97	8.77	\$39,829.49
Greeley	9	43.56	7.35	\$37,843.30	Shawnee	6020	45.30	10.66	\$55,473.43
Greenwood	15	45.33	10.00	\$39,143.31	Sheridan	7	56.29	25.56	\$45,304.85
Hamilton	15	49.07	11.37	\$44,991.78	Sherman	24	51.04	9.45	\$37,405.35
Harper	11	54.36	11.84	\$43,420.18	Smith	11	44.36	13.29	\$39,119.78
Harvey	42	45.50	11.75	\$45,066.34	Stafford	8	44.63	10.42	\$46,777.90
Haskell	7	48.57	4.98	\$38,669.11	Stanton	3	61.33	14.15	\$49,760.19
Hodgeman	7	44.57	7.11	\$36,634.89	Stevens	11	47.73	13.18	\$52,307.40
Jackson	19	48.74	13.43	\$42,001.60	Sumner	40	46.25	10.26	\$48,159.77
Jefferson	23	51.52	13.51	\$48,726.99	Thomas	36	42.78	11.20	\$45,054.39
Jewell	19	50.68	14.93	\$41,665.03	Trego	17	45.82	13.35	\$42,702.36
Johnson	592	44.23	8.68	\$47,628.92	Wabaunsee	16	50.25	12.76	\$39,354.14
Kearny	10	43.10	5.72	\$39,593.37	Wallace	7	48.00	10.23	\$38,052.55
Kingman	17	49.41	13.11	\$41,883.93	Washington	14	52.00	9.96	\$46,166.22
Kiowa	6	54.83	20.23	\$47,051.64	Wichita	3	60.00	8.96	\$46,344.83
Labette	322	40.63	6.59	\$34,697.70	Wilson	20	47.00	9.83	\$42,259.95
Lane	9	51.78	9.29	\$37,365.11	Woodson	15	42.20	8.84	\$40,129.28
Leavenworth	168	48.44	10.99	\$46,963.62	Wyandotte	367	45.56	10.68	\$47,767.39
Lincoln	12	46.92	8.21	\$41,926.79	All Other	15	45.30	10.20	\$50,118.95

**Source:** SHARP (FY 2019); Excludes Regents universities, classified, student employees, legislators, and unclassified temporary employees that are non-benefit eligible.

**Twenty-Five Most Populous Job Titles  
Classified Jobs - FY 2019**

<b>Rank</b>	<b>Job Title</b>	<b>Number of Employees</b>
1	Corrections Officer I (B)	581
2	Corrections Officer II	333
3	Corrections Officer I (A)	301
4	Corrections Supervisor I	282
5	MHDD Technician	255
6	Hwy Patrol Master/Tech Trooper	228
7	Human Services Specialist	209
8	Senior Administrative Asst	132
9	Administrative Specialist	122
10	Administrative Assistant	121
11	Human Services Assistant	115
12	Highway Patrol Trooper	114
13	Highway Patrol Lieutenant	88
14	Corrections Counselor I	80
15	Juvenile Corrections Off I(B)	79
16	Corrections Supervisor II	77
17	Parole Officer I	77
18	Program Consultant I	73
19	Engineering Technician Senior	69
20	Custodial Specialist	61
21	Special Agent - KBI	60
22	Engineering Technician	58
23	Driver License Examiner	57
24	Program Specialist I	55
25	Natural Resource Officer I	54

**Source:** SHARP (FY 2019) Includes part-time and full-time classified employees. Excludes Regents universities, unclassified, temporary, and student employees.

**Twenty-Five Most Populous Agencies  
FY 2019**

Rank	Agy #	Agency Name	Number of Employees		
			Classified	Unclassified	Total
1	276	Department of Transportation	321	1,799	2,120
2	629	Dept for Children and Families	624	1,483	2,107
3	677	Judicial Branch	0	1,790	1,790
4	264	Dept of Health & Environment	153	977	1,130
5	565	Department of Revenue	237	709	946
6	280	Highway Patrol	696	105	801
7	410	Larned State Hospital	167	425	592
8	400	Lansing Correctional Facility	420	53	473
9	507	Parsons St Hosp & Trng Center	183	276	459
10	313	Hutchinson Correctional Fclty	367	91	458
11	710	KS Wildlife, Parks & Tourism	98	333	431
12	195	El Dorado Correctional Fclty	335	68	403
13	363	Kansas Neurological Institute	180	215	395
14	494	Osawatomie State Hospital	54	329	383
15	521	Department of Corrections	165	216	381
16	296	Department of Labor	69	283	352
17	173	Department of Administration	62	285	347
18	046	Kansas Dept of Agriculture	23	286	309
19	083	Kansas Bureau of Investigation	144	165	309
20	694	Veterans Commission	101	193	294
21	034	Adjutant General	5	263	268
22	300	Dept of Commerce	90	165	255
23	039	Ks Dept for Aging & Disab Svs	28	217	245
24	581	Norton Correctional Facility	198	43	241
25	652	Department of Education	11	230	241

**Comments:** Eighty-three percent of employees are in the top twenty-five most populous agencies.

**Source:** SHARP (FY 2019) Includes classified and unclassified, benefit-eligible employees including full and part-time employees. Excludes Regents universities, legislators, student employees, classified temporary and unclassified non-benefit eligible temporary employees.

### **Workforce Summary**

- The average age of the Classified and Unclassified workforce was 46 and had 12 years of service.
- 65% of employees were age 40 or older.
- 55% of employees had less than 10 years of employment and 39% had less than 5 years.



**Number, Salary, Age and Years of Service of Classified Employees By Agency**  
**Fiscal Year 2019**

<b>Agy #</b>	<b>Agency Name</b>	<b># Classified Employees</b>	<b>Average Salary</b>	<b>Average Age</b>	<b>Average Yrs of Service</b>
016	Abstracters Board of Examiners	0	NR	NR	NR
028	Board of Accountancy	0	NR	NR	NR
034	Adjutant General	5	\$40,304	57.20	22.24
039	Ks Dept for Aging & Disab Svs	28	\$47,651	58.71	25.39
046	Kansas Dept of Agriculture	23	\$52,600	56.35	21.48
058	Kansas Human Rights Commission	9	\$44,595	56.00	18.42
082	Attorney General	0	NR	NR	NR
083	Kansas Bureau of Investigation	144	\$57,608	43.78	11.26
094	Bank Commissioner	0	NR	NR	NR
100	Board of Barbering	0	NR	NR	NR
102	Behavioral Sciences Reg Board	0	NR	NR	NR
105	State Board of Healing Arts	2	\$38,293	57.00	17.74
122	Citizens Utility Ratepayer Bd	0	NR	NR	NR
143	Corporation Commission	3	\$42,966	67.33	30.17
149	Board of Cosmetology	2	\$36,182	61.50	31.03
159	Department of Credit Unions	0	NR	NR	NR
167	Dental Board	1	\$31,262	66.00	14.59
173	Department of Administration	62	\$38,992	56.92	22.12
177	Ellsworth Correctional Fclty	167	\$45,253	41.56	9.69
178	Office of Admin Hearings	0	NR	NR	NR
195	El Dorado Correctional Fclty	335	\$43,372	37.46	6.87
204	Board of Mortuary Arts	2	\$37,398	64.00	19.13
206	Emergency Medical Services	8	\$43,282	51.00	12.15
234	Fire Marshal	5	\$47,990	46.20	8.53
247	Ks Gov Ethics Commission	0	NR	NR	NR
252	Governor	0	NR	NR	NR
264	Dept of Health & Environment	153	\$49,497	56.63	22.33
266	Bd of Examiners for Hearing Aids	0	NR	NR	NR
270	Hlth Care Stabilization Fund B	1	\$45,032	60.00	33.90
276	Department of Transportation	321	\$40,128	54.05	21.30
280	Highway Patrol	696	\$54,465	41.21	13.41
288	Kansas Historical Society	53	\$40,368	51.45	17.24
296	Department of Labor	69	\$45,686	55.38	22.59
300	Dept of Commerce	90	\$37,400	47.77	8.92
313	Hutchinson Correctional Fclty	367	\$44,249	37.10	8.73
328	Indigents Defense Svcs St Bd	20	\$38,942	55.20	22.70
331	Insurance Department	1	\$40,872	66.00	42.05
335	Office of Information Technology Svs	11	\$50,097	53.73	26.15
349	Judicial Council	0	NR	NR	NR
352	Kansas Juvenile Correct. Cmplx	158	\$42,789	42.41	10.24
363	Kansas Neurological Institute	180	\$34,181	51.06	20.38
365	Ks Public Employees Retirement Sys	0	NR	NR	NR

**Number, Salary, Age and Years of Service of Classified Employees By Agency cont.**

**Fiscal Year 2019**

<b>Agy #</b>	<b>Agency Name</b>	<b># Classified Employees</b>	<b>Average Salary</b>	<b>Average Age</b>	<b>Average Yrs of Service</b>
373	Kansas State Fair Board	3	\$34,597	60.33	15.90
400	Lansing Correctional Facility	420	\$44,401	39.95	9.96
408	Larned Corr Mental Hlth Fclty	139	\$45,018	40.96	10.90
410	Larned State Hospital	167	\$36,729	51.53	14.81
412	Larned Juvenile Correctional Facility	0	NR	NR	NR
422	Legislative Coordinating Council	0	NR	NR	NR
425	Legislative Research Dept	0	NR	NR	NR
428	Legislature	0	NR	NR	NR
434	State Library	8	\$37,700	58.25	22.52
450	The Kansas Lottery	1	\$30,493	38.00	18.78
482	Board of Nursing	4	\$67,772	51.50	12.00
488	Optometry Board of Examiners	1	\$43,950	54.00	18.91
494	Osawatomie State Hospital	54	\$33,729	52.31	17.45
507	Parsons St Hosp & Trng Center	183	\$35,103	50.61	17.35
521	Department of Corrections	165	\$44,461	42.97	12.15
522	KS Correctional Industries	6	\$39,166	48.33	18.46
529	Ks Comm Peace Ofcrs Std & Trng	0	NR	NR	NR
531	Board of Pharmacy	2	\$58,510	61.50	17.23
540	Legislation Division of Post Audit	0	NR	NR	NR
543	Real Estate Appraisal Board	0	NR	NR	NR
549	Real Estate Commission	0	NR	NR	NR
553	Kansas Racing & Gaming Comm	6	\$47,233	52.17	17.48
561	Board of Regents	0	NR	NR	NR
562	Court of Tax Appeals	2	\$41,683	59.00	28.91
565	Department of Revenue	237	\$40,728	53.83	20.07
579	Revisor of Statutes	0	NR	NR	NR
581	Norton Correctional Facility	198	\$44,726	43.44	10.60
604	School for the Blind	6	\$35,672	58.17	19.57
610	School for the Deaf	14	\$39,103	54.71	15.02
622	Secretary of State	0	NR	NR	NR
625	Office of the Securities Comm	0	NR	NR	NR
626	Kansas Sentencing Commission	0	NR	NR	NR
629	Dept for Children and Families	624	\$40,510	54.12	21.17
652	Department of Education	11	\$45,919	57.91	20.29
660	Topeka Correctional Facility	178	\$44,918	37.64	8.63
663	State Bd of Technical Professions	0	NR	NR	NR
670	State Treasurer	1	\$40,872	57.00	34.75
671	Pooled Money Investment Board	1	\$50,918	56.00	25.82
677	Judicial Branch	0	NR	NR	NR
694	Veterans Commission	101	\$30,734	50.32	14.84
709	Kansas Water Office	1	\$64,938	65.00	17.41
710	KS Wildlife, Parks & Tourism	98	\$47,571	38.20	10.33
712	Winfield Correctional Facility	144	\$45,151	41.43	9.36

**Source:** SHARP (FY 2019); Includes full-time and part-time classified employees. Excludes Regents universities, legislators, unclassified, and student employees. So that individuals cannot be easily identified, agencies with less than 5 classified employees are listed as "NR" for "not reported". Agencies without classified employees are also listed as "NR".

**Number, Salary, Age and Years of Service of Unclassified Employees By Agency**  
**Fiscal Year 2019**

<b>Agy #</b>	<b>Agency Name</b>	<b># Unclassified Employees</b>	<b>Average Salary</b>	<b>Average Age</b>	<b>Average Yrs of Service</b>
016	Abstracters Board of Examiners	0	NR	NR	NR
028	Board of Accountancy	2	\$63,063	50.50	17.35
034	Adjutant General	263	\$46,409	46.50	8.20
039	Ks Dept for Aging & Disab Svs	217	\$52,563	48.68	7.95
046	Kansas Dept of Agriculture	286	\$52,092	42.47	9.62
058	Kansas Human Rights Commission	6	\$46,175	42.17	9.30
082	Attorney General	146	\$66,814	46.71	8.83
083	Kansas Bureau of Investigation	165	\$55,211	40.80	8.34
094	Bank Commissioner	92	\$68,933	40.35	10.10
100	Board of Barbering	3	\$26,219	54.00	6.21
102	Behavioral Sciences Reg Board	9	\$43,155	53.11	10.40
105	State Board of Healing Arts	52	\$52,988	46.19	9.72
122	Citizens Utility Ratepayer Bd	7	\$60,737	50.14	7.95
143	Corporation Commission	155	\$60,350	50.70	15.18
149	Board of Cosmetology	11	\$38,934	45.09	6.18
159	Department of Credit Unions	8	\$66,627	41.88	6.42
167	Dental Board	2	\$54,847	43.00	7.73
173	Department of Administration	285	\$50,333	49.68	13.48
177	Ellsworth Correctional Fclty	36	\$44,306	51.44	11.28
178	Office of Adminstratv Hearings	10	\$62,995	44.80	14.53
195	El Dorado Correctional Fclty	68	\$46,317	45.01	11.08
204	Board of Mortuary Arts	1	\$81,153	65.00	38.78
206	Emergency Medical Services	4	\$56,238	51.00	8.08
234	Fire Marshal	52	\$48,442	47.69	9.51
247	KS Gvmtl Ethics Commission	8	\$44,695	45.13	15.00
252	Governor	34	\$66,968	44.24	7.89
264	Dept of Health & Environment	977	\$50,049	42.36	8.27
270	Hlth Care Stabilization Fund B	18	\$65,231	50.28	16.35
276	Department of Transportation	1799	\$44,660	46.61	12.69
280	Highway Patrol	105	\$46,298	45.64	9.32
288	Kansas Historical Society	12	\$45,744	46.25	8.20
296	Department of Labor	283	\$51,067	44.09	10.00
300	Dept of Commerce	165	\$57,312	47.27	10.92
313	Hutchinson Correctional Fclty	91	\$44,697	46.99	12.11
328	Indigents Defense Svcs St Bd	147	\$60,562	42.88	9.91
331	Insurance Department	118	\$60,356	47.12	12.95
335	Office of Information Technology Svs	78	\$72,885	46.15	13.83
349	Judicial Council	5	\$69,979	42.80	15.88
352	Kansas Juvenile Correct. Cmplx	49	\$44,039	44.04	7.96
363	Kansas Neurological Institute	215	\$31,058	33.48	3.70
365	Ks Public Employees Retirement Sys	112	\$70,798	46.19	13.51
373	Kansas State Fair Board	22	\$48,836	51.23	4.97

**Number, Salary, Age and Years of Service of Unclassified Employees By Agency cont.**

**Fiscal Year 2019**

<b>Agy #</b>	<b>Agency Name</b>	<b># Unclassified Employees</b>	<b>Average Salary</b>	<b>Average Age</b>	<b>Average Yrs of Service</b>
400	Lansing Correctional Facility	53	\$46,692	50.28	12.27
408	Larned Corr Mental Hlth Fclty	29	\$46,821	48.21	15.69
410	Larned State Hospital	425	\$46,018	41.35	6.78
412	Larned Juvenile Correctional Facility	0	NR	NR	NR
422	Legislative Coordinating Cncl	8	\$54,522	56.88	11.31
425	Legislative Research Dept	35	\$66,827	40.66	10.68
428	Legislature	207	\$94,393	54.71	10.21
434	State Library	17	\$41,696	38.82	8.50
450	The Kansas Lottery	83	\$56,099	47.60	11.67
482	Board of Nursing	19	\$51,118	48.95	3.74
494	Osawatomie State Hospital	329	\$52,083	43.46	5.88
507	Parsons St Hosp & Trng Center	276	\$32,800	38.82	5.66
521	Department of Corrections	216	\$51,356	45.04	11.34
522	KS Correctional Industries	49	\$48,961	51.61	10.68
529	KS Comm Peace Ofcrs Std & Trng	5	\$57,186	49.80	5.88
531	Board of Pharmacy	11	\$56,904	45.00	6.69
540	Post Audit Legislative Div	23	\$72,525	34.83	7.18
543	Real Estate Appraisal Board	2	\$62,349	56.50	31.61
549	Real Estate Commission	13	\$43,681	41.23	8.50
553	Kansas Racing & Gaming Comm	79	\$53,828	47.19	9.55
561	Board of Regents	56	\$71,831	46.13	9.95
562	Court of Tax Appeals	13	\$76,931	58.00	18.86
565	Department of Revenue	709	\$44,831	44.66	9.13
579	Revisor of Statutes	31	\$68,519	46.74	12.91
581	Norton Correctional Facility	43	\$47,333	47.07	12.83
604	School for the Blind	53	\$53,819	51.98	12.14
610	School for the Deaf	111	\$46,977	46.81	11.30
622	Secretary of State	33	\$52,567	40.00	8.38
625	Office of the Securities Comm	0	NR	NR	NR
626	Kansas Sentencing Commission	13	\$46,212	44.00	9.56
629	Dept for Children and Families	1483	\$42,204	41.88	7.94
652	Department of Education	230	\$59,729	49.43	12.14
660	Topeka Correctional Facility	53	\$45,961	45.92	10.89
663	Technical Professions St Bd	4	\$49,620	43.25	3.69
670	State Treasurer	33	\$50,653	44.70	13.14
671	Pooled Money Investment Board	4	\$85,729	46.75	14.68
677	Judicial Branch	1790	\$54,611	49.14	12.79
694	Veterans Commission	193	\$37,059	41.81	4.05
700	Board of Veterinary Examiners	4	\$42,861	55.50	6.58
709	Kansas Water Office	17	\$60,440	36.94	9.75
710	KS Wildlife, Parks & Tourism	333	\$51,228	45.49	13.43
712	Winfield Correctional Facility	46	\$47,786	48.04	13.61

**Source:** SHARP (FY 2019); Includes full-time and part-time employees. Includes unclassified temporary employees that are benefit eligible. Excludes Regents universities, legislators, classified, temporary non-benefit eligible employees and student employees. Agencies with less than 5 unclassified employees are listed as "NR" for "not reported".

## Number of Classified Employees by Location on the Civil Service Plan 2019

		Steps															Total
		4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
Pay Grade	008	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	009	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	010	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	011	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	012	0	0	0	5	0	0	2	0	0	0	0	0	0	0	0	7
	013	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	014	0	1	0	40	7	8	2	0	5	3	1	2	4	0	2	75
	015	0	1	0	19	11	1	2	0	1	1	0	0	0	0	0	36
	016	0	1	2	8	1	2	12	0	0	1	0	0	0	0	0	27
	017	0	4	0	164	91	14	21	9	31	31	54	16	10	29	11	485
	018	0	5	0	12	9	25	7	12	5	5	4	1	4	1	1	91
	019	0	9	1	43	31	11	7	2	5	7	5	4	4	9	5	143
	020	0	27	1	54	59	29	15	49	14	17	23	20	12	5	11	336
	021	0	4	1	53	29	7	7	4	11	9	7	11	11	15	4	173
	022	0	1	0	121	78	17	335	15	33	16	10	3	8	9	6	652
	023	0	0	0	19	10	10	183	7	415	31	13	8	6	5	6	713
	024	2	14	0	79	39	17	59	10	222	28	17	19	9	14	7	536
	025	48	40	44	39	56	18	22	16	36	16	7	1	6	5	8	362
	026	6	0	0	20	12	22	20	10	13	18	9	2	2	0	2	136
	027	7	95	39	55	44	41	46	11	248	42	20	20	17	6	8	699
	028	0	0	0	20	16	11	7	4	6	3	1	2	2	0	2	74
	029	0	3	5	36	25	15	11	14	58	13	11	13	13	11	7	235
	030	0	2	0	12	6	13	2	8	3	9	1	3	2	29	0	90
	031	0	0	0	8	5	6	1	9	9	5	0	3	2	1	1	50
	032	55	0	21	8	78	0	31	3	69	2	17	6	29	5	11	335
	033	0	1	0	18	4	2	2	6	1	4	3	2	0	1	0	44
	034	0	0	0	2	2	2	0	0	0	1	0	0	0	2	0	9
	035	0	0	0	2	0	1	1	0	5	2	3	4	0	1	0	19
	036	2	0	0	0	0	0	41	15	12	8	4	9	8	0	0	99
	037	0	0	0	1	0	0	2	0	1	0	3	1	1	0	0	9
	038	0	0	0	0	0	0	0	0	0	1	14	4	3	3	5	30
	FY19	120	208	114	839	613	272	838	204	1,203	273	227	154	153	151	97	5,466
	FY18	123	106	1,327	657	357	242	692	241	1,407	295	184	150	206	121	169	6,277
	FY17	1,930	903	451	1,503	631	684	374	291	257	184	260	149	241	118	48	8,024
	FY16	2,504	1,081	588	1,206	814	864	444	361	280	219	323	180	265	140	56	9,325
	FY15	4,016	1,459	1,677	931	1,306	576	524	354	352	268	339	204	315	142	41	12,504
	FY14	4,023	2,511	1,569	1,520	1,543	840	727	539	476	395	438	295	496	211	62	15,645
	FY13	3,798	2,282	1,386	1,436	1,494	808	710	511	449	371	412	281	473	195	51	14,657
	FY12	4,882	3,362	2,116	1,775	1,211	1,046	792	675	540	533	479	386	613	254	16	18,680
	FY11	4,461	3,743	1,957	2,089	1,271	1,141	908	791	653	644	586	475	747	336	16	19,818
	FY10	3,782	4,048	1,724	2,414	1,298	1,209	990	916	717	695	640	522	843	382	19	20,199

**Comments:** Records of some employees are not included due to data errors. There is a decrease in the number of employees in the upper steps since FY2003; this is primarily due to the lack of funding for step movement.

**Source:** SHARP (FY2010 - 2019); Excludes Regents universities, legislators, unclassified, temporary and student employees.

**Number of Classified and Unclassified Employees, by Agency, by Gender  
Fiscal Year 2019**

Agy #	Agency Name	Number of Employees			
		Classified		Unclassified	
		Male	Female	Male	Female
016	Abstracters Board of Examiners	0	0	0	0
028	Board of Accountancy	0	0	0	2
034	Adjutant General	3	2	186	77
039	Ks Dept for Aging & Disability Svs	8	20	55	162
046	Kansas Dept of Agriculture	19	4	137	149
058	Kansas Human Rights Comm	3	6	1	5
082	Attorney General	0	0	66	80
083	Kansas Bureau of Investigation	84	60	57	108
094	Bank Commissioner	0	0	58	34
100	Board of Barbering	0	0	0	3
102	Behavioral Sciences Reg Board	0	0	1	8
105	State Board of Healing Arts	0	2	16	36
122	Citizens Utility Ratepayer Bd	0	0	5	2
143	Corporation Commission	2	1	97	58
149	Board of Cosmetology	0	2	3	8
159	Department of Credit Unions	0	0	3	5
167	Dental Board	0	1	1	1
173	Department of Administration	37	25	162	123
177	Ellsworth Correctional Facility	125	42	24	12
178	Office of Admin Hearings	0	0	4	6
195	El Dorado Correctional Facility	253	82	39	29
204	Board of Mortuary Arts	1	1	1	0
206	Emergency Medical Services	1	7	4	0
234	Fire Marshal	4	1	35	17
247	Ks Gov Ethics Commission	0	0	2	6
252	Governor	0	0	10	24
261	Ks Guardianship Program	0	0	0	0
264	Dept of Health & Environment	54	99	315	662
266	Bd of Examiners for Hearing Aids	0	0	0	0
270	Health Care Stabilization Fund	0	1	7	11
276	Department of Transportation	253	68	1500	299
280	Highway Patrol	553	143	48	57
288	Kansas Historical Society	24	29	6	6
291	Ks Home Inspectors Reg Board	0	0	0	0
296	Department of Labor	13	56	99	184
300	Dept of Commerce	29	61	66	99
313	Hutchinson Correctional Facility	296	71	64	27
328	Board of Indigents Defense Services	2	18	68	79
331	Insurance Department	0	1	39	79
335	Office of Information Technology Services	8	3	53	25
349	Judicial Council	0	0	0	5
352	Kansas Juvenile Correct Complex	94	64	28	21
363	Kansas Neurological Institute	71	109	67	148
365	Ks Public Employees Retirement Sys	0	0	26	86
373	Kansas State Fair Board	3	0	12	10
400	Lansing Correctional Facility	320	100	32	21
408	Larned Cor Mental Hlth Facility	108	31	13	16
410	Larned State Hospital	79	88	182	243
412	Larned Juvenile Correctional Facility	0	0	0	0
422	Legislative Coordinating Council	0	0	2	6

**Number of Classified and Unclassified Employees, by Agency, by Gender  
Fiscal Year 2019**

Agy #	Agency Name	Number of Employees			
		Classified		Unclassified	
		Male	Female	Male	Female
425	Legislative Research Dept	0	0	16	19
428	Legislature	0	0	143	64
434	State Library	2	6	7	10
446	Office of the Lt Governor	0	0	0	0
450	The Kansas Lottery	0	1	43	40
482	Board of Nursing	2	2	4	15
488	Optometry Board of Examiners	0	1	0	0
494	Osawatomie State Hospital	13	41	102	227
507	Parsons St Hosp & Trng Center	73	110	108	168
521	Department of Corrections	63	102	62	154
522	Ks Correctional Industries	4	2	37	12
529	Ks Comm Peace Ofcrs Std & Trng	0	0	2	3
531	Board of Pharmacy	1	1	0	11
540	Legislation Division of Post Audit	0	0	12	11
543	Real Estate Appraisal Board	0	0	0	2
549	Real Estate Commission	0	0	3	10
553	Kansas Racing & Gaming Comm	4	2	54	25
561	Board of Regents	0	0	19	37
562	Board of Tax Appeals	1	1	6	7
565	Department of Revenue	71	166	226	483
579	Revisor of Statutes			15	16
581	Norton Correctional Facility	150	48	25	18
604	School for the Blind	4	2	12	41
610	School for the Deaf	7	7	26	85
622	Secretary of State	0	0	15	18
625	Office of the Securities Comm	0	0	0	0
626	Kansas Sentencing Commission	0	0	6	7
629	Dept for Children and Families	131	493	251	1232
652	Department of Education	1	10	75	155
660	Topeka Correctional Facility	101	77	29	24
663	State Bd of Technical Professions	0	0	2	2
670	State Treasurer	0	1	9	24
671	Pooled Money Investment Board	1	0	2	2
677	Judicial Branch	0	0	424	1366
694	Veterans Commission	32	69	74	119
700	Board of Veterinary Examiners	0	0	3	1
709	Kansas Water Office	0	1	9	8
710	KS Wildlife, Parks & Tourism	86	12	239	94
712	Winfield Correctional Facility	97	47	28	18

**Source:** SHARP (FY 2019); Includes classified and unclassified, benefit-eligible employees including full and part-time employees. Excludes Regents universities, legislators, student employees, and non-benefit eligible employees. Excludes employees with unreported gender.



**Ethnic and Gender Distribution by Agency: Classified Employees  
Fiscal Year 2019**

Agy #	Agency Name	# Classified Employees	Minority		Non-Minority		Not Reported
			Male	Female	Male	Female	
039	Ks Dept for Aging & Disability Svs	28	3.57%	0.00%	25.00%	71.43%	0.00%
046	Kansas Dept of Agriculture	23	13.04%	4.35%	69.57%	13.04%	0.00%
083	Kansas Bureau of Investigation	144	2.78%	0.69%	48.61%	36.11%	0.69%
173	Department of Administration	62	11.29%	11.29%	48.39%	29.03%	0.00%
177	Ellsworth Correctional Facility	167	6.59%	2.99%	68.26%	21.56%	0.00%
195	El Dorado Correctional Facility	335	11.04%	3.28%	64.48%	20.90%	0.30%
264	Dept of Health & Environment	153	2.61%	9.15%	32.68%	55.56%	0.00%
276	Department of Transportation	321	8.72%	1.56%	70.09%	19.63%	0.00%
280	Highway Patrol	696	5.89%	1.15%	73.13%	19.40%	0.00%
288	Kansas Historical Society	53	0.00%	0.00%	43.40%	49.06%	0.00%
296	Department of Labor	69	4.35%	26.09%	14.49%	55.07%	0.00%
300	Dept of Commerce	90	12.22%	21.11%	20.00%	45.56%	0.00%
313	Hutchinson Correctional Facility	367	11.44%	2.45%	68.39%	16.62%	0.27%
328	Board of Indigents Defense Services	20	0.00%	5.00%	10.00%	85.00%	0.00%
352	Kansas Juvenile Correct Complex	158	20.89%	8.86%	33.54%	25.95%	0.63%
363	Kansas Neurological Institute	180	18.33%	30.00%	21.11%	30.56%	0.00%
400	Lansing Correctional Facility	420	15.00%	4.76%	59.29%	18.57%	0.24%
408	Larned Cor Mental Hlth Facility	139	12.95%	2.16%	64.75%	20.14%	0.00%
410	Larned State Hospital	167	4.19%	3.59%	43.11%	49.10%	0.00%
494	Osawatomie State Hospital	54	1.85%	5.56%	20.37%	70.37%	1.85%
507	Parsons St Hosp & Trng Center	183	9.84%	8.20%	30.05%	51.91%	0.00%
521	Department of Corrections	165	7.27%	12.12%	30.91%	49.70%	0.00%
565	Department of Revenue	237	4.22%	13.50%	25.74%	56.12%	0.00%
581	Norton Correctional Facility	198	4.04%	1.01%	71.21%	23.23%	0.00%
629	Dept for Children and Families	624	3.85%	14.42%	16.03%	61.38%	0.64%
660	Topeka Correctional Facility	178	11.80%	7.87%	44.38%	35.39%	0.56%
694	Veterans Commission	101	3.96%	20.79%	27.72%	45.54%	0.99%
710	KS Wildlife, Parks & Tourism	98	2.04%	0.00%	54.08%	10.20%	2.04%
712	Winfield Correctional Facility	144	10.42%	4.86%	54.17%	27.08%	0.69%

**Comments:** Minority is defined as American Indian/Alaskan Native/Pacific Islander, African-American, and Hispanic. Non-minority is defined as White.

**Source:** SHARP (FY 2019); Excludes Regents universities, unclassified, temporary and student employees. Excludes agencies with less than 20 classified employees. Total percentage may not be equal to 100% due to unreported gender.



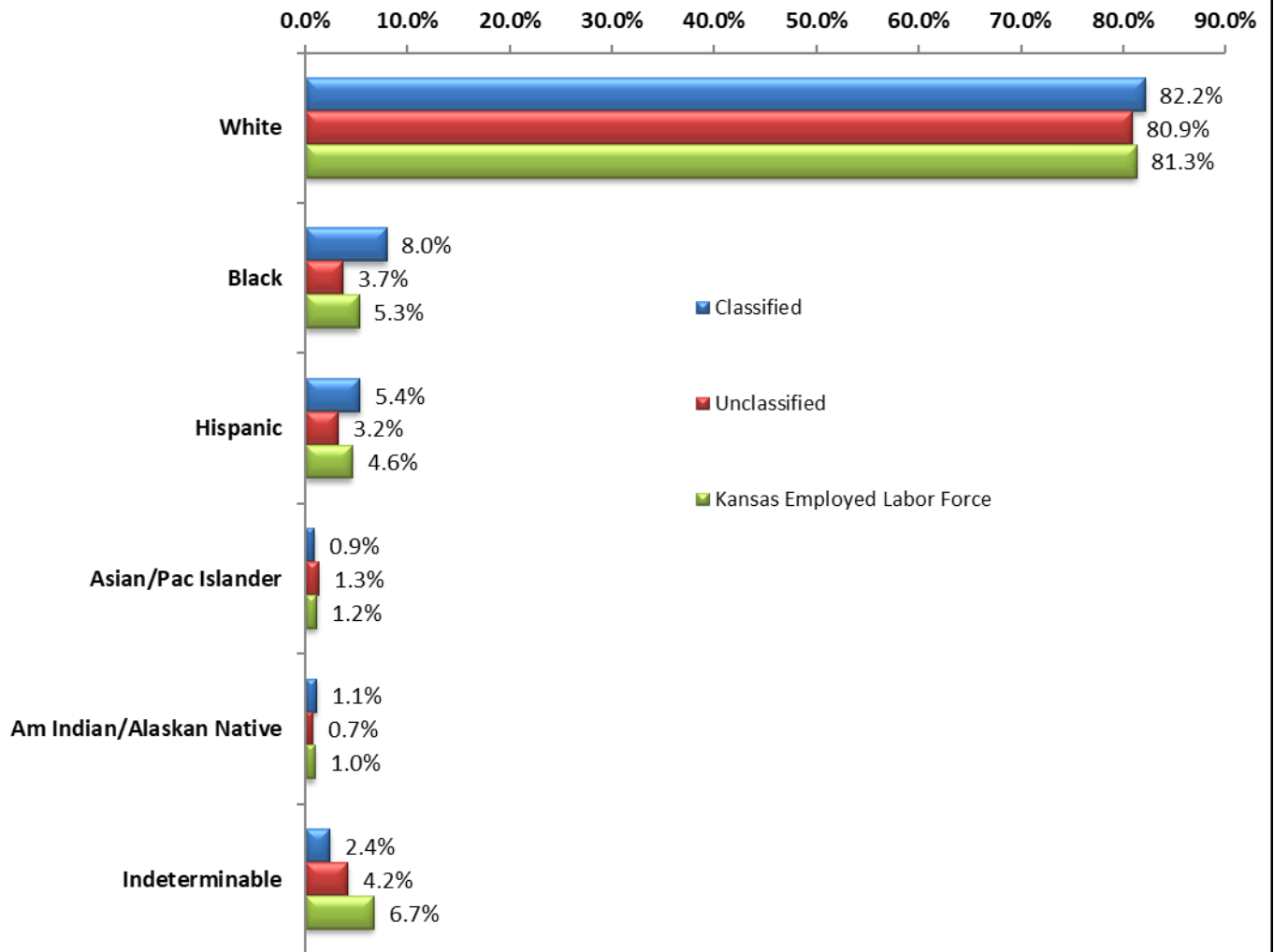
**Ethnic and Gender Distribution by Agency: Unclassified Employees  
Fiscal Year 2019**

Agy #	Agency Name	# Unclassified Employees	Minority		Non-Minority		Not Reported
			Male	Female	Male	Female	
034	Adjutant General	263	4.56%	1.90%	62.36%	26.62%	4.56%
039	Ks Dept for Aging & Disab Svs	217	3.23%	6.91%	16.59%	55.76%	17.51%
046	Kansas Dept of Agriculture	286	1.75%	1.75%	43.36%	46.85%	6.29%
082	Attorney General	146	2.05%	5.48%	36.30%	46.58%	9.59%
083	Kansas Bureau of Investigation	165	1.21%	4.85%	28.48%	47.27%	18.18%
094	Bank Commissioner	92	1.09%	1.09%	57.61%	34.78%	5.43%
105	State Board of Healing Arts	52	3.85%	7.69%	21.15%	46.15%	21.15%
143	Corporation Commission	155	3.87%	1.29%	49.03%	32.90%	12.90%
173	Department of Administration	285	8.07%	8.07%	48.42%	33.68%	1.75%
177	Ellsworth Correctional Fclty	36	2.78%	0.00%	63.89%	33.33%	0.00%
195	El Dorado Correctional Fclty	68	5.88%	2.94%	51.47%	39.71%	0.00%
234	Fire Marshal	52	9.62%	0.00%	53.85%	32.69%	3.85%
252	Governor	34	2.94%	5.88%	17.65%	58.82%	14.71%
264	Dept of Health & Environment	977	3.58%	11.26%	27.53%	55.78%	1.84%
276	Department of Transportation	1799	5.56%	0.78%	77.54%	15.68%	0.44%
280	Highway Patrol	105	4.76%	1.90%	40.95%	52.38%	0.00%
296	Department of Labor	283	2.47%	8.83%	21.55%	33.22%	33.92%
300	Dept of Commerce	165	6.67%	13.33%	33.33%	46.67%	0.00%
313	Hutchinson Correctional Fclty	91	8.79%	2.20%	61.54%	26.37%	1.10%
328	Indigents Defense Svcs St Bd	147	6.12%	4.76%	35.37%	45.58%	8.16%
331	Insurance Department	118	4.24%	5.93%	26.27%	49.15%	14.41%
335	Office of Information Technology Services	78	2.56%	2.56%	62.82%	26.92%	5.13%
352	Kansas Juvenile Correct. Cmplx	49	10.20%	10.20%	44.90%	28.57%	6.12%
363	Kansas Neurological Institute	215	8.37%	11.63%	9.77%	15.35%	54.88%
365	Ks Public Employees Retirement System	112	0.00%	11.61%	23.21%	61.61%	3.57%
400	Lansing Correctional Facility	53	7.55%	0.00%	50.94%	37.74%	3.77%
408	Larned Corr Mental Hlth Fclty	29	0.00%	3.45%	44.83%	51.72%	0.00%
410	Larned State Hospital	425	6.12%	4.94%	32.71%	43.29%	12.94%
425	Legislative Research Department	35	8.57%	5.71%	34.29%	48.57%	2.86%
428	Legislature	207	3.38%	2.90%	42.03%	16.43%	35.27%
450	The Kansas Lottery	83	10.84%	1.20%	38.55%	45.78%	3.61%
494	Osawatomie State Hospital	329	3.65%	7.90%	26.44%	59.57%	2.43%
507	Parsons St Hosp & Trng Center	276	9.42%	8.33%	27.90%	51.45%	2.90%
521	Department of Corrections	216	4.17%	7.87%	24.07%	62.50%	1.39%
522	KS Correctional Industries	49	6.12%	2.04%	61.22%	22.45%	8.16%
540	Legislation Division of Post Audit	23	4.35%	0.00%	43.48%	39.13%	13.04%
553	Kansas Racing & Gaming Comm	79	2.53%	0.00%	53.16%	27.85%	16.46%
561	Board of Regents	56	0.00%	1.79%	33.93%	64.29%	0.00%
565	Department of Revenue	709	4.80%	12.98%	26.66%	54.58%	0.99%
579	Revisor of Statutes	31	0.00%	0.00%	45.16%	32.26%	22.58%
581	Norton Correctional Facility	43	0.00%	0.00%	58.14%	41.86%	0.00%
604	School for the Blind	53	1.89%	13.21%	18.87%	56.60%	9.43%
610	School for the Deaf	111	2.70%	5.41%	19.82%	71.17%	0.90%
622	Secretary of State	33	3.03%	6.06%	39.39%	42.42%	9.09%
629	Dept for Children and Families	1483	2.29%	11.19%	10.79%	51.72%	24.01%
652	Department of Education	230	2.61%	3.91%	26.96%	56.52%	10.00%
660	Topeka Correctional Facility	53	7.55%	9.43%	47.17%	32.08%	3.77%
670	State Treasurer	33	0.00%	0.00%	21.21%	51.52%	27.27%
677	Judicial Branch	1790	1.73%	9.11%	21.79%	67.09%	0.28%
694	Veterans Commission	193	4.66%	14.51%	32.64%	45.60%	2.59%
710	KS Wildlife, Parks & Tourism	333	1.50%	0.90%	60.66%	23.72%	13.21%
712	Winfield Correctional Facility	46	0.00%	0.00%	58.70%	39.13%	2.17%

**Comments:** Minority is defined as American Indian/Alaskan Native/Pacific Islander, African-American, and Hispanic. Non-minority is defined as White.

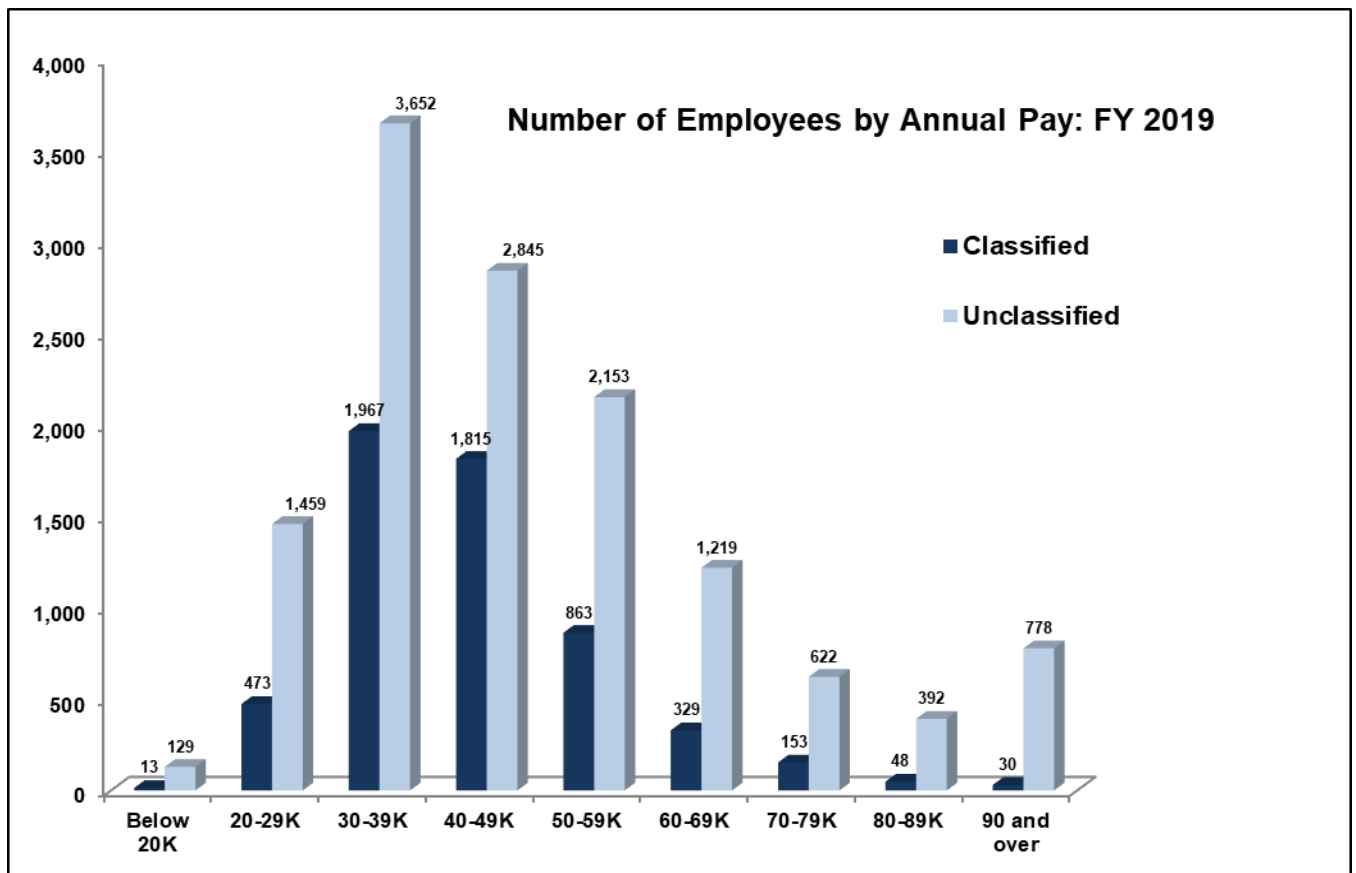
**Source:** SHARP (FY 2019); Excludes Regents universities, classified, non-benefit eligible and student employees. Excludes agencies with less than 20 unclassified employees. Total percentage may not be equal to 100% due to unreported gender.

## The Ethnic Distribution of the Workforce Fiscal Year 2019

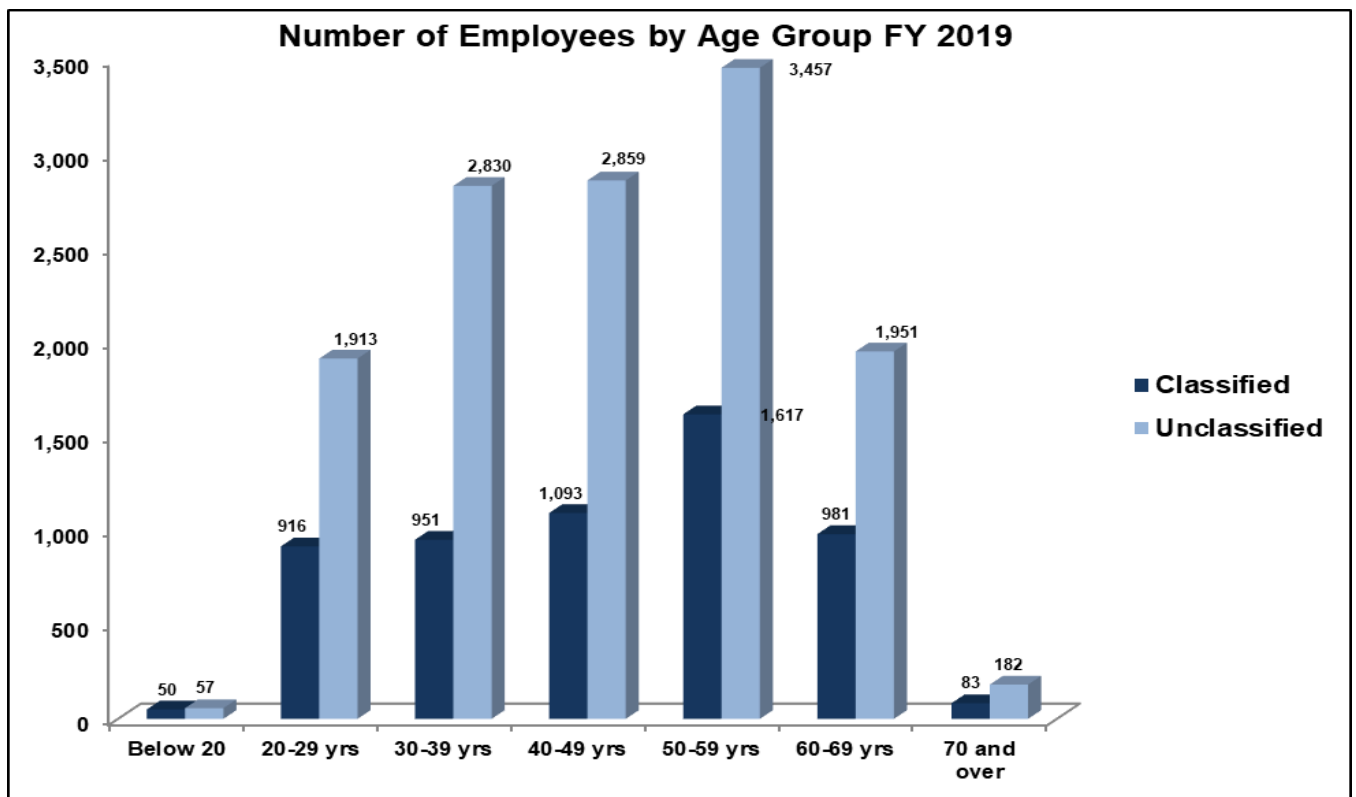


**Comments:** The Kansas Employed Labor Force includes data from state and non-state government workforces combined.

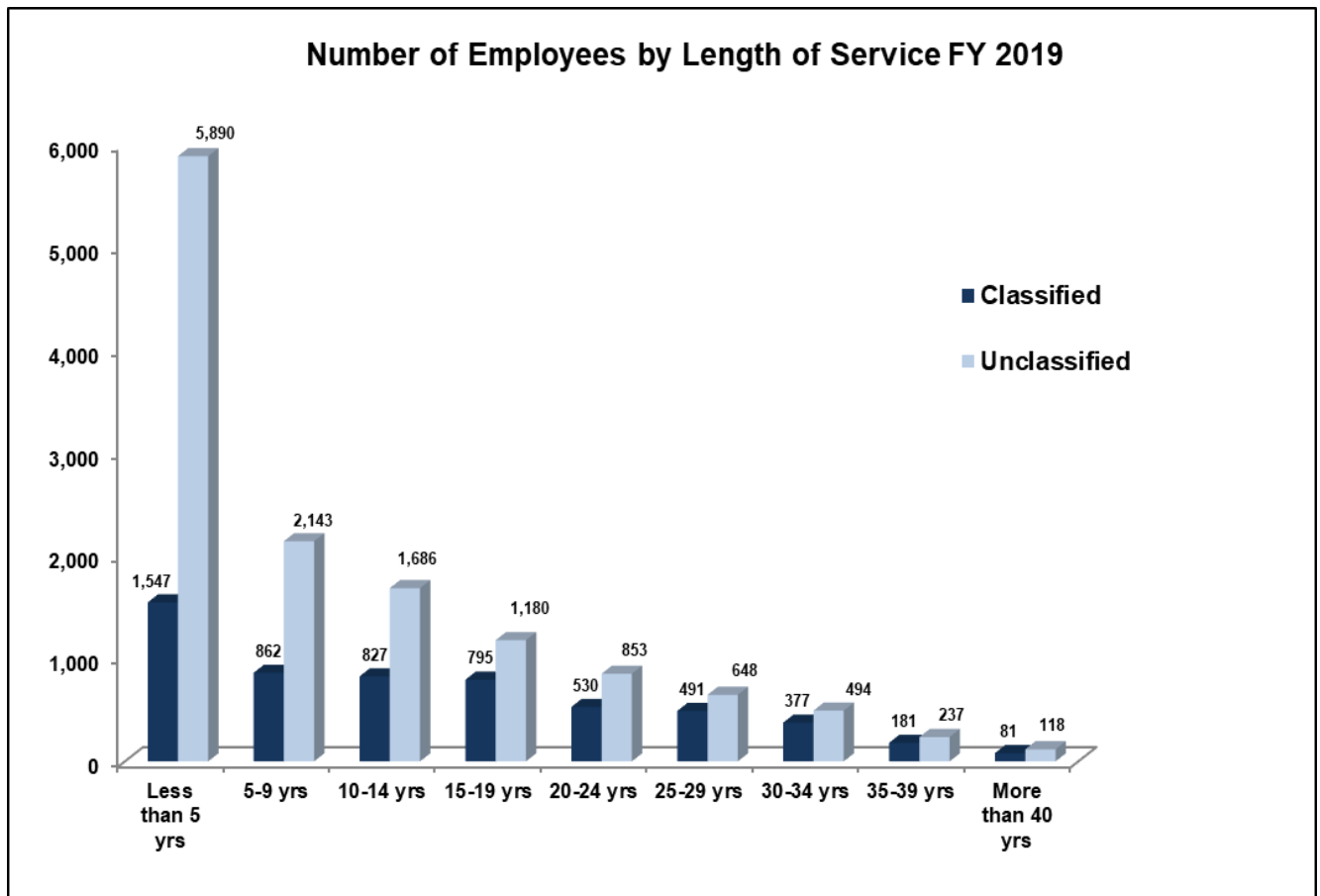
**Source:** SHARP (FY 2019) excludes Regents universities and non-benefit eligible employees; Kansas Department of Labor, 2013 Affirmative Action Report. These percentages may not equal 100%.



**Source:** SHARP (FY 2019); Excludes Regents universities, students, part-time employees, classified temporary employees and unclassified/non-benefit eligible temporary employees.



**Source:** SHARP (FY 2019); Excludes Regents universities, students, part-time, classified temporary employees and unclassified/non-benefit eligible temporary employees.



**Source:** SHARP (FY 2019); Excludes Regents universities, students, classified temporary employees and unclassified/non-benefit eligible temporary employees.

State of Kansas  
**Fiscal Year 2019**  
**Section 3: Turnover**

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**Turnover Highlights:**

- The statewide turnover rate for classified jobs in FY 2019 was 16.84%. There was 16% decrease in the average number of classified employees from the previous year (FY16-18 showed a 20% decrease). FY 2019 also saw a 31% decrease in separations since the prior year.
- Statewide unclassified turnover rate for FY 2019 was 19.95%, an increase of 0.94% percentage points from 1 year ago.
- In FY 2019, voluntary terminations accounted for 66% of all termination and retirements (both classified and unclassified), the same as the year before.
- In FY 2019, 81% of classified employees in their first year of service left compared to 55% of unclassified employees. Of all employees in their fifth year of service, 19% of classified and 21% of unclassified employees left.

**Turnover Report information:**

***Turnover Rate Calculation Defined:***

Turnover =  $\frac{\text{Terminations} * 100\%}{(\text{Begin Count} + \text{End Count}) / 2}$

← Total # Terminations during FY

← Multiplied by 100 to change decimal to percent

← Average # of classified employees

***Turnover Calculation:***

- **Begin Count:** The number of active (Active, Leave with Pay, Leave without Pay, Suspended) employees pulled from SHARP as of July 1, 2018 for each agency and for each job code.
- **End Count:** The number of active (Active, Leave with Pay, Leave without Pay, Suspended) employees pulled from SHARP as of June 30, 2019 for each agency and for each job code.
- **Average Employee Count:** The Begin Count added to the End Count; divided by 2.
- **Voluntary Terminations:** Resignation made by employee's choice. See list below.
- **Involuntary Terminations:** Termination made by employer's choice. See list below.
- **Neutral Terminations:** Resignation incurred by incumbent's death. Reason code of "DEA".
- **Retirements:** Resignation incurred by employee's retirement. Reason code of "REG".
- **Total Terminations:** The sum of all Retirements and all types of Terminations.
- **Turnover Percentage:** Total Terminations divided by Average Employee Count, multiplied by 100 to change decimal to a percent.

***Includes/Excludes:***

- Classified Turnover includes Classified Regular employees only.
- Unclassified Turnover includes Unclassified Regular and Unclassified Temporary (benefit eligible only) employees.
- Includes only employees leaving state service through Retirements (RET) and Terminations (TER) (even if employee returns later to state service).
- Excludes Classified Temporary employees; Unclassified Temporary employees (non-benefit eligible); employees transferring between agencies; Promotions (PRO), Demotions (DEM), Transfers (XFR) are considered employee movement and not turnover; Hires (HIR), Rehires (REH) are not included in turnover rate but are captured on the Appointments report.
- **All historical turnover data in this report has been updated to exclude Regents.**

**Termination Actions Used in Calculation:**

<b>Action</b>	<b>Reason</b>	<b>Description</b>	<b>Turnover Type</b>
TER	CON	Personal Conduct	Involuntary
TER	ELT	End of Limited Term	Involuntary
TER	HSP	Term-Hospital Authority EE's	Involuntary
TER	IPD	Inability Perform Position Duties	Involuntary
TER	LA1	Layoff - Shortage of Work/Fund	Involuntary
TER	LA2	Layoff - Incumbent Returns from Leave	Involuntary
TER	LA3	Layoff - Incumbent Returns Per CSB	Involuntary
TER	LA4	Layoff - Other	Involuntary
TER	LA5	Layoff - Agency Closure	Involuntary
TER	LA6	Layoff - Probationary EE	Involuntary
TER	LA7	Layoff – Non-State Job Hire	Involuntary
TER	LIC	Lack of license/authorization	Involuntary
TER	PRB	Original Probationary Term	Involuntary
TER	PRL	Probationary – Lack of Funds	Involuntary
TER	TAF	Transfer to Affiliate (KUMC only)	Involuntary
TER	TNR	Not Reappointed/Continued	Involuntary
TER	UNS	Unsatisfactory Work Performance	Involuntary
TER	RS0	Resign - Other	Voluntary
TER	RS1	Resign - Family Reasons	Voluntary
TER	RS2	Resign - Job Abandonment	Voluntary
TER	RS3	Resign - Health Reasons	Voluntary
TER	RS4	Resign - Personal Reasons	Voluntary
TER	RS5	Resign - Other Position	Voluntary
TER	RS6	Resign - Mutual Consent	Voluntary
TER	RS7	Resign - Return to School	Voluntary
TER	RS8	Resign - Dissatisfied w/Work	Voluntary
TER	RS9	Resign - Dissatisfied w/Pay	Voluntary
TER	RSN	Resign - Insufficient Notice	Voluntary
TER	DEA	Death	Neutral

**Retirement Actions Used in Calculation:**

<b>Action</b>	<b>Reason</b>	<b>Description</b>	<b>Turnover Type</b>
RET	REG	Regular Retirement	Voluntary

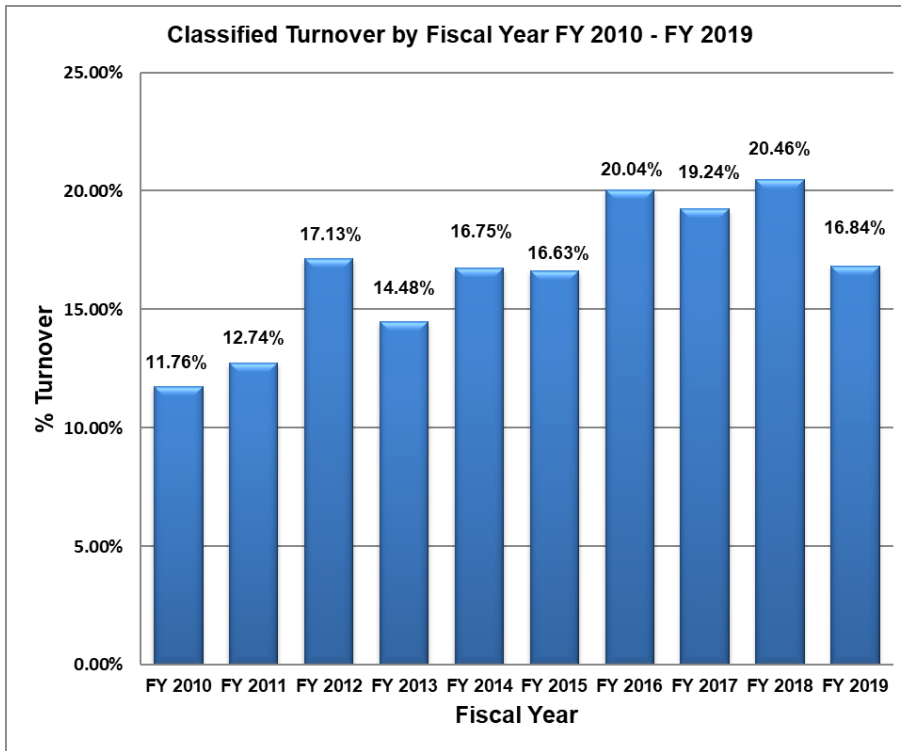
For additional explanation of Action/Reason codes, view the Action Reason Code User Guide:

<https://www.admin.ks.gov/offices/personnel-services/sharp/documents-forms>

**Additional Notes:**

- Averages may not represent the totality of employment. Some positions may have experienced more than one termination during the report period.
- Categories (Agency/Job Title) with low employee numbers may have an "artificially inflated" turnover rate. Actual counts should be considered when examining turnover rates. Categories with a Begin Count or End Count of "0" will have an artificially inflated turnover rate.
- Job Classes/Codes that were abolished/established will show an inaccurate turnover rate due to the lack of beginning or ending counts.

## Statewide Turnover Fiscal Year 2019



### Comments:

There has been a 3.62% decrease in turnover between FY 2018 and FY 2019 in the classified service.

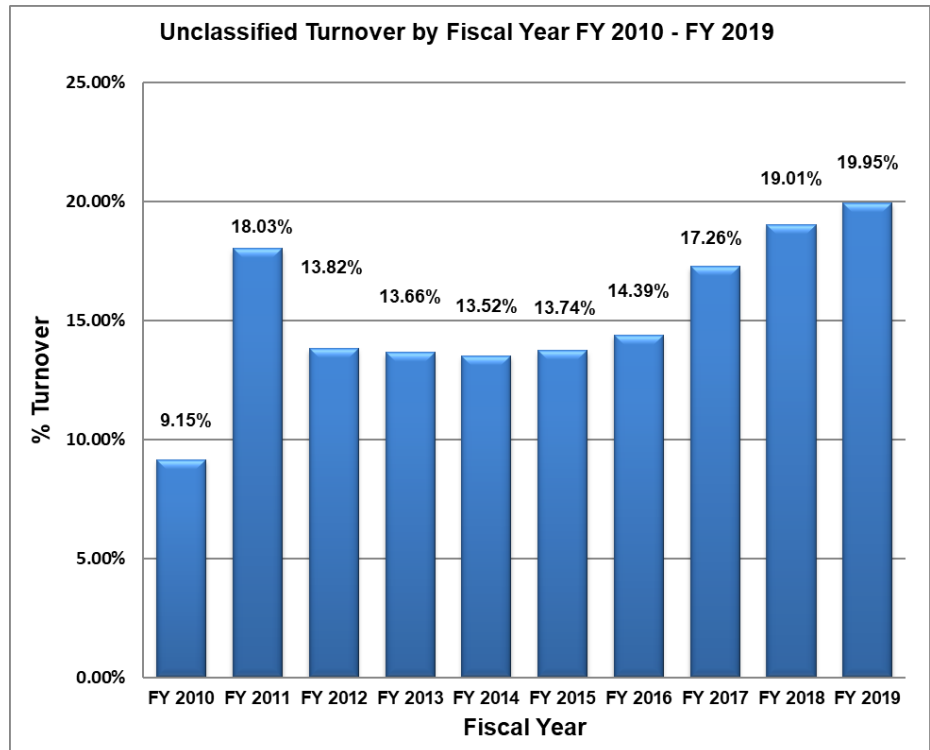
2016 and 2017 saw a shift of positions from the classified service to the unclassified service. Since FY 2016, the average number of people in the classified service has decreased 47%.

FY 2012 the voluntary retirement incentive program (VRIP) caused an increase in retirements which inflated the 2012 turnover rate.

### Comments:

There has been a 6.43% increase in turnover from FY 2014 to FY 2019. Since FY 2016, the average number of people in the unclassified service has increased 62%.

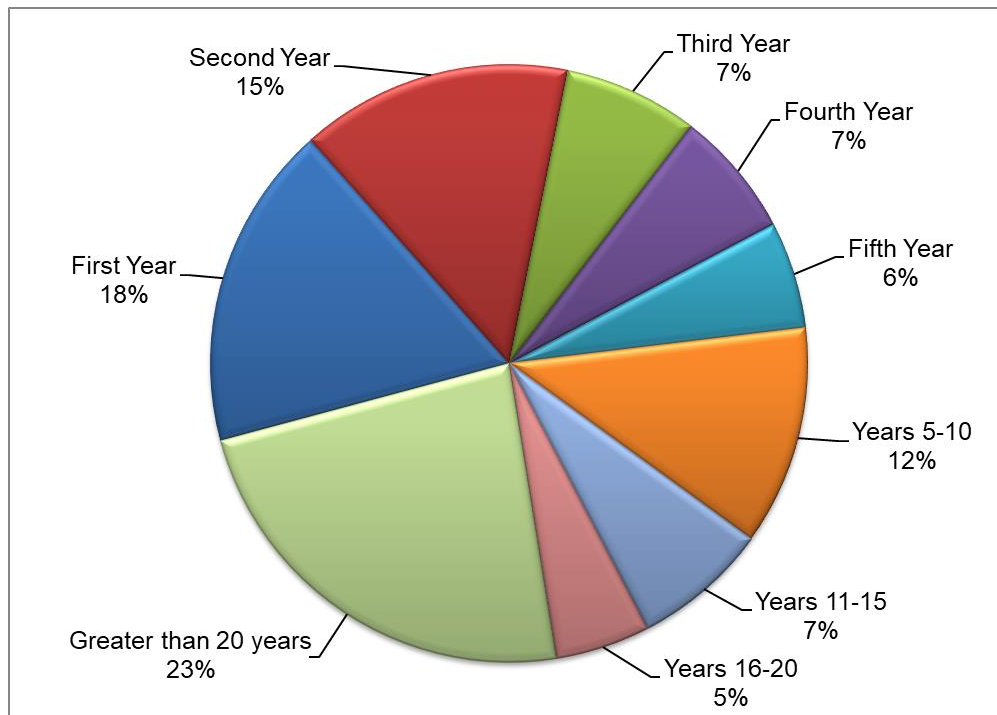
FY 2017 was the first year where the Unclassified service has the greater average percentage of employees.



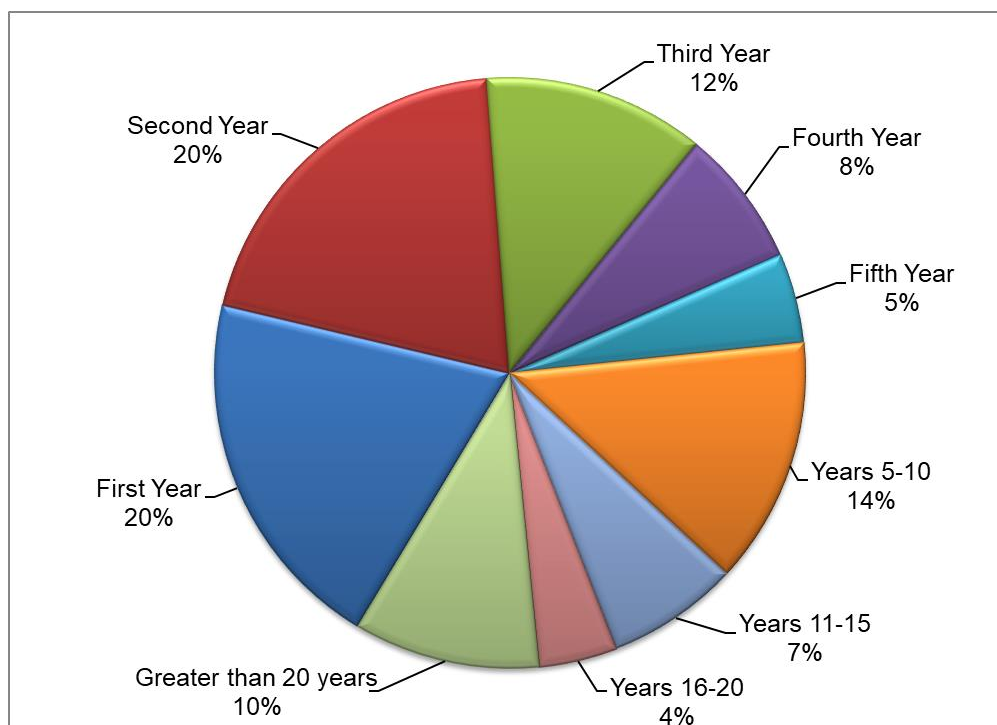
**Source:** SHARP (FY 2019); Classified data excludes unclassified and all temporary employees. Unclassified data excludes classified and temporary employees who are non-benefit eligible. All data excludes Regents and student employees.

## Terminations by Length of Service Fiscal Year 2019

### Classified Employees



### Unclassified Employees



**Source:** SHARP (FY 2019); Classified data excludes unclassified and all temporary employees. Unclassified data excludes classified and temporary employees who are non-benefit eligible. All data excludes Regents and student employees.



## Appointments by Agency, Classified Employees Fiscal Year 2019

Agy #	Agency Name	Hires	Rehires	Transfers Into Agency*	Total Appointments
039	Ks Dept for Aging & Disab Svs	0	0	6	6
083	Kansas Bureau of Investigation	10	8	4	22
177	Ellsworth Correctional Fclty	28	10	1	39
195	El Dorado Correctional Fclty	82	39	7	128
280	Highway Patrol	68	22	5	95
288	Kansas Historical Society	2	5	1	8
300	Dept of Commerce	20	3	2	25
313	Hutchinson Correctional Fclty	92	22	8	122
352	Kansas Juvenile Correct. Cmplx	25	8	3	36
400	Lansing Correctional Facility	78	19	2	99
408	Larned Corr Mental Hlth Fclty	26	10	5	41
410	Larned State Hospital	0	0	1	1
521	Department of Corrections	14	13	4	31
581	Norton Correctional Facility	45	12	0	57
660	Topeka Correctional Facility	30	16	3	49
710	KS Wildlife, Parks & Tourism	1	6	0	7
712	Winfield Correctional Facility	12	5	11	28
<b>Total</b>		<b>533</b>	<b>198</b>	<b>63</b>	<b>794</b>

Transfers Into Agency\* = Promotions, Demotions, and Transfers into an agency from another agency.

**Source:** SHARP (FY 2019); Excludes Unclassified, temporary, Regents and student employees. Agencies who do not have Classified employees or did not have appointments will not be shown. FY19 data excludes internal agency transfers, promotions, and demotions.

## Appointments by Agency, Unclassified Employees Fiscal Year 2019

Agy #	Agency Name	Hires	Rehires	Transfers Into Agency*	Total Appointments
034	Adjutant General	53	17	8	78
039	Ks Dept for Aging & Disab Svs	37	26	18	81
046	Kansas Dept of Agriculture	30	24	6	60
058	Kansas Human Rights Commission	1	2	1	4
082	Attorney General	12	13	14	39
083	Kansas Bureau of Investigation	12	13	1	26
094	Bank Commissioner	11	8	1	20
105	State Board of Healing Arts	3	6	7	16
122	Citizens Utility Ratepayer Bd	0	1	2	3
143	Corporation Commission	7	6	2	15
149	Board of Cosmetology	0	3	0	3
159	Department of Credit Unions	2	2	1	5
173	Department of Administration	28	22	15	65
177	Ellsworth Correctional Fclty	5	0	2	7
178	Office of Adminstratv Hearings	0	1	2	3
195	El Dorado Correctional Fclty	11	3	4	18
234	Fire Marshal	1	5	2	8
252	Governor	12	13	16	41
264	Dept of Health & Environment	129	62	39	230
270	Hlth Care Stabilization Fund B	1	0	2	3
276	Department of Transportation	270	89	17	376
280	Highway Patrol	15	8	4	27
288	Kansas Historical Society	0	1	0	1
296	Department of Labor	29	19	8	56
300	Dept of Commerce	14	13	6	33
313	Hutchinson Correctional Fclty	13	2	2	17
328	Indigents Defense Svcs St Bd	15	14	1	30
331	Insurance Department	7	10	12	29
335	Office of Info Technology Svs	4	6	20	30
349	Judicial Council	0	1	0	1
352	Kansas Juvenile Correct. Cmplx	7	4	5	16
363	Kansas Neurological Institute	108	21	2	131
365	Ks Pblc Employees Retirmnt Sys	4	2	7	13
373	Kansas State Fair Board	7	1	1	9
400	Lansing Correctional Facility	7	2	0	9
408	Larned Corr Mental Hlth Fclty	2	1	0	3
410	Larned State Hospital	97	91	4	192
422	Legislative Coordinating Cncl	1	0	0	1
425	Legislative Research Dept	5	0	0	5
428	Legislature	2	6	3	11

**Appointments by Agency, Unclassified Employees  
Fiscal Year 2019 (continued)**

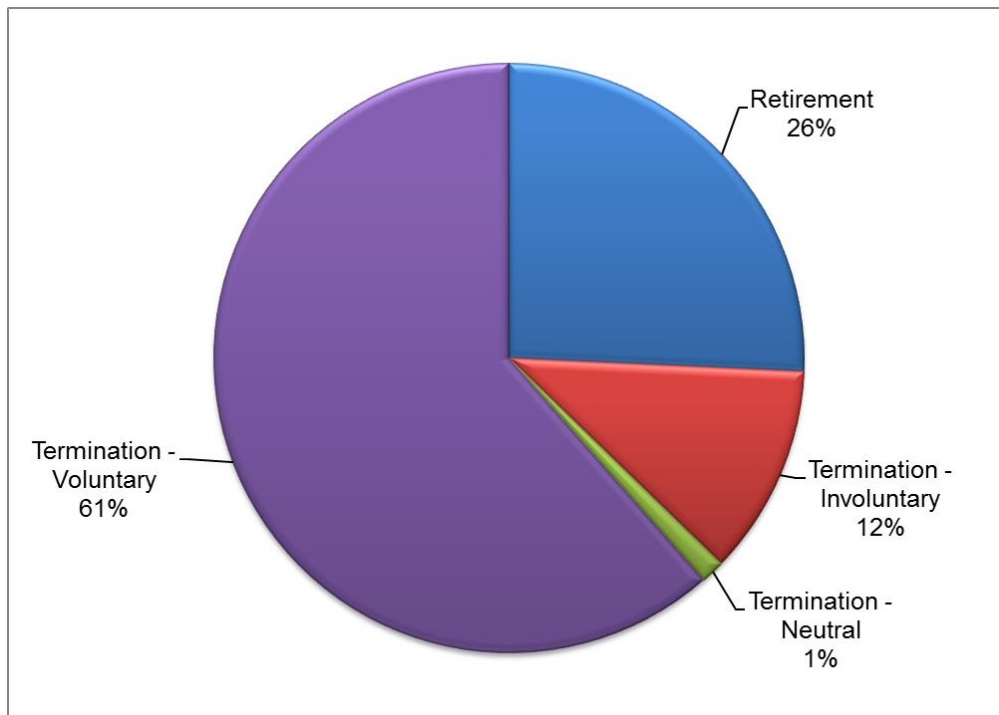
<b>Agy #</b>	<b>Agency Name</b>	<b>Hires</b>	<b>Rehires</b>	<b>Transfers Into Agency*</b>	<b>Total Appointments</b>
434	State Library	0	0	1	1
450	The Kansas Lottery	11	2	3	16
482	Board of Nursing	3	4	1	8
494	Osawatomie State Hospital	127	51	6	184
507	Parsons St Hosp & Trng Center	54	43	2	99
521	Department of Corrections	21	9	14	44
522	KS Correctional Industries	3	0	6	9
531	Board of Pharmacy	1	1	1	3
540	Post Audit Legislative Div	4	3	0	7
543	Real Estate Appraisal Board	0	0	1	1
549	Real Estate Commission	1	0	1	2
553	Kansas Racing & Gaming Comm	4	2	2	8
561	Board of Regents	3	2	2	7
565	Department of Revenue	118	68	22	208
579	Revisor of Statutes	1	1	1	3
581	Norton Correctional Facility	4	1	0	5
604	School for the Blind	5	8	0	13
610	School for the Deaf	8	8	1	17
622	Secretary of State	6	2	5	13
626	Kansas Sentencing Commission	4	1	0	5
629	Dept for Children and Families	283	180	25	488
652	Department of Education	8	8	9	25
660	Topeka Correctional Facility	3	2	1	6
663	Technical Professions St Bd	0	2	2	4
670	State Treasurer	5	0	1	6
677	Judicial Branch	157	76	10	243
694	Veterans Commission	89	29	4	122
709	Kansas Water Office	1	0	3	4
710	KS Wildlife, Parks & Tourism	14	19	2	35
712	Winfield Correctional Facility	4	1	4	9
<b>Total</b>		<b>1904</b>	<b>1041</b>	<b>365</b>	<b>3310</b>

Transfers Into Agency\* = Promotions, Demotions, and Transfers into an agency from another agency.

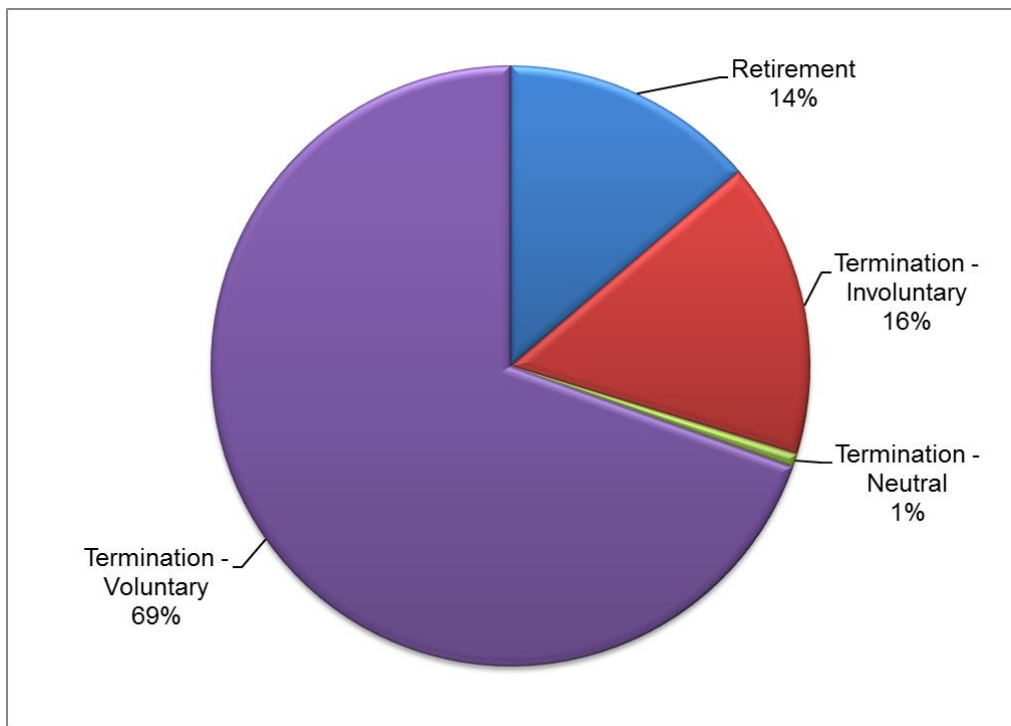
**Source:** SHARP (FY 2019); Excludes Classified, temporary employees who are non-benefit eligible, Regents and student employees. Agencies who do not have Unclassified employees or did not have appointments will not be shown. FY19 excludes internal agency transfers, promotions, and demotions.

## Turnover by Termination Type Fiscal Year 2019

### Classified Employees



### Unclassified Employees



**Source:** SHARP (FY 2019); Classified chart excludes unclassified, temporary, Regents, and student employees. Unclassified chart excludes classified, temporary employees who are non-benefit eligible, Regents and student employees excluded from all charts.

## Separations by Agency, Classified Employees Fiscal Year 2019

Agy #	Agency Name	Avg # of Employees	Retirements	Terminations			Transfers Out of Agency*	Total Separations
				Involuntary	Neutral	Voluntary		
034	Adjutant General	7	1	0	1	0	0	2
039	Ks Dept for Aging & Disab Svs	31.5	6	0	0	3	1	10
046	Kansas Dept of Agriculture	24.5	1	0	0	1	0	2
058	Kansas Human Rights Commission	9	0	0	0	0	0	0
083	Kansas Bureau of Investigation	149.5	5	3	0	6	2	16
105	State Board of Healing Arts	2	0	0	0	0	0	0
143	Corporation Commission	3.5	1	0	0	0	0	1
149	Board of Cosmetology	2	0	0	0	0	0	0
167	Dental Board	1	0	0	0	0	0	0
173	Department of Administration	71.5	7	0	1	4	1	13
177	Ellsworth Correctional Fclty	168	2	3	0	28	2	35
195	El Dorado Correctional Fclty	344	7	21	0	90	16	134
204	Board of Mortuary Arts	2	0	0	0	0	0	0
206	Emergency Medical Services	8	0	0	0	0	0	0
234	Fire Marshal	5.5	0	0	0	0	0	0
264	Dept of Health & Environment	165.5	7	0	0	3	2	12
270	Hlth Care Stabilization Fund B	1	0	0	0	0	0	0
276	Department of Transportation	351	17	1	0	16	0	34
280	Highway Patrol	687.5	16	1	1	37	10	65
288	Kansas Historical Society	52	4	0	0	2	0	6
296	Department of Labor	75.5	7	0	0	1	0	8
300	Dept of Commerce	90	1	1	1	10	3	16
313	Hutchinson Correctional Fclty	366	8	10	0	74	15	107
328	Indigents Defense Svcs St Bd	21	2	0	0	0	0	2
331	Insurance Department	1	0	0	0	0	0	0
335	Office of Info Technology Svs	11.5	0	0	0	0	0	0
352	Kansas Juvenile Correct. Cmplx	164	2	13	0	27	4	46
363	Kansas Neurological Institute	202.5	15	1	0	18	2	36
373	Kansas State Fair Board	4.5	2	0	0	0	1	3
400	Lansing Correctional Facility	435	15	17	2	91	5	130
408	Larned Corr Mental Hlth Fclty	135	2	6	0	20	2	30
410	Larned State Hospital	192	14	1	1	16	2	34
434	State Library	8.5	1	0	0	0	0	1
450	The Kansas Lottery	2.5	0	0	0	0	0	0
482	Board of Nursing	6	3	0	0	0	1	4
488	Optometry Board of Examiners	1	0	0	0	0	0	0
494	Osawatomie State Hospital	64	5	2	0	4	3	14
507	Parsons St Hosp & Trng Center	202.5	15	1	2	7	0	25
521	Department of Corrections	166	6	2	1	13	7	29
522	KS Correctional Industries	7	1	0	0	0	0	1

## Separations by Agency, Classified Employees Fiscal Year 2019 (continued)

Agy #	Agency Name	Avg # of Employees	Retirements	Terminations			Transfers Out of Agency*	Total Separations
				Involuntary	Neutral	Voluntary		
531	Board of Pharmacy	2	0	0	0	0	0	0
553	Kansas Racing & Gaming Comm	6	0	0	0	0	0	0
562	Court of Tax Appeals	2	0	0	0	0	0	0
565	Department of Revenue	283.5	25	1	2	19	5	52
581	Norton Correctional Facility	193.5	5	4	0	33	1	43
604	School for the Blind	6	0	0	0	0	0	0
610	School for the Deaf	15.5	1	0	0	2	0	3
629	Dept for Children and Families	695.5	56	2	3	22	12	95
652	Department of Education	11.5	1	0	0	0	0	1
660	Topeka Correctional Facility	180.5	0	10	0	31	6	47
670	State Treasurer	1	0	0	0	0	0	0
671	Pooled Money Investment Board	1	0	0	0	0	0	0
694	Veterans Commission	120	5	3	0	19	4	31
709	Kansas Water Office	1	0	0	0	0	0	0
710	KS Wildlife, Parks & Tourism	138.5	2	2	0	6	1	11
712	Winfield Correctional Facility	147.5	5	6	0	16	3	30
<b>Total</b>		<b>6,047.0</b>	<b>273</b>	<b>111</b>	<b>15</b>	<b>619</b>	<b>111</b>	<b>1,129</b>

<b>FY 2019 % of Total Separations</b>	<b>26.82%</b>	<b>10.90%</b>	<b>1.47%</b>	<b>60.81%</b>
<b>FY 2018 % of Total Separations</b>	<b>25.73%</b>	<b>11.55%</b>	<b>1.28%</b>	<b>61.44%</b>
<b>FY 2017 % of Total Separations</b>	<b>21.93%</b>	<b>11.19%</b>	<b>1.14%</b>	<b>65.74%</b>
<b>FY 2016 % of Total Separations</b>	<b>18.95%</b>	<b>11.90%</b>	<b>1.23%</b>	<b>67.92%</b>
<b>FY 2015 % of Total Separations</b>	<b>20.54%</b>	<b>17.21%</b>	<b>0.89%</b>	<b>61.35%</b>
<b>FY 2014 % of Total Separations</b>	<b>19.37%</b>	<b>16.26%</b>	<b>1.09%</b>	<b>63.28%</b>
<b>FY 2013 % of Total Separations</b>	<b>19.77%</b>	<b>15.12%</b>	<b>1.53%</b>	<b>63.57%</b>
<b>FY 2012 % of Total Separations</b>	<b>39.25%</b>	<b>10.17%</b>	<b>0.69%</b>	<b>49.89%</b>
<b>FY 2011 % of Total Separations</b>	<b>27.54%</b>	<b>14.54%</b>	<b>1.49%</b>	<b>56.43%</b>
<b>FY 2010 % of Total Separations</b>	<b>26.67%</b>	<b>16.99%</b>	<b>1.62%</b>	<b>54.72%</b>

Transfers Out of Agency\* = Promotions, Demotions, and Transfers out of an agency into another agency.  
 'FY % of Total Separations' statewide percentage calculations do not include Transfers Out of Agency.

**Source:** SHARP (FY 2010-2019); Excludes unclassified, temporary, and student employees. All historical data in this table has been updated to exclude Regents. Agencies without classified employees are excluded from this table. NOTE: The high percentage of retirements in FY 2012 was due to the Voluntary Retirement Incentive Program (VRIP). Total percent may not be equal to 100% due to rounding.

## Separations by Agency, Unclassified Employees Fiscal Year 2019

Agy #	Agency Name	Avg # of Employees	Retirements	Terminations			Transfers Out of Agency*	Total Separations
				Involuntary	Neutral	Voluntary		
028	Board of Accountancy	2	0	0	0	0	0	0
034	Adjutant General	246	11	5	1	24	5	46
039	Ks Dept for Aging & Disab Svs	209	8	13	0	34	14	69
046	Kansas Dept of Agriculture	287	8	5	1	39	12	65
058	Kansas Human Rights Commission	5.5	0	1	0	0	1	2
082	Attorney General	142.5	7	1	0	21	4	33
083	Kansas Bureau of Investigation	150	2	1	0	9	2	14
094	Bank Commissioner	93	1	0	0	17	4	22
100	Board of Barbering	3	0	0	0	0	0	0
102	Behavioral Sciences Reg Board	9	0	0	0	0	0	0
105	State Board of Healing Arts	52.5	3	2	0	9	3	17
122	Citizens Utility Ratepayer Bd	7	0	0	0	3	0	3
143	Corporation Commission	159.5	6	2	0	11	4	23
149	Board of Cosmetology	11	1	1	0	0	1	3
159	Department of Credit Unions	9.5	0	5	1	1	1	8
167	Dental Board	2	0	0	0	0	0	0
173	Department of Administration	278	11	9	0	19	18	57
177	Ellsworth Correctional Fclty	33.5	1	1	1	4	0	7
178	Office of Adminstratv Hearings	10	0	2	0	1	0	3
195	El Dorado Correctional Fclty	62.5	3	7	0	4	4	18
204	Board of Mortuary Arts	1	0	0	0	0	0	0
206	Emergency Medical Services	4	0	0	0	0	0	0
234	Fire Marshal	52.5	2	1	0	4	2	9
247	KS Gvmtl Ethics Commission	8	0	0	0	0	0	0
252	Governor	37.5	1	26	0	10	11	48
264	Dept of Health & Environment	941.5	11	12	0	117	29	169
270	Hlth Care Stabilization Fund B	18	1	1	0	1	0	3
276	Department of Transportation	1776	49	34	3	246	26	358
280	Highway Patrol	95.5	3	3	0	9	5	20
288	Kansas Historical Society	12	0	0	0	1	0	1
296	Department of Labor	281.5	10	11	1	27	8	57
300	Dept of Commerce	157.5	1	8	0	14	4	27
313	Hutchinson Correctional Fclty	81	4	0	0	7	1	12
328	Indigents Defense Svcs St Bd	147	2	1	1	22	4	30
331	Insurance Department	120.5	5	16	0	10	4	35
335	Office of Info Technology Svs	69	1	2	1	8	2	14
349	Judicial Council	4.5	0	0	0	0	0	0
352	Kansas Juvenile Correct. Cmplx	43	0	0	0	5	2	7
363	Kansas Neurological Institute	200	0	37	1	68	5	111
365	Ks Pblic Employees Retirmnt Sys	111	3	0	0	8	0	11
373	Kansas State Fair Board	19.5	0	1	0	3	0	4
400	Lansing Correctional Facility	57.5	1	3	0	10	5	19
408	Larned Corr Mental Hlth Fclty	27.5	0	0	0	2	1	3
410	Larned State Hospital	411.5	8	19	1	139	15	182
422	Legislative Coordinating Cncl	8	1	0	0	0	0	1
425	Legislative Research Dept	37	2	0	0	4	4	10
428	Legislature	41	0	0	0	5	8	13
434	State Library	17.5	1	0	0	1	0	2
450	The Kansas Lottery	82	6	3	0	7	1	17
482	Board of Nursing	17	0	0	0	3	1	4

## Separations by Agency, Unclassified Employees Fiscal Year 2019 (continued)

Agy #	Agency Name	Avg # of Employees	Retirements	Terminations			Transfers Out of Agency*	Total Separations
				Involuntary	Neutral	Voluntary		
494	Osawatomie State Hospital	320.5	2	40	1	121	8	172
507	Parsons St Hosp & Trng Center	255	1	18	0	49	2	70
521	Department of Corrections	208	4	5	0	19	6	34
522	KS Correctional Industries	47	3	2	0	1	1	7
529	KS Comm Peace Ofcrs Std & Trng	5	0	0	0	0	0	0
531	Board of Pharmacy	11	0	0	0	2	0	2
540	Post Audit Legislative Div	22.5	1	1	0	3	1	6
543	Real Estate Appraisal Board	2	1	0	0	0	0	1
549	Real Estate Commission	12.5	0	0	0	0	1	1
553	Kansas Racing & Gaming Comm	80.5	2	1	1	5	2	11
561	Board of Regents	55.5	3	0	0	1	2	6
562	Court of Tax Appeals	13	0	0	0	0	0	0
565	Department of Revenue	654.5	24	13	1	77	27	142
579	Revisor of Statutes	30.5	0	1	0	1	0	2
581	Norton Correctional Facility	40.5	0	1	0	4	0	5
604	School for the Blind	49	3	2	0	1	0	6
610	School for the Deaf	109.5	3	1	0	10	0	14
622	Secretary of State	34.5	3	11	0	1	2	17
626	Kansas Sentencing Commission	12.5	0	1	0	2	1	4
629	Dept for Children and Families	1,404.5	17	58	1	274	34	384
652	Department of Education	222	7	4	0	12	6	29
660	Topeka Correctional Facility	52	1	2	0	5	2	10
663	Technical Professions St Bd	4	0	1	0	3	0	4
670	State Treasurer	33	1	0	0	0	5	6
671	Pooled Money Investment Board	4	0	0	0	0	0	0
677	Judicial Branch	1,788.5	62	51	3	109	13	238
694	Veterans Commission	175.5	1	13	0	79	3	96
700	Board of Veterinary Examiners	4	0	0	0	0	0	0
709	Kansas Water Office	17	1	0	0	3	0	4
710	KS Wildlife, Parks & Tourism	287	5	3	1	8	2	19
712	Winfield Correctional Facility	42.5	2	1	0	3	1	7
<b>Total</b>		<b>12,649.5</b>	<b>304</b>	<b>351</b>	<b>16</b>	<b>1,527</b>	<b>330</b>	<b>2,854</b>

<b>FY 2019 % of Total Separations</b>	<b>12.72%</b>	<b>18.34%</b>	<b>0.79%</b>	<b>68.15%</b>
<b>FY 2018 % of Total Separations</b>	<b>13.83%</b>	<b>15.97%</b>	<b>0.73%</b>	<b>69.47%</b>
<b>FY 2017 % of Total Separations</b>	<b>13.94%</b>	<b>16.15%</b>	<b>0.64%</b>	<b>69.27%</b>
<b>FY 2016 % of Total Separations</b>	<b>17.66%</b>	<b>14.63%</b>	<b>0.71%</b>	<b>66.99%</b>
<b>FY 2015 % of Total Separations</b>	<b>23.42%</b>	<b>17.79%</b>	<b>1.69%</b>	<b>57.09%</b>
<b>FY 2014 % of Total Separations</b>	<b>16.15%</b>	<b>24.68%</b>	<b>1.16%</b>	<b>58.01%</b>
<b>FY 2013 % of Total Separations</b>	<b>18.76%</b>	<b>17.35%</b>	<b>0.71%</b>	<b>63.19%</b>
<b>FY 2012 % of Total Separations</b>	<b>20.72%</b>	<b>21.01%</b>	<b>1.16%</b>	<b>57.10%</b>
<b>FY 2011 % of Total Separations</b>	<b>17.70%</b>	<b>31.01%</b>	<b>1.22%</b>	<b>50.06%</b>
<b>FY 2010 % of Total Separations</b>	<b>22.31%</b>	<b>9.92%</b>	<b>1.65%</b>	<b>66.12%</b>

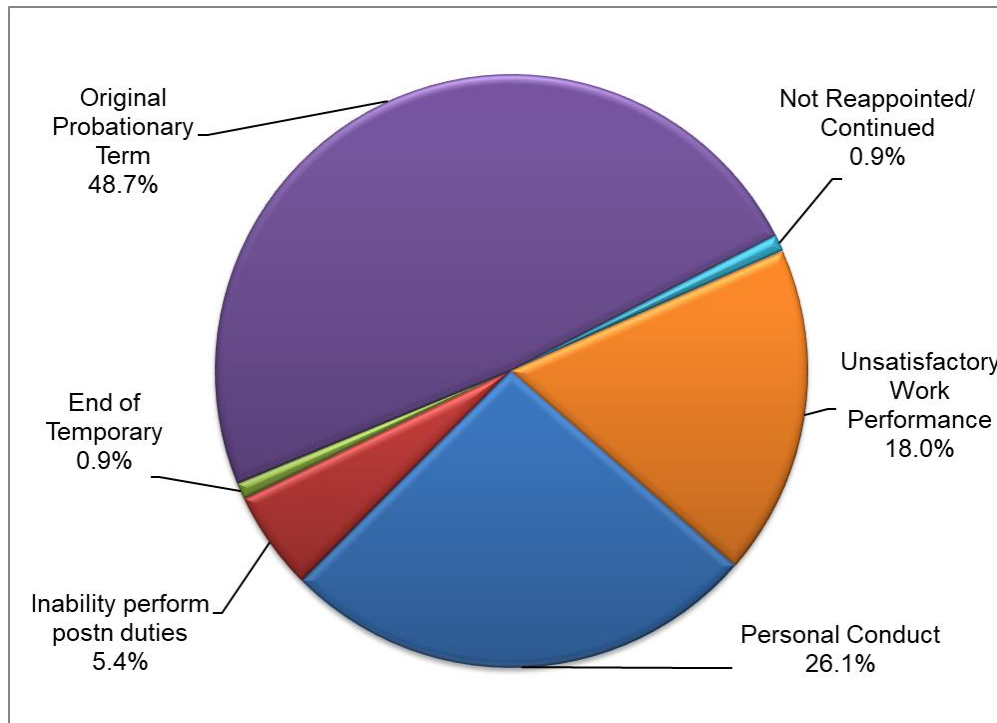
Transfers Out of Agency\* = Promotions, Demotions, and Transfers out of an agency into another agency.  
'FY % of Total Separations' statewide percentage calculations do not include Transfers Out of Agency.

**Source:** SHARP (FY 2010-2019); Excludes Classified, temporary employees who are non-benefit eligible, Regents and student employees. All historical data in this table has been updated to exclude Regents. Agencies who do not have Unclassified employees will not be shown. Total percent may not be equal to 100% due to rounding.

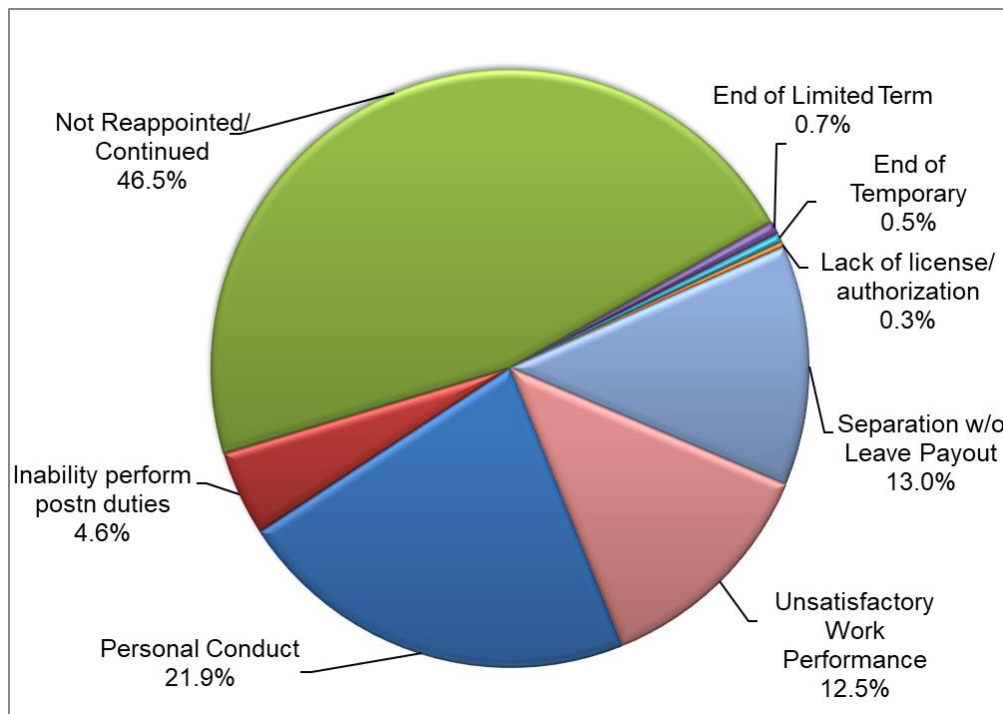


## Involuntary Turnover by Reason Fiscal Year 2019

### Classified Employees



### Unclassified Employees



**Source:** SHARP (FY 2019); Classified chart excludes unclassified, temporary, Regents, and student employees. Unclassified chart excludes classified, temporary employees who are non-benefit eligible, Regents and student employees excluded from all charts.

## Agency with Less Than 10% Turnover Fiscal Year 2019

### Classified Employees

Agy #	Agency Name	Avg # Employees	Turnover
264	Dept of Health & Environment	165.5	6.04%
710	KS Wildlife, Parks & Tourism	138.5	7.22%
280	Highway Patrol	687.5	8.00%
083	Kansas Bureau of Investigation	149.5	9.36%
276	Department of Transportation	351	9.69%

Agencies where Avg # of Employees was greater than 50 classified employees.

### Unclassified Employees

Agy #	Agency Name	Avg # Employees	Turnover
710	KS Wildlife, Parks & Tourism	287	5.92%
561	Board of Regents	55.5	7.21%
083	Kansas Bureau of Investigation	150	8.00%
365	Ks Pblc Employees Retirmnt Sys	111	9.91%

Agencies where Avg # of Employees was greater than 50 classified employees.

**Source:** SHARP (FY 2019); Classified table excludes unclassified, temporary, Regents, and student employees. Unclassified table excludes classified, temporary employees who are non-benefit eligible, Regents and student employees excluded from all charts.

## Turnover by Agency, Classified Employees Fiscal Year 2010-2019

			Turnover Rate									
Agy #	Agency Name	Avg # Ees FY 2019	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
028	Board of Accountancy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	0.00%	200.0%
034	Adjutant General	7	28.57%	0.00%	6.67%	9.30%	4.10%	7.02%	9.38%	8.70%	7.79%	0.00%
039	Ks Dept for Aging & Disab Svs	31.5	28.57%	5.13%	16.42%	33.79%	11.70%	17.91%	25.69%	17.29%	27.44%	11.30%
046	Kansas Dept of Agriculture	24.5	8.16%	18.75%	9.52%	8.45%	12.90%	17.66%	9.90%	11.76%	8.05%	7.27%
058	Kansas Human Rights Commission	9	0.00%	10.00%	6.67%	6.90%	12.90%	5.71%	5.13%	4.88%	0.00%	17.02%
083	Kansas Bureau of Investigation	149.5	9.36%	11.11%	6.88%	10.50%	10.40%	8.09%	8.22%	8.24%	7.78%	9.18%
094	Bank Commissioner	N/A	N/A	N/A	N/A	100.0%	0.00%	42.86%	14.46%	14.67%	7.74%	9.03%
100	Board of Barbering	N/A	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	0.00%	0.00%	100.0%
102	Behavioral Sciences Reg Board	N/A	N/A	100.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	20.00%
105	State Board of Healing Arts	2	0.00%	0.00%	33.33%	5.41%	3.00%	6.15%	12.50%	3.17%	16.13%	12.90%
143	Corporation Commission	3.5	28.57%	60.00%	0.00%	2.00%	6.00%	7.93%	4.86%	7.72%	7.41%	5.1%
149	Board of Cosmetology	2	0.00%	0.00%	0.00%	16.67%	11.80%	21.05%	20.00%	10.00%	10.00%	10.00%
159	Department of Credit Unions	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	16.67%	27.27%	18.18%	0.00%
167	Dental Board	1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
173	Department of Administration	71.5	16.78%	17.48%	16.78%	16.59%	8.20%	8.07%	10.05%	10.50%	9.85%	8.99%
177	Ellsworth Correctional Fclty	168	19.64%	35.65%	24.94%	28.22%	24.20%	25.96%	26.25%	21.80%	19.86%	18.14%
178	Office of Adminstratv Hearings	N/A	N/A	N/A	200.00%	0.0%	0.00%	18.18%	0.00%	13.33%	0.00%	0.00%
195	El Dorado Correctional Fclty	344	34.30%	44.70%	43.21%	27.42%	30.00%	23.93%	16.20%	19.03%	19.18%	15.5%
204	Board of Mortuary Arts	2	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%
206	Emergency Medical Services	8	0.00%	26.67%	28.57%	21.05%	18.20%	17.39%	7.69%	0.00%	8.70%	8.00%
234	Fire Marshal	5.5	0.00%	14.29%	0.00%	5.56%	15.90%	18.67%	15.38%	20.25%	13.95%	17.6%
264	Dept of Health & Environment	165.5	6.04%	11.66%	10.39%	18.38%	11.80%	9.85%	7.41%	12.40%	8.79%	6.62%
270	Hlth Care Stabilization Fund B	1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	18.18%
276	Department of Transportation	351	9.69%	13.30%	13.93%	16.59%	14.10%	11.41%	13.03%	13.96%	8.79%	7.66%
280	Highway Patrol	687.5	8.00%	8.41%	7.24%	6.38%	9.40%	8.90%	6.13%	7.99%	6.66%	5.61%
288	Kansas Historical Society	52	11.54%	9.52%	10.91%	11.86%	16.80%	5.63%	10.53%	13.33%	12.43%	6.38%
296	Department of Labor	75.5	10.60%	14.36%	14.48%	12.9%	10.90%	6.09%	9.24%	30.87%	13.78%	7.13%
300	Dept of Commerce	90	14.44%	21.28%	27.55%	24.43%	21.50%	11.76%	22.01%	21.28%	21.88%	15.3%
313	Hutchinson Correctional Fclty	366	25.14%	38.95%	26.39%	31.38%	28.10%	28.33%	22.08%	23.16%	22.78%	21.14%
328	Indigents Defense Svcs St Bd	21	9.52%	N/A	14.04%	16.67%	9.30%	5.26%	5.08%	6.72%	4.96%	7.87%
331	Insurance Department	1	0.00%	8.70%	0.00%	0.00%	40.00%	0.00%	0.00%	63.64%	12.12%	0.0%
335	Office of Info Technology Svs	11.5	0.00%	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
350	Juvenile Justice Authority	N/A	N/A	0.00%	N/A	N/A	N/A	N/A	0.00%	12.12%	15.79%	19.51%
352	Kansas Juvenile Correct. Cmplx	164	25.61%	20.81%	30.40%	28.29%	23.30%	23.06%	26.21%	27.84%	29.61%	37.44%
363	Kansas Neurological Institute	202.5	16.79%	20.23%	21.21%	22.96%	17.00%	20.51%	14.41%	25.64%	14.42%	14.45%
365	Ks Pblic Employees Retirmnt Sys	N/A	N/A	0.00%	133.33%	21.05%	10.90%	6.62%	7.04%	12.03%	10.29%	8.76%
373	Kansas State Fair Board	4.5	44.44%	0.00%	20.00%	5.7%	16.70%	12.50%	4.26%	8.89%	17.78%	8.89%
400	Lansing Correctional Facility	435	28.74%	33.44%	35.91%	33.22%	24.10%	18.61%	15.08%	18.88%	13.67%	15.4%
408	Larned Corr Mental Hlth Fclty	135	20.74%	32.87%	24.62%	30.40%	26.06%	23.42%	22.49%	26.97%	30.47%	21.47%
410	Larned State Hospital	192	16.67%	23.24%	17.32%	35.30%	34.78%	28.39%	30.82%	22.24%	20.02%	18.64%

## Turnover by Agency, Classified Employees Fiscal Year 2010-2019 (continued)

			Turnover Rate									
Agy #	Agency Name	Avg # Ees FY 2019	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
412	Larned Juvenile Corr Fac	N/A	N/A	N/A	79.65%	26.90%	32.00%	19.51%	24.89%	26.56%	21.77%	18.75%
434	State Library	8.5	11.76%	0.00%	8.00%	18.80%	5.13%	5.13%	16.55%	5.13%	5.13%	5.00%
450	The Kansas Lottery	2.5	0.00%	0.00%	0.00%	0.00%	10.00%	9.23%	12.35%	0.00%	4.88%	7.14%
482	Board of Nursing	6	50.00%	11.11%	16.00%	4.80%	9.76%	0.00%	11.11%	5.41%	5.56%	15.79%
488	Optometry Board of Examiners	1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
494	Osawatomie State Hospital	64	17.19%	21.32%	25.57%	41.90%	29.87%	19.84%	25.96%	18.96%	20.08%	17.19%
507	Parsons St Hosp & Trng Center	202.5	12.35%	16.80%	15.03%	16.70%	18.12%	12.93%	16.10%	10.43%	10.83%	7.14%
521	Department of Corrections	166	13.25%	15.07%	18.52%	13.10%	12.96%	10.73%	13.06%	10.33%	7.68%	6.77%
522	KS Correctional Industries	7	14.29%	20.00%	12.77%	11.80%	N/A	N/A	N/A	N/A	N/A	N/A
531	Board of Pharmacy	2	0.00%	0.00%	0.00%	22.20%	0.00%	18.18%	0.00%	0.00%	0.00%	18.18%
543	Real Estate Appraisal Board	N/A	N/A	N/A	N/A	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
549	Real Estate Commission	N/A	N/A	N/A	N/A	25.00%	18.18%	14.29%	11.76%	11.11%	10.53%	0.00%
553	Kansas Racing & Gaming Comm	N/A	N/A	0.00%	11.76%	7.70%	13.21%	10.71%	8.42%	13.51%	2.99%	33.77%
555	Rainbow Mental Health Facility	N/A	N/A	N/A	N/A	N/A	123.08%	58.16%	39.53%	43.35%	27.36%	18.96%
561	Board of Regents	N/A	N/A	N/A	0.00%	0.00%	22.22%	0.00%	13.33%	30.00%	7.69%	6.90%
562	Court of Tax Appeals	N/A	N/A	0.00%	44.44%	13.30%	0.00%	0.00%	8.00%	0.00%	11.76%	0.00%
565	Department of Revenue	283.5	16.58%	14.53%	10.10%	8.10%	8.71%	9.26%	14.31%	7.22%	5.32%	6.27%
581	Norton Correctional Facility	193.5	21.71%	27.14%	23.85%	23.20%	16.36%	18.44%	16.63%	13.33%	14.00%	17.57%
604	School for the Blind	6	0.00%	37.50%	8.70%	13.80%	38.71%	33.33%	10.00%	5.00%	0.00%	5.26%
610	School for the Deaf	15.5	19.35%	5.41%	4.88%	21.40%	14.04%	16.39%	11.27%	13.51%	21.92%	23.81%
625	Securities Comm, Office of the	N/A	N/A	N/A	N/A	0.00%	0.00%	38.10%	0.00%	36.36%	0.00%	9.09%
629	Dept for Children and Families	695.5	11.93%	12.78%	13.01%	17.20%	18.85%	14.24%	18.37%	10.04%	9.48%	10.82%
652	Department of Education	11.5	8.70%	20.51%	9.59%	11.10%	8.87%	14.12%	11.15%	11.39%	8.70%	9.09%
660	Topeka Correctional Facility	180.5	22.71%	30.93%	27.69%	20.70%	19.27%	15.63%	18.44%	18.82%	16.63%	15.32%
663	Technical Professions St Bd	N/A	N/A	N/A	N/A	200.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%
670	State Treasurer	1	0.00%	0.00%	0.00%	40.00%	0.00%	22.22%	0.00%	0.00%	0.00%	14.29%
671	Pooled Money Investment Board	1	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	25.00%	25.00%	25.00%
694	Veterans Commission	120	22.50%	38.26%	46.06%	23.90%	22.61%	22.41%	18.98%	20.59%	23.79%	24.29%
709	Kansas Water Office	1	0.00%	0.00%	0.00%	8.30%	7.69%	7.69%	20.63%	12.12%	5.88%	11.11%
710	KS Wildlife, Parks & Tourism	138.5	7.22%	6.38%	7.52%	8.00%	6.53%	7.98%	10.46%	8.02%	7.04%	3.74%
712	Winfield Correctional Facility	147.5	18.31%	19.17%	19.94%	17.10%	20.57%	13.65%	16.84%	12.34%	16.88%	15.82%
<b>Statewide</b>		<b>6,047</b>	<b>16.84%</b>	<b>20.46%</b>	<b>19.24%</b>	<b>20.04%</b>	<b>16.63%</b>	<b>16.75%</b>	<b>14.48%</b>	<b>17.13%</b>	<b>12.74%</b>	<b>11.76%</b>

**Source:** SHARP (FY 2010-2019); Excludes unclassified, temporary, Regents and student employees. All historical data in this chart has been updated to exclude Regents. Agencies marked "N/A" have no classified employees or the agency has been abolished. Agencies that were abolished before 2012 are not included. Agencies without classified employees for the time frame shown are not included in the table.

# Turnover by Agency, Unclassified Employees Fiscal Year 2010-2019

			Turnover Rate									
Agy #	Agency Name	Avg # Ees FY 2019	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
028	Board of Accountancy	2	0.00%	0.00%	100.00%	40.00%	40.00%	0.00%	33.33%	0.00%	0.00%	0.0%
034	Adjutant General	246	16.67%	12.92%	18.43%	25.78%	26.45%	46.95%	13.16%	17.14%	17.55%	8.83%
039	Ks Dept for Aging & Disab Svs	209	26.32%	25.62%	24.93%	24.11%	14.22%	15.69%	14.58%	15.87%	37.50%	0.00%
046	Kansas Dept of Agriculture	287	18.47%	11.41%	14.34%	14.49%	17.07%	14.48%	12.90%	13.45%	12.37%	9.88%
058	Kansas Human Rights Commission	5.5	18.18%	75.00%	33.33%	0.00%	66.67%	66.67%	0.00%	66.67%	0.00%	50.00%
082	Attorney General	142.5	20.35%	13.33%	14.40%	17.43%	15.77%	14.17%	10.57%	14.81%	34.67%	10.48%
083	Kansas Bureau of Investigation	150	8.00%	12.30%	9.09%	13.84%	11.76%	7.25%	6.49%	14.38%	6.78%	9.30%
094	Bank Commissioner	93	19.35%	16.58%	6.00%	14.1%	11.17%	8.47%	5.17%	4.26%	4.76%	15.38%
100	Board of Barbering	3	0.00%	0.00%	0.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	50.0%
102	Behavioral Sciences Reg Board	9	0.00%	0.00%	15.38%	0.00%	0.00%	0.00%	18.18%	0.00%	25.00%	0.0%
105	State Board of Healing Arts	52.5	26.67%	27.18%	14.14%	6.06%	12.12%	7.41%	8.00%	24.00%	32.00%	14.8%
122	Citizens Utility Ratepayer Bd	7	42.86%	0.00%	0.00%	60.00%	0.00%	18.18%	0.00%	18.18%	0.00%	16.67%
143	Corporation Commission	159.5	11.91%	16.12%	8.62%	12.50%	13.33%	26.90%	18.60%	28.07%	19.54%	16.00%
149	Board of Cosmetology	11	18.18%	17.39%	21.05%	46.15%	0.00%	28.57%	0.00%	0.00%	100.00%	0.00%
159	Department of Credit Unions	9.5	73.68%	9.52%	31.58%	10.53%	57.14%	0.00%	0.00%	0.00%	0.00%	0.00%
167	Dental Board	2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
173	Department of Administration	278	14.03%	15.41%	11.42%	11.39%	9.05%	6.87%	13.56%	19.16%	21.92%	2.95%
177	Ellsworth Correctional Fclty	33.5	20.90%	17.86%	0.00%	0.0%	0.00%	66.67%	0.00%	0.00%	40.00%	0.00%
178	Office of Adminstratv Hearings	10	30.00%	28.57%	42.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%
195	El Dorado Correctional Fclty	62.5	22.40%	20.51%	9.20%	5.88%	0.00%	0.00%	25.00%	0.00%	0.00%	28.6%
204	Board of Mortuary Arts	1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.0%
206	Emergency Medical Services	4	0.00%	22.22%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%
234	Fire Marshal	52.5	13.33%	10.00%	12.24%	20.78%	17.78%	30.77%	18.18%	0.00%	100.00%	0.00%
247	KS Gvmtl Ethics Commission	8	0.00%	25.00%	12.50%	12.50%	0.00%	25.00%	12.50%	13.33%	26.67%	0.00%
252	Governor	37.5	98.67%	37.84%	19.44%	8.45%	17.91%	14.71%	13.89%	18.42%	49.32%	16.90%
264	Dept of Health & Environment	941.5	14.87%	12.73%	15.82%	17.65%	15.02%	14.11%	13.54%	18.08%	12.69%	13.97%
270	Hlth Care Stabilization Fund B	18	16.67%	11.11%	0.00%	5.56%	12.12%	0.00%	0.00%	0.00%	0.00%	8.70%
276	Department of Transportation	1776	18.69%	20.52%	20.95%	16.6%	9.72%	9.63%	18.02%	7.21%	8.55%	8.33%
280	Highway Patrol	95.5	15.71%	17.22%	23.81%	13.68%	17.31%	6.74%	12.66%	20.78%	12.82%	7.5%
288	Kansas Historical Society	12	8.33%	0.00%	0.00%	18.18%	20.00%	0.00%	0.00%	0.00%	50.00%	0.0%
296	Department of Labor	281.5	17.41%	17.00%	16.76%	13.01%	16.94%	14.92%	20.63%	28.39%	60.66%	11.5%
300	Dept of Commerce	157.5	14.60%	15.65%	20.00%	18.87%	20.43%	15.17%	28.24%	15.60%	9.30%	10.34%
313	Hutchinson Correctional Fclty	81	13.58%	10.81%	5.66%	0.00%	0.00%	0.00%	22.22%	0.00%	28.57%	0.00%
328	Indigents Defense Svcs St Bd	147	17.69%	19.59%	12.41%	18.33%	19.18%	13.57%	13.51%	14.41%	14.29%	10.71%
331	Insurance Department	120.5	25.73%	11.48%	9.78%	11.88%	29.91%	13.97%	5.26%	6.36%	11.32%	10.28%
335	Office of Info Technology Svs	69	17.39%	0.00%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
349	Judicial Council	4.5	0.00%	22.22%	0.00%	20.00%	20.00%	0.00%	25.00%	0.00%	54.55%	0.00%
350	Juvenile Justice Authority	N/A	N/A	N/A	N/A	N/A	N/A	N/A	47.62%	34.78%	35.71%	0.00%
352	Kansas Juvenile Correct. Cmplx	43	11.63%	29.41%	12.24%	0.00%	26.67%	42.11%	27.27%	50.00%	28.57%	34.8%
363	Kansas Neurological Institute	200	53.00%	45.64%	65.36%	35.29%	0.00%	46.15%	15.38%	0.00%	15.38%	0.0%
365	Ks Pblc Employees Retirmnt Sys	111	9.91%	12.73%	4.67%	5.85%	17.02%	0.00%	15.79%	17.65%	22.86%	0.0%
373	Kansas State Fair Board	19.5	20.51%	32.26%	7.14%	26.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
400	Lansing Correctional Facility	57.5	24.35%	26.98%	18.02%	3.77%	18.18%	22.22%	28.57%	0.00%	0.00%	0.00%
408	Larned Corr Mental Hlth Fclty	27.5	7.27%	12.50%	20.00%	0.00%	40.00%	0.00%	0.00%	0.00%	80.00%	0.00%
410	Larned State Hospital	411.5	40.58%	38.48%	43.01%	29.20%	39.62%	36.36%	56.82%	44.16%	30.99%	44.16%
412	Larned Juvenile Corr Fac	N/A	N/A	N/A	57.14%	15.38%	0.00%	0.00%	33.33%	9.52%	0.00%	8.33%
422	Legislative Coordinating Cncl	8	12.50%	0.00%	13.33%	13.33%	12.50%	25.00%	12.50%	31.58%	9.09%	0.00%
425	Legislative Research Dept	37	16.22%	12.66%	7.59%	12.35%	14.46%	12.35%	23.81%	9.30%	16.28%	9.52%

## Turnover by Agency, Unclassified Employees Fiscal Year 2009-2019 (continued)

Agy #	Agency Name	Avg # Ees FY 2019	Turnover Rate									
			FY 2019	FY 2018	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
428	Legislature	41	12.20%	12.20%	26.97%	10.87%	11.70%	5.24%	38.14%	7.54%	20.36%	3.0%
434	State Library	17.5	11.43%	12.12%	13.33%	46.67%	0.00%	10.00%	10.53%	52.63%	35.29%	11.76%
446	Lieutenant Governor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	57.14%	120.00%
450	The Kansas Lottery	82	19.51%	12.27%	7.32%	7.64%	6.76%	11.57%	10.10%	12.05%	10.96%	0.00%
482	Board of Nursing	17	17.65%	21.43%	17.39%	50.00%	0.00%	28.57%	0.00%	25.00%	0.00%	33.33%
488	Optometry Board of Examiners	N/A	N/A	N/A	N/A	N/A	N/A	0.00%	0.00%	200.00%	0.00%	0.00%
494	Osawatomie State Hospital	320.5	51.17%	63.19%	68.68%	18.58%	45.45%	32.73%	16.33%	30.43%	4.17%	23.53%
507	Parsons St Hosp & Trng Center	255	26.67%	32.36%	38.89%	18.4%	18.18%	0.00%	16.67%	0.00%	18.18%	0.00%
521	Department of Corrections	208	13.46%	14.00%	16.67%	15.12%	11.58%	10.88%	14.57%	25.87%	25.35%	6.9%
522	KS Correctional Industries	47	12.77%	13.95%	3.57%	27.59%	9.09%	20.00%	0.00%	0.00%	0.00%	0.0%
529	KS Comm Peace Ofcrs Std & Trng	5	0.00%	0.00%	44.44%	0.00%	20.00%	0.00%	0.00%	18.18%	0.00%	0.0%
531	Board of Pharmacy	11	18.18%	10.53%	0.00%	36.36%	20.00%	25.00%	28.57%	0.00%	0.00%	0.00%
540	Post Audit Legislative Div	22.5	22.22%	13.33%	17.02%	17.39%	18.18%	13.95%	9.52%	18.60%	14.29%	30.30%
543	Real Estate Appraisal Board	2	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
549	Real Estate Commission	12.5	0.00%	0.00%	19.05%	0.00%	20.00%	28.57%	33.33%	0.00%	0.00%	0.00%
553	Kansas Racing & Gaming Comm	80.5	11.18%	2.52%	8.39%	4.40%	3.92%	15.69%	19.23%	22.22%	16.67%	17.65%
555	Rainbow Mental Health Facility	N/A	N/A	N/A	N/A	N/A	N/A	66.67%	66.67%	33.33%	0.00%	40.00%
561	Board of Regents	55.5	7.21%	14.29%	12.39%	14.0%	10.71%	11.32%	15.09%	32.14%	14.81%	6.38%
562	Court of Tax Appeals	13	0.00%	0.00%	0.00%	0.00%	13.33%	13.33%	23.53%	20.00%	10.00%	0.0%
565	Department of Revenue	654.5	17.57%	12.84%	13.66%	13.66%	12.22%	8.53%	12.74%	9.52%	24.00%	8.3%
579	Revisor of Statutes	30.5	6.56%	3.33%	3.45%	7.02%	6.78%	7.02%	7.27%	10.71%	25.00%	10.2%
581	Norton Correctional Facility	40.5	12.35%	26.09%	21.82%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	33.33%
604	School for the Blind	49	12.24%	22.22%	17.02%	23.53%	17.14%	11.11%	5.50%	14.41%	12.39%	7.02%
610	School for the Deaf	109.5	12.79%	16.82%	15.31%	21.28%	16.57%	13.68%	12.44%	12.50%	9.57%	12.57%
622	Secretary of State	34.5	43.48%	23.68%	10.00%	14.81%	11.63%	11.76%	14.29%	15.73%	19.15%	14.43%
625	Securities Comm, Office of the	N/A	N/A	N/A	41.67%	23.26%	0.00%	0.00%	37.04%	33.33%	50.00%	0.00%
626	Kansas Sentencing Commission	12.5	24.00%	24.00%	14.81%	0.00%	9.09%	0.00%	0.00%	10.00%	10.00%	10.00%
629	Dept for Children and Families	1404.5	24.92%	21.04%	15.72%	13.3%	16.12%	16.00%	10.86%	37.35%	36.57%	9.42%
652	Department of Education	222	10.36%	7.31%	5.64%	9.64%	17.32%	16.17%	16.19%	17.46%	15.45%	9.6%
660	Topeka Correctional Facility	52	15.38%	12.63%	9.88%	0.00%	13.33%	13.33%	0.00%	25.00%	0.00%	0.0%
663	Technical Professions St Bd	4	100.00%	44.44%	0.00%	44.44%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%
670	State Treasurer	33	3.03%	8.57%	8.11%	5.48%	8.22%	5.80%	23.53%	11.43%	21.21%	9.23%
671	Pooled Money Investment Board	4	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%
677	Judicial Branch	1788.5	12.58%	15.07%	11.87%	11.10%	9.99%	8.26%	9.32%	7.21%	7.64%	5.53%
694	Veterans Commission	175.5	52.99%	39.10%	42.50%	22.58%	42.11%	19.05%	20.00%	20.00%	19.05%	18.18%
700	Board of Veterinary Examiners	4	0.00%	25.00%	0.00%	0.00%	N/A	0.00%	40.00%	0.00%	0.00%	0.00%
709	Kansas Water Office	17	23.53%	12.50%	18.75%	18.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
710	KS Wildlife, Parks & Tourism	287	5.92%	8.48%	5.68%	4.04%	13.86%	11.11%	14.63%	12.35%	7.41%	5.48%
712	Winfield Correctional Facility	42.5	14.12%	5.63%	12.77%	0.00%	28.57%	0.00%	0.00%	0.00%	0.00%	0.00%
Statewide		12,650	19.95%	19.01%	17.26%	14.39%	13.74%	13.52%	13.66%	13.82%	18.03%	9.15%

**Source:** SHARP (FY 2010-2019); Includes unclassified regular and unclassified temporary, benefit eligible employees. Excludes classified, Regents, and student employees. All historical data in this chart has been updated to exclude Regents. Agencies marked "N/A" had no unclassified employees that fiscal year or the agency has been abolished. Agencies that were abolished before 2012 are not include.

## Job Titles with 20% or Higher Turnover Rates FY 2019

### Classified Job Titles

Job Code	Job Title	Avg # Employees	Turnover
8109L1	Corrections Officer I (A)	306	81.05%
8111L1	Corrections Officer I (B)	576.5	22.90%

Job Titles where Avg # of Employees was greater than 50 classified employees.

### Unclassified Job Titles

Job Code	Job Title	Avg # Employees	Turnover
082207	Mental Health/Dev Disab Tech	462.5	70.49%
076405	Safety & Security Officer	64	51.56%
044401	Custodial Specialist	71.5	39.16%
0C3102	Protection Specialist	327	36.70%
058434	Human Services Counselor	54	33.33%
097621	Registered Nurse	97	29.90%
076803	Financial Examiner	73.5	28.57%
066812	Equipment Operator	745	27.65%
0A8006	Driver License Examiner	77	24.68%
040300	Director	106	24.53%
058414	Human Services Assistant	106.5	24.41%
0868WS	Trial Court Clerk III	53.5	24.30%
011500	Administrative Assistant	186	23.66%
058404	Human Services Specialist	158.5	23.34%
071300	Health Facility Surveyor	77.5	23.23%
066811	Equipment Mechanic	54	22.22%
048434	Human Services Consultant	60	21.67%
0867WS	Trial Court Clerk II	410	20.49%
082202	Food Drug Lodging Surveyor	73.5	20.41%

Job Titles where Avg # of Employees was greater than 50 classified employees.

**Source:** SHARP (FY 2019); Classified table excludes unclassified, temporary, Regents, and student employees. Unclassified table excludes classified, temporary employees who are non-benefit eligible, Regents and student employees excluded from all charts.

**Fiscal Year 2014-2019**

**Section 4: Special Comparison Report**

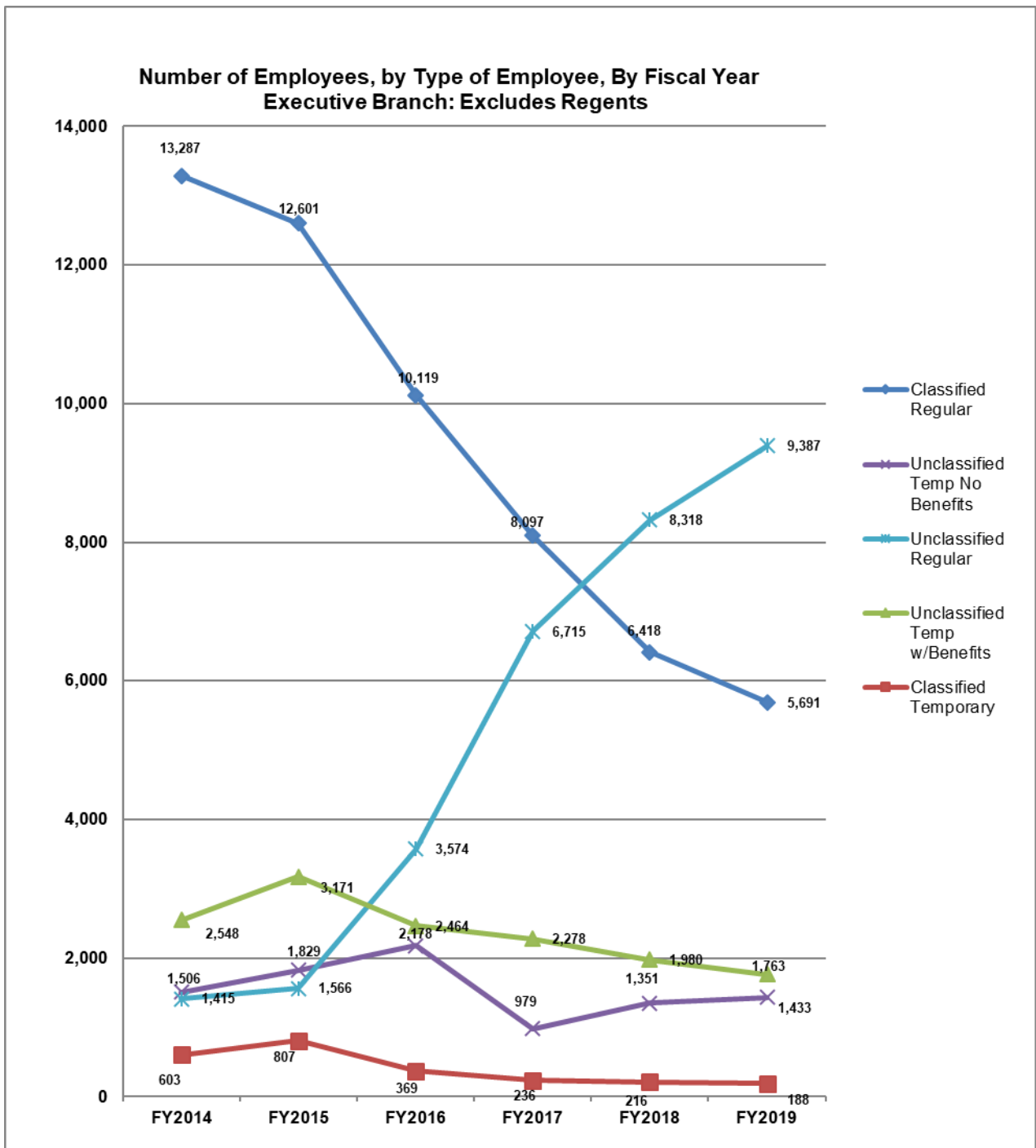
The graphs and tables that follow show changes in the workforce that occurred between FY 2014 and FY 2019. Beginning with FY 2015 data, Regents universities are no longer included.

- The number of classified regular employees continues to decrease. The number of Executive Branch employees, including non-benefit eligible, increased for the first time since 2014.
- The number of unclassified regular employees in the Executive Branch has almost quadrupled from FY 2014 – FY 2019
- The number of Judicial Branch employees decreased 5.33% from FY 2014 to FY 2019.
- The number of Legislative Branch employees increased 4.65% from FY 2014 to FY 2019.
- These job codes are excluded from data for Human Services agencies in FY 2019:

036000 – Member of a Home

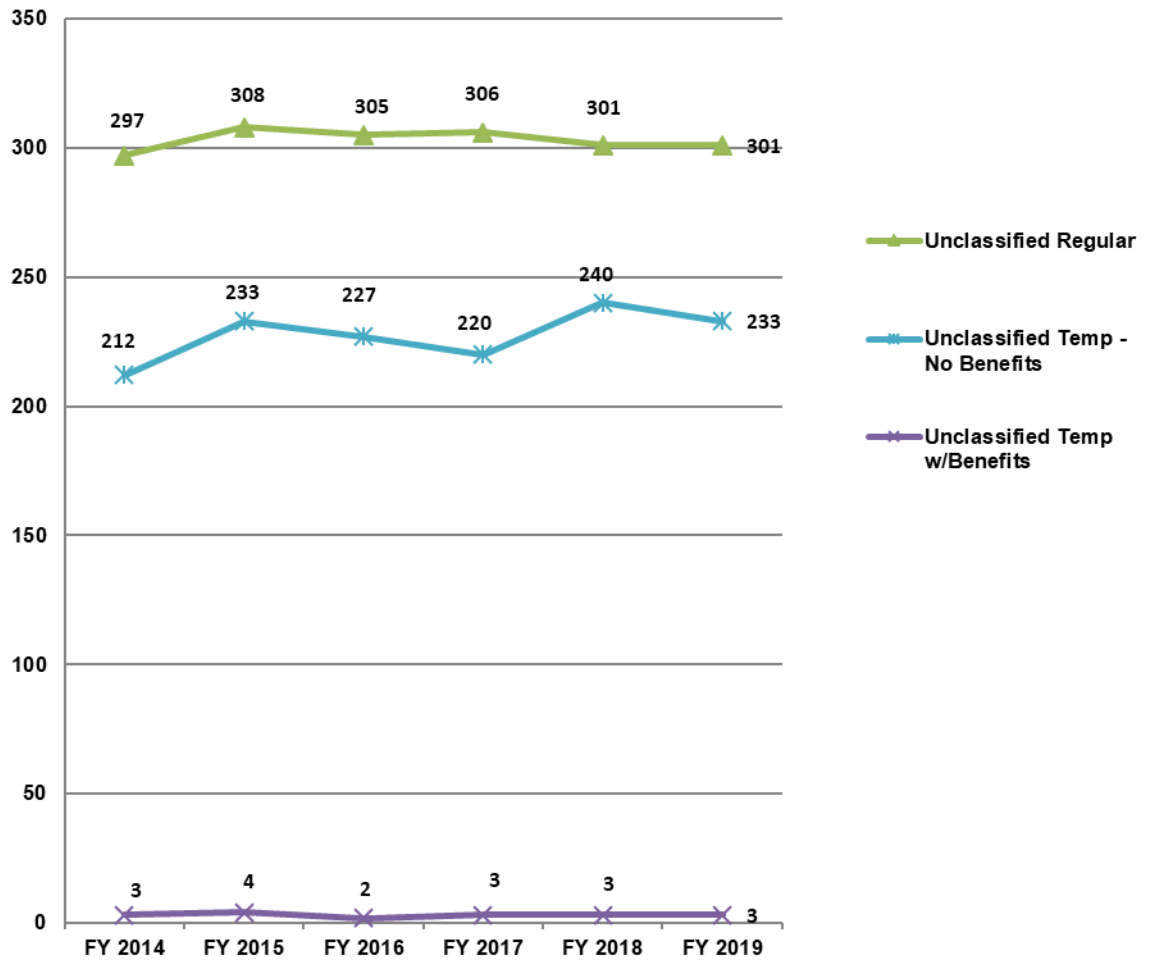
035500 – Resident Worker





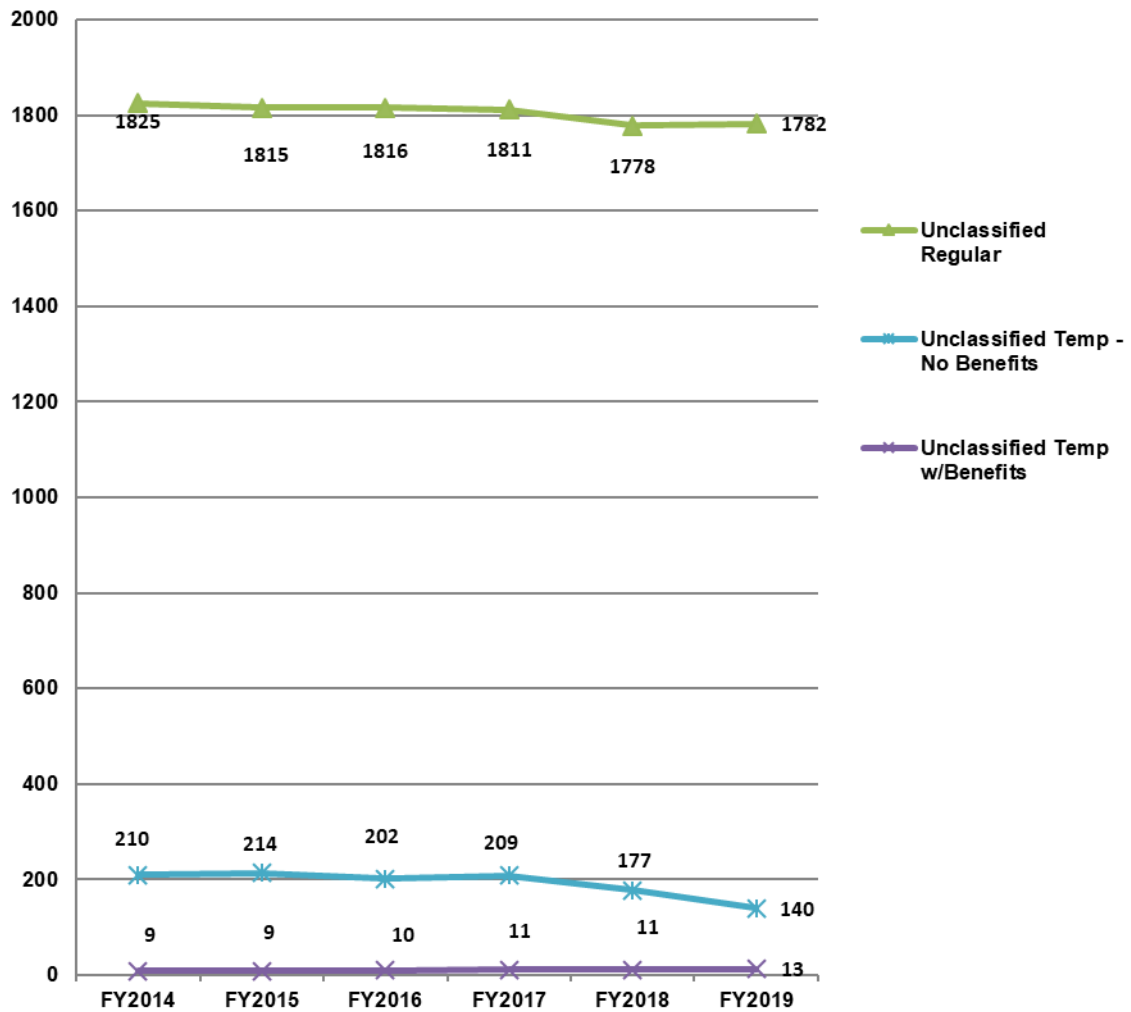
**Source:** SHARP (FY 2014-FY 2019); Includes executive branch employees; Excludes Regents universities.

**Number of Employees, by Type of Employee, By Fiscal Year  
Legislative Branch**



**Source:** SHARP (FY2014-FY2019); Includes Legislative Branch employees only.

**Number of Employees, by Type of Employee, By Fiscal Year  
Judicial Branch Only**



**Source:** SHARP (FY2014-FY2019); Includes Judicial Branch employees only.

## Number of Classified Regular Employees: FY 2014 - FY 2019

Agency	Agency Name	Fiscal Year						FY 14-19
		2014	2015	2016	2017	2018	2019	+/-
016	Abstracters Board of Examiners	0	0	0	0	0	0	0
028	Board of Accountancy	0	0	0	0	0	0	0
034	Adjutant General	26	23	19	10	9	5	-21
039	Ks Dept for Aging & Disability Svs	149	128	91	43	35	28	-121
046	Kansas Dept of Agriculture	127	96	26	38	26	23	-104
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Comm	16	15	14	11	9	9	-7
082	Attorney General	0	0	0	0	0	0	0
083	Kansas Bureau of Investigation	183	181	181	168	156	144	-39
094	Bank Commissioner	4	2	0	0	0	0	-4
100	Board of Barbering	0	0	0	0	0	0	0
102	Behavioral Sciences Reg Board	3	3	3	2	0	0	-3
105	State Board of Healing Arts	29	33	4	2	2	2	-27
122	Citizens Utility Ratepayer Bd	0	0	0	0	0	0	0
143	Corporation Commission	106	93	6	7	4	3	-103
149	Board of Cosmetology	9	8	4	2	2	2	-7
159	Department of Credit Unions	1	0	0	0	0	0	-1
167	Dental Board	1	1	1	1	1	1	0
171	Health Policy Authority	0	0	0	0	0	0	0
173	Department of Administration	296	261	161	125	81	62	-234
177	Ellsworth Correctional Facility	202	210	192	192	169	167	-35
178	Office of Admin Hearings	3	3	1	0	0	0	-3
195	El Dorado Correctional Facility	452	454	417	338	352	335	-117
204	Board of Mortuary Arts	2	2	2	1	2	2	0
206	Emergency Medical Services	10	12	7	7	8	8	-2
234	Fire Marshal	35	28	8	8	6	5	-30
247	Ks Gov Ethics Commission	0	0	0	0	0	0	0
252	Governor	0	0	0	0	0	0	0
264	Dept of Health & Environment	546	423	203	252	178	153	-393
266	Bd of Examiners for Hearing Aids	0	0	0	0	0	0	0
270	Health Care Stabilization Fund	3	1	1	1	1	1	-2
276	Department of Transportation	1,898	1,729	1,198	867	383	321	-1577
280	Highway Patrol	709	673	674	679	677	696	-13
288	Kansas Historical Society	69	61	57	54	51	53	-16
291	Ks Home Inspectors Reg Board	0	0	0	0	0	0	0
296	Department of Labor	208	158	123	100	83	69	-139
300	Dept of Commerce	138	122	99	97	91	90	-48
313	Hutchinson Correctional Facility	465	459	412	399	367	367	-98
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	56	52	32	25	22	20	-36
331	Insurance Department	5	4	1	1	1	1	-4
335	Office of Information Technology Services	0	0	0	0	12	11	11
349	Judicial Council	0	0	0	0	0	0	0
350	Juvenile Justice Authority	0	0	0	0	0	0	0
352	Kansas Juvenile Correct Complex	198	206	108	178	171	158	-40
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	424	413	372	291	225	180	-244
365	Ks Public Employees Retirement System	75	35	3	0	0	0	-75

### Number of Classified Regular Employees: FY 2014 - FY 2019 cont.

Agency	Agency Name	Fiscal Year						FY14-19 +/-
		2014	2015	2016	2017	2018	2019	
371	Ks Tech Enterprise Corp	0	0	0	0	0	0	0
373	Kansas State Fair Board	21	24	11	9	6	3	-18
400	Lansing Correctional Facility	629	617	546	517	453	420	-209
408	Larned Cor Mental Hlth Facility	163	159	164	156	131	139	-24
410	Larned State Hospital	655	594	455	307	220	167	-488
412	Larned Juvenile Correctional Facility	117	120	70	0	0	0	-117
422	Legislative Coordinating Council	0	0	0	0	0	0	0
425	Legislative Research Dept	0	0	0	0	0	0	0
428	Legislature	0	0	0	0	0	0	0
434	State Library	19	13	13	12	9	8	-11
446	Office of the Lt Governor	0	0	0	0	0	0	0
450	The Kansas Lottery	11	8	4	4	4	1	-10
482	Board of Nursing	21	21	15	10	8	4	-17
488	Optometry Board of Examiners	1	1	1	1	1	1	0
494	Osawatomie State Hospital	318	269	182	123	74	54	-264
507	Parsons St Hosp & Trng Center	412	424	365	288	226	183	-229
521	Department of Corrections	231	225	201	178	168	165	-66
522	Ks Correctional Industries	45	40	35	12	8	6	-39
523	Ks Parole Board	0	0	0	0	0	0	0
529	Ks Comm Peace Ofcrs Std & Trng	0	0	0	0	0	0	0
531	Board of Pharmacy	5	4	3	3	2	2	-3
540	Legislation Division of Post Audit	0	0	0	0	0	0	0
543	Real Estate Appraisal Board	1	1	0	0	0	0	-1
549	Real Estate Commission	5	0	0	0	0	0	-5
553	Kansas Racing & Gaming Comm	38	54	9	8	6	6	-32
555	Rainbow Mental Hlth Facility	0	0	0	0	0	0	0
561	Board of Regents	3	2	1	0	0	0	-3
562	Board of Tax Appeals	8	7	7	2	2	2	-6
565	Department of Revenue	783	758	612	537	331	237	-546
579	Revisor of Statutes	0	0	0	0	0	0	0
581	Norton Correctional Facility	247	236	224	210	190	198	-49
604	School for the Blind	15	14	13	10	6	6	-9
610	School for the Deaf	28	27	10	21	17	14	-14
622	Secretary of State	0	0	0	0	0	0	0
625	Office of the Securities Comm	8	8	0	0	0	0	-8
626	Kansas Sentencing Commission	0	0	0	0	0	0	0
629	Dept for Children and Families	1,987	1,893	1,511	983	773	624	-1363
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	120	110	80	67	12	11	-109
660	Topeka Correctional Facility	216	229	192	194	182	178	-38
663	State Bd of Technical Professions	3	0	0	0	0	0	-3
670	State Treasurer	3	2	1	1	1	1	-2
671	Pooled Money Investment Board	1	1	1	1	1	1	0
677	Judicial Branch	0	0	0	0	0	0	0
694	Veterans Commission	278	289	264	205	140	101	-177
700	Board of Veterinary Examiners	0	0	0	0	0	0	0
709	Kansas Water Office	13	11	0	1	1	1	-12
710	KS Wildlife, Parks & Tourism	352	358	180	177	168	98	-254
712	Winfield Correctional Facility	185	193	177	161	154	144	-41
Total		13,390	12,601	9,767	8,097	6,418	5,691	-7,699

**Source:** SHARP (FY2014-FY2019); Includes Classified Regular Employees only. Excludes Regents universities.

## Number of Unclassified Regular Employees: FY 2014 - FY 2019

Agency	Agency Name	Fiscal Year						FY14-19
		2014	2015	2016	2017	2018	2019	+/-
016	Abstracters Board of Examiners	0	0	0	0	0	0	0
028	Board of Accountancy	1	1	3	1	2	2	1
034	Adjutant General	135	105	89	118	148	208	73
039	Ks Dept for Aging & Disability Svs	17	21	100	162	172	191	174
046	Kansas Dept of Agriculture	22	23	15	17	16	14	-8
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Comm	2	1	1	4	4	6	4
082	Attorney General	103	107	102	105	111	110	7
083	Kansas Bureau of Investigation	6	7	13	18	32	52	46
094	Bank Commissioner	89	86	85	85	82	78	-11
100	Board of Barbering	1	1	1	0	1	1	0
102	Behavioral Sciences Reg Board	1	1	1	6	8	9	8
105	State Board of Healing Arts	11	12	36	41	39	37	26
122	Citizens Utility Ratepayer Bd	4	5	5	6	7	7	3
143	Corporation Commission	57	73	112	170	162	155	98
149	Board of Cosmetology	1	1	5	11	10	11	10
159	Department of Credit Unions	11	9	9	10	11	8	-3
167	Dental Board	1	1	1	1	1	1	0
171	Health Policy Authority	0	0	0	0	0	0	0
173	Department of Administration	20	18	142	208	213	238	218
177	Ellsworth Correctional Facility	2	2	16	25	29	35	33
178	Office of Admin Hearings	1	1	3	8	7	10	9
195	El Dorado Correctional Facility	4	4	22	55	52	63	59
204	Board of Mortuary Arts	1	1	1	1	1	1	0
206	Emergency Medical Services	1	1	1	1	1	1	0
234	Fire Marshal	5	6	50	48	52	52	47
247	Ks Gov Ethics Commission	8	8	8	8	8	8	0
252	Governor	29	33	33	32	44	34	5
264	Dept of Health & Environment	94	96	263	507	743	865	771
266	Bd of Examiners for Hearing Aids	0	0	0	0	0	0	0
270	Health Care Stabilization Fund	15	17	17	18	18	17	2
276	Department of Transportation	12	11	535	1,022	1,484	1,575	1,563
280	Highway Patrol	5	4	5	5	5	4	-1
288	Kansas Historical Society	1	1	2	3	6	6	5
291	Ks Home Inspectors Reg Board	0	0	0	0	0	0	0
296	Department of Labor	25	27	49	74	85	107	82
300	Dept of Commerce	6	6	9	5	6	10	4
313	Hutchinson Correctional Facility	1	1	21	75	69	89	88
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	81	109	136	148	146	146	65
331	Insurance Department	102	100	102	123	124	118	16
335	Office of Information Technology Services	0	0	0	0	60	78	78
349	Judicial Council	4	5	5	5	4	5	1
350	Juvenile Justice Authority	0	0	0	0	0	0	0
352	Kansas Juvenile Correct Complex	2	2	11	25	30	42	40
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	3	6	14	108	186	215	212
365	Ks Public Employees Retirement System	20	59	95	95	95	94	74

## Number of Unclassified Regular Employees: FY 2014 - FY 2019 cont.

Agency	Agency Name	Fiscal Year						FY 14-19
		2014	2015	2016	2017	2018	2019	+/-
373	Kansas State Fair Board	1	1	14	14	17	22	21
400	Lansing Correctional Facility	4	4	36	60	58	49	45
408	Larned Cor Mental Hlth Facility	2	2	7	21	26	29	27
410	Larned State Hospital	14	13	59	332	384	425	411
412	Larned Juvenile Correctional Facility	2	2	2	0	0	0	-2
422	Legislative Coordinating Council	8	8	7	8	8	8	0
425	Legislative Research Dept	38	40	36	39	37	33	-5
428	Legislature	203	210	211	42	205	207	4
434	State Library	1	1	7	9	13	13	12
446	Office of the Lt Governor	0	0	0	0	0	0	0
450	The Kansas Lottery	47	51	81	83	81	83	36
482	Board of Nursing	3	2	8	13	15	19	16
488	Optometry Board of Examiners	0	0	0	0	0	0	0
494	Osawatomie State Hospital	29	37	74	285	311	329	300
507	Parsons St Hosp & Trng Center	15	20	30	148	228	275	260
521	Department of Corrections	15	15	34	72	70	112	97
522	Ks Correctional Industries	0	0	0	25	29	34	34
523	Ks Parole Board	0	0	0	0	0	0	0
529	Ks Comm Peace Ofcrs Std & Trng	4	5	5	4	5	5	1
531	Board of Pharmacy	1	1	2	4	6	10	9
540	Legislation Division of Post Audit	20	22	24	23	22	23	3
543	Real Estate Appraisal Board	1	1	2	2	2	2	1
549	Real Estate Commission	1	1	8	9	11	12	11
553	Kansas Racing & Gaming Comm	23	25	61	76	81	78	55
555	Rainbow Mental Hlth Facility	0	0	0	0	0	0	0
561	Board of Regents	52	56	53	53	53	54	2
562	Board of Tax Appeals	6	7	9	13	13	13	7
565	Department of Revenue	32	32	213	444	601	709	677
579	Revisor of Statutes	28	28	27	29	29	30	2
581	Norton Correctional Facility	2	2	18	30	35	41	39
604	School for the Blind	51	53	47	47	45	53	2
610	School for the Deaf	87	85	94	98	96	96	9
622	Secretary of State	45	40	40	40	36	32	-13
625	Office of the Securities Comm	14	18	22	0	0	0	-14
626	Kansas Sentencing Commission	8	8	10	11	9	10	2
629	Dept for Children and Families	21	21	210	901	1,103	1,290	1,269
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	33	35	142	152	226	222	189
660	Topeka Correctional Facility	2	2	23	39	45	48	46
663	State Bd of Technical Professions	2	2	1	4	3	4	2
670	State Treasurer	30	36	37	37	33	32	2
671	Pooled Money Investment Board	3	4	4	4	4	4	1
677	Judicial Branch	1,821	1,810	1,811	1,806	1,774	1,777	-44
694	Veterans Commission	5	3	40	103	154	190	185
700	Board of Veterinary Examiners	0	0	3	4	4	4	4
709	Kansas Water Office	3	3	16	14	16	16	13
710	KS Wildlife, Parks & Tourism	8	11	40	184	203	332	324
712	Winfield Correctional Facility	0	0	9	31	32	42	42
Total		3,589	3,689	5,695	8,667	10,397	11,470	7,881

**Source:** SHARP (FY2014-FY2019); Includes Unclassified Regular Employees only. Excludes Regents universities.

## Number of Unclassified Temporary Benefit Eligible Employees: FY 2014 - FY 2019

Agency	Agency Name	Fiscal Year						FY 14-19
		2014	2015	2016	2017	2018	2019	+/-
016	Abstracters Board of Examiners	0	0	0	0	0	0	0
028	Board of Accountancy	2	1	0	0	0	0	-2
034	Adjutant General	129	131	115	102	81	55	-74
039	Ks Dept for Aging & Disability Svs	65	95	66	41	30	26	-39
046	Kansas Dept of Agriculture	165	193	200	257	274	272	107
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Comm	0	0	0	0	0	0	0
082	Attorney General	14	14	15	26	28	36	22
083	Kansas Bureau of Investigation	59	64	71	93	102	113	54
094	Bank Commissioner	8	12	15	15	12	14	6
100	Board of Barbering	2	1	2	2	2	2	0
102	Behavioral Sciences Reg Board	5	5	5	1	1	0	-5
105	State Board of Healing Arts	1	6	7	9	14	15	14
122	Citizens Utility Ratepayer Bd	0	0	0	0	0	0	0
143	Corporation Commission	11	23	1	2	1	0	-11
149	Board of Cosmetology	3	5	2	1	1	0	-3
159	Department of Credit Unions	0	1	0	0	0	0	0
167	Dental Board	0	1	1	1	1	1	1
171	Health Policy Authority	0	0	0	0	0	0	0
173	Department of Administration	169	211	149	106	58	47	-122
177	Ellsworth Correctional Facility	1	1	1	1	1	1	0
178	Office of Admin Hearings	5	5	5	3	3	0	-5
195	El Dorado Correctional Facility	1	3	5	5	5	5	4
204	Board of Mortuary Arts	0	0	0	0	0	0	0
206	Emergency Medical Services	0	0	4	4	3	3	3
234	Fire Marshal	13	21	0	0	0	0	-13
247	Ks Gov Ethics Commission	0	0	0	0	0	0	0
252	Governor	3	2	3	1	0	0	-3
264	Dept of Health & Environment	347	461	275	243	160	112	-235
266	Bd of Examiners for Hearing Aids	0	0	0	0	0	0	0
270	Health Care Stabilization Fund	0	1	1	1	0	1	1
276	Department of Transportation	555	615	425	329	269	224	-331
280	Highway Patrol	44	51	53	59	82	101	57
288	Kansas Historical Society	4	4	4	6	6	6	2
291	Ks Home Inspectors Reg Board	0	0	0	0	0	0	0
296	Department of Labor	165	203	200	203	193	176	11
300	Dept of Commerce	108	115	135	140	143	155	47
313	Hutchinson Correctional Facility	4	4	6	2	2	2	-2
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	1	1	1	1	1	1	0
331	Insurance Department	0	0	0	0	0	0	0
335	Office of Information Technology Services	0	0	0	0	0	0	0
349	Judicial Council	0	0	0	0	0	0	0
350	Juvenile Justice Authority	0	0	0	0	0	0	0
352	Kansas Juvenile Correct Complex	6	5	6	6	7	7	1
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	3	4	4	4	0	0	-3
365	Ks Public Employees Retirement System	5	9	9	15	15	18	13



## Number of Unclassified Temporary Benefit Eligible Employees: FY 2014 - FY 2019 cont.

Agency	Agency Name	Fiscal Year						FY 14-19
		2014	2015	2016	2017	2018	2019	+/-
373	Kansas State Fair Board	0	0	0	0	0	0	0
400	Lansing Correctional Facility	1	2	4	4	4	4	3
408	Larned Cor Mental Hlth Facility	0	1	1	1	0	0	0
410	Larned State Hospital	39	39	32	39	12	0	-39
412	Larned Juvenile Correctional Facility	4	4	4	0	0	0	-4
422	Legislative Coordinating Council	0	0	0	0	0	0	0
425	Legislative Research Dept	2	3	2	2	2	2	0
428	Legislature	0	0	0	0	0	0	0
434	State Library	10	14	8	6	5	4	-6
446	Office of the Lt Governor	0	0	0	0	0	0	0
450	The Kansas Lottery	23	26	0	0	0	0	-23
482	Board of Nursing	0	1	0	1	0	0	0
488	Optometry Board of Examiners	0	0	0	0	0	0	0
494	Osawatomie State Hospital	0	0	0	0	0	0	0
507	Parsons St Hosp & Trng Center	0	0	1	1	1	1	1
521	Department of Corrections	132	148	140	131	128	104	-28
522	Ks Correctional Industries	8	14	14	16	16	15	7
523	Ks Parole Board	0	0	0	0	0	0	0
529	Ks Comm Peace Ofcrs Std & Trng	0	0	0	0	0	0	0
531	Board of Pharmacy	3	4	4	5	4	1	-2
540	Legislation Division of Post Audit	1	0	0	0	0	0	-1
543	Real Estate Appraisal Board	0	0	0	0	0	0	0
549	Real Estate Commission	2	5	3	1	1	1	-1
553	Kansas Racing & Gaming Comm	0	0	1	1	1	1	1
555	Rainbow Mental Hlth Facility	0	0	0	0	0	0	0
561	Board of Regents	1	2	3	4	2	2	1
562	Board of Tax Appeals	0	0	0	0	0	0	0
565	Department of Revenue	131	163	109	0	0	0	-131
579	Revisor of Statutes	0	1	0	1	1	1	1
581	Norton Correctional Facility	1	2	2	2	2	2	1
604	School for the Blind	0	1	0	0	1	0	0
610	School for the Deaf	4	4	6	10	12	15	11
622	Secretary of State	0	1	0	0	0	1	1
625	Office of the Securities Comm	3	2	0	0	0	0	-3
626	Kansas Sentencing Commission	2	3	4	2	3	3	1
629	Dept for Children and Families	165	318	295	293	220	193	28
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	77	85	6	8	8	8	-69
660	Topeka Correctional Facility	5	6	6	5	6	5	0
663	State Bd of Technical Professions	0	3	3	1	1	0	0
670	State Treasurer	0	0	0	0	0	1	1
671	Pooled Money Investment Board	0	0	0	0	0	0	0
677	Judicial Branch	9	9	10	11	11	13	4
694	Veterans Commission	7	5	4	4	5	3	-4
700	Board of Veterinary Examiners	0	0	0	0	0	0	0
709	Kansas Water Office	1	2	1	1	1	1	0
710	KS Wildlife, Parks & Tourism	30	44	24	60	48	1	-29
712	Winfield Correctional Facility	3	4	3	4	4	4	1
Totals		2,562	3,184	2,476	2,293	1,994	1,779	-783

**Source:** SHARP (FY2014-FY2019); Includes Unclassified Temporary/Benefit Eligible Employees only. Excludes Regents universities.

## Number of Classified Temporary Employees: FY 2014 - FY 2019

Agency	Agency Name	Fiscal Year						FY 14-19
		2014	2015	2016	2017	2018	2019	+/-
016	Abstracters Board of Examiners	1	1	1	1	1	1	0
028	Board of Accountancy	0	0	0	0	0	0	0
034	Adjutant General	0	0	0	0	0	0	0
039	Ks Dept for Aging & Disability Svs	2	1	0	0	0	0	-2
046	Kansas Dept of Agriculture	7	0	0	0	0	0	-7
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Comm	0	0	0	0	0	0	0
082	Attorney General	0	0	0	0	0	0	0
083	Kansas Bureau of Investigation	0	0	0	0	0	0	0
094	Bank Commissioner	0	0	0	0	0	0	0
100	Board of Barbering	0	0	0	0	0	0	0
102	Behavioral Sciences Reg Board	0	0	0	0	0	0	0
105	State Board of Healing Arts	1	4	4	7	3	3	2
122	Citizens Utility Ratepayer Bd	0	0	0	0	0	0	0
143	Corporation Commission	1	2	0	0	0	0	-1
149	Board of Cosmetology	3	1	1	2	3	1	-2
159	Department of Credit Unions	0	0	0	1	0	0	0
167	Dental Board	0	0	0	0	0	0	0
171	Health Policy Authority	0	0	0	0	0	0	0
173	Department of Administration	0	2	2	0	0	0	0
177	Ellsworth Correctional Facility	4	2	3	2	1	1	-3
178	Office of Admin Hearings	0	1	0	1	1	0	0
195	El Dorado Correctional Facility	0	1	1	1	1	0	0
204	Board of Mortuary Arts	0	0	0	1	0	0	0
206	Emergency Medical Services	1	1	1	1	2	0	-1
234	Fire Marshal	2	1	0	0	0	0	-2
247	Ks Gov Ethics Commission	0	0	0	0	0	0	0
252	Governor	0	0	0	0	0	0	0
264	Dept of Health & Environment	0	0	0	0	0	0	0
266	Bd of Examiners for Hearing Aids	0	1	2	2	2	3	3
270	Health Care Stabilization Fund	0	0	0	0	0	0	0
276	Department of Transportation	77	32	1	0	0	0	-77
280	Highway Patrol	39	48	47	41	39	36	-3
288	Kansas Historical Society	40	44	46	45	48	38	-2
291	Ks Home Inspectors Reg Board	0	0	0	0	0	0	0
296	Department of Labor	0	0	0	0	0	0	0
300	Dept of Commerce	4	3	2	3	4	3	-1
313	Hutchinson Correctional Facility	0	0	0	0	0	0	0
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	1	1	1	1	1	1	0
331	Insurance Department	0	0	0	0	0	0	0
335	Office of Information Technology Services	0	0	0	0	0	0	0
349	Judicial Council	0	0	0	0	0	0	0
350	Juvenile Justice Authority	0	0	0	0	0	0	0
352	Kansas Juvenile Correct Complex	0	0	0	0	0	0	0
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	5	5	2	2	1	0	-5
365	Ks Public Employees Retirement System	8	5	6	2	0	0	-8

## Number of Classified Temporary Employees: FY 2014 - FY 2019 cont.

Agency	Agency Name	Fiscal Year						FY 14-19
		2014	2015	2016	2017	2018	2019	+/-
373	Kansas State Fair Board	1	1	1	1	1	1	0
400	Lansing Correctional Facility	3	1	1	2	2	3	0
408	Larned Cor Mental Hlth Facility	0	0	0	0	0	0	0
410	Larned State Hospital	21	27	32	12	8	5	-16
412	Larned Juvenile Correctional Facility	0	0	0	0	0	0	0
422	Legislative Coordinating Council	0	0	0	0	0	0	0
425	Legislative Research Dept	0	0	0	0	0	0	0
428	Legislature	0	0	0	0	0	0	0
434	State Library	0	0	0	0	2	0	0
446	Office of the Lt Governor	0	0	0	0	0	0	0
450	The Kansas Lottery	4	2	2	6	4	4	0
482	Board of Nursing	1	1	1	1	1	1	0
488	Optometry Board of Examiners	0	0	0	0	0	0	0
494	Osawatomie State Hospital	7	43	10	3	1	1	-6
507	Parsons St Hosp & Trng Center	38	28	6	2	1	1	-37
521	Department of Corrections	0	1	0	0	0	0	0
522	Ks Correctional Industries	0	0	1	0	0	0	0
523	Ks Parole Board	0	0	0	0	0	0	0
529	Ks Comm Peace Ofcrs Std & Trng	0	0	0	0	0	0	0
531	Board of Pharmacy	1	4	5	3	4	2	1
540	Legislation Division of Post Audit	0	0	0	0	0	0	0
543	Real Estate Appraisal Board	0	0	0	0	0	0	0
549	Real Estate Commission	1	1	0	0	0	0	-1
553	Kansas Racing & Gaming Comm	0	0	0	0	0	0	0
555	Rainbow Mental Hlth Facility	0	0	0	0	0	0	0
561	Board of Regents	0	0	0	0	0	0	0
562	Board of Tax Appeals	0	0	0	0	0	0	0
565	Department of Revenue	192	150	132	40	17	10	-182
579	Revisor of Statutes	0	0	0	0	0	0	0
581	Norton Correctional Facility	0	0	1	1	0	0	0
604	School for the Blind	2	2	2	1	0	0	-2
610	School for the Deaf	0	0	0	0	0	0	0
622	Secretary of State	0	0	0	0	0	0	0
625	Office of the Securities Comm	3	0	4	0	0	0	-3
626	Kansas Sentencing Commission	0	0	0	0	0	0	0
629	Dept for Children and Families	17	39	24	31	51	57	40
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	3	5	5	3	1	0	-3
660	Topeka Correctional Facility	0	1	0	0	0	0	0
663	State Bd of Technical Professions	0	0	0	0	0	0	0
670	State Treasurer	0	0	0	0	0	0	0
671	Pooled Money Investment Board	0	0	0	0	0	0	0
677	Judicial Branch	0	0	0	0	0	0	0
694	Veterans Commission	16	24	19	17	16	16	0
700	Board of Veterinary Examiners	0	0	0	0	0	0	0
709	Kansas Water Office	0	0	0	0	0	0	0
710	KS Wildlife, Parks & Tourism	96	321	3	0	0	0	-96
712	Winfield Correctional Facility	1	0	0	0	0	0	-1
Totals		603	807	369	236	216	188	-415

**Source:** SHARP (FY2014-FY2019); Includes Classified Temporary Employees only. Excludes Regents universities.

## Number of Unclassified Temporary Non-Benefit Eligible Employees: FY 2014 to FY 2019

Agency	Agency Name	Fiscal Year						FY 14-19
		2014	2015	2016	2017	2018	2019	+/-
016	Abstracters Board of Examiners	2	4	4	1	4	4	2
028	Board of Accountancy	2	8	8	1	8	8	6
034	Kansas Adjutant General's Department	916	1019	1020	24	29	29	-887
039	Kansas Dept for Aging & Disability Services	6	12	14	13	13	15	9
046	Kansas Department of Agriculture	44	72	65	40	56	60	16
055	Animal Health Department	0	0	0	0	0	0	0
058	Kansas Human Rights Commission	6	6	6	6	6	6	0
082	Attorney General	10	14	13	13	11	12	2
083	Kansas Bureau of Investigation	10	10	5	14	15	14	4
094	Office of the State Bank Commissioner	7	11	11	10	8	8	1
100	Board of Barbering	5	5	4	5	5	5	0
102	Behavioral Sciences Regulatory Board	9	12	12	12	12	12	3
105	Kansas State Board of Healing Arts	25	30	31	30	28	30	5
122	Citizens Utility Ratepayer Board	1	5	5	5	5	4	3
143	Kansas Corporation Commission	9	10	5	2	2	5	-4
149	Board of Cosmetology	6	6	8	6	6	8	2
159	Department of Credit Unions	5	7	6	6	7	7	2
167	Dental Board	3	9	9	9	9	9	6
171	Health Policy Authority	0	0	0	0	0	0	0
173	Kansas Department of Administration	18	15	15	15	15	20	2
177	Ellsworth Correctional Facility	0	0	0	0	0	0	0
178	Office of Administrative Hearings	4	4	5	5	5	6	2
195	El Dorado Correctional Facility	1	1	1	1	4	6	5
204	Board of Mortuary Arts	5	5	5	5	5	5	0
206	Emergency Medical Services	10	14	15	15	15	15	5
234	State Fire Marshal's Office	0	1	3	0	0	1	1
247	Kansas Governmental Ethics Commission	9	9	10	9	9	9	0
252	Governor	6	5	2	4	4	14	8
264	Dept of Health & Environment	37	42	35	38	46	47	10
266	Board of Examiners for Hearing Aids	4	6	6	6	6	6	2
270	Health Care Stabilization Fund B	1	2	1	1	1	1	0
276	Department of Transportation	0	0	69	69	71	94	94
280	Kansas Highway Patrol	7	9	9	9	6	8	1
288	Kansas Historical Society	6	6	8	8	8	17	11
291	Ks Home Inspectors Reg Board	2	2	0	0	0	0	-2
296	Kansas Department of Labor	6	10	8	6	4	5	-1
300	Kansas Department of Commerce	23	28	19	20	16	21	-2
313	Hutchinson Correctional Facility	2	2	2	3	2	4	2
325	Beloit Juvenile Correctional Facility	0	0	0	0	0	0	0
328	Board of Indigents Defense Services	5	8	6	7	7	7	2
331	Kansas Insurance Department	2	1	3	4	5	3	1
335	Office of Information Technology Services	0	0	0	0	2	7	7
349	Judicial Council	82	90	86	66	64	21	-61
350	Juvenile Justice Authority	0	0	0	0	0	0	0
352	Kansas Juvenile Correctional Complex	0	0	0	0	0	0	0
359	Ks Arts Commission	0	0	0	0	0	0	0
360	Kansas, Inc.	0	0	0	0	0	0	0
363	Kansas Neurological Institute	1	1	1	4	11	16	15
365	Kansas Public Employees Retirement System	6	7	10	10	12	14	8

**Number of Unclassified Temporary Non-Benefit Eligible Employees: FY 2014 to FY 2019**  
**cont.**

Agency	Agency Name	Fiscal Year						FY14-19
		2014	2015	2016	2017	2018	2019	+/-
373	Kansas State Fair Board	6	10	10	10	10	10	4
400	Lansing Correctional Facility	0	0	0	0	0	0	0
408	Larned Correctional Mental Health Facility	0	0	0	0	0	1	1
410	Larned State Hospital	3	4	0	30	39	44	41
412	Larned Juvenile Correctional Facility	0	0	0	0	0	0	0
422	Legislative Coordinating Council	6	7	7	7	14	11	5
425	Legislative Research Department	0	0	0	0	0	0	0
428	Legislature	195	215	209	189	213	208	13
434	State Library	0	0	0	0	0	0	0
446	Office of the Lt Governor	0	0	0	0	0	0	0
450	The Kansas Lottery	5	5	6	5	5	4	-1
482	Kansas Board of Nursing	12	10	11	11	12	10	-2
488	Optometry Board of Examiners	4	4	5	5	5	5	1
494	Osawatomie State Hospital	18	27	18	27	26	26	8
507	Parsons State Hospital & Training Center	3	2	4	18	25	27	24
521	Kansas Department of Corrections	8	9	14	12	11	24	16
522	Kansas Correctional Industries	0	0	2	2	14	20	20
523	Ks Parole Board	0	0	0	0	0	0	0
529	KS Cmsn on Peace Officers Stds & Training	1	4	4	6	4	4	3
531	Board of Pharmacy	6	7	7	7	7	8	2
540	Legislative Division of Post Audit	10	10	10	10	12	14	4
543	Real Estate Appraisal Board	3	7	5	5	6	6	3
549	Real Estate Commission	5	5	5	5	5	5	0
553	Kansas Racing & Gaming Commission	4	13	12	4	5	5	1
555	Rainbow Mental Hlth Facility	0	0	0	0	0	0	0
561	Board of Regents	24	19	22	20	20	21	-3
562	Board of Tax Appeals	1	1	0	1	1	1	0
565	Kansas Department of Revenue	6	13	15	55	89	101	95
579	Revisor of Statutes	1	1	1	2	1	0	-1
581	Norton Correctional Facility	0	0	1	1	5	5	5
604	School for the Blind	15	18	28	32	18	6	-9
610	School for the Deaf	50	59	55	56	61	55	5
622	Secretary of State	8	5	12	11	8	8	0
625	Office of the State Securities Commissioner	0	2	2	0	0	0	0
626	Kansas Sentencing Commission	9	9	7	7	7	8	-1
629	Kansas Department for Children and Families	1	2	7	6	5	5	4
634	Ks Conservation Commission	0	0	0	0	0	0	0
652	Department of Education	4	7	3	2	5	6	2
660	Topeka Correctional Facility	0	0	1	1	0	0	0
663	State Board of Technical Professions	10	13	13	13	12	12	2
670	State Treasurer	0	0	0	0	0	2	2
671	Pooled Money Investment Board	4	3	3	3	2	3	-1
677	Judicial Branch	128	124	116	115	113	119	-9
694	Kansas Commission on Veterans Affairs	5	1	2	2	8	5	0
700	Board of Veterinary Examiners	0	0	6	7	7	7	7
709	Kansas Water Office	9	15	16	15	14	14	5
710	KS Department of Wildlife, Parks & Tourism	61	137	423	446	437	413	352
712	Winfield Correctional Facility	0	0	0	0	0	0	0
Totals		1,928	2,276	2,607	1,650	1,768	1,806	-122

**Source:** SHARP (FY2014-FY2019); Includes Unclassified Non-Benefit Eligible Employees only. Excludes Regents universities.

## **Glossary**

**Agency:** a unit of state government assigned a unique department identification number.

**Classified Service:** all positions in the state service, except those which are specifically placed in the unclassified service by K.S.A. 75-2935, as amended, or other sections of the statutes.

**Demotion:** the movement of an employee from a position in one class to a position in another class having a lower pay grade, either on an involuntary basis for disciplinary purposes or on a voluntary basis.

**Fiscal Year:** the time period from July 1, to June 30.

**Full-Time Equivalency (FTE):** a unit of measurement equivalent to one full-time position.

**K.A.R.:** Kansas Administrative Regulation

**K.S.A.:** Kansas Statutes Annotated

**Length of Service:** total time working in the classified or unclassified service with certain exclusions per K.A.R. 1-2-46.

**Pay Grade:** a salary and wage range in the pay plan prepared by the Director of Personnel Services as required by K.S.A. 75-2938.

**Promotion:** a change of employment from a position in one class to a position in another class having a higher pay grade, by an employee who meets the required selection criteria for promotion.

**SHARP:** Statewide Human Resource and Payroll system implemented in December 1995.

**Student Position:** a position filled by a student at a Regents institution.

**Temporary Position (classified service):** a position, which is limited to not more than 999 hours of employment in a 12-month period. Temporary positions do not affect the position limitation of an agency.

**Temporary Position (unclassified service):** a position filled by a person temporarily or designated by a legislative committee or commission or other competent authority to make or conduct a special inquiry, investigation, examination or installation (K.S.A. 75-2935).

**Transfer:** a change by an employee from one position to another with a close similarity of duties, essentially the same basic qualifications, and assigned to the same pay grade.

**Unclassified Service:** position specifically designated as unclassified by K.S.A. 75-2935, as amended, or other section of the statute or as designated in the agency's enabling statute.

**Classified Service - Executive Branch Position Reference Table**

	POSITION TYPE			
	REGULAR		TEMPORARY	
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME
<b>POSITION</b>				
Counts Toward FTE	Yes	Yes	No	No
Statutory Authority	FTE Limit	FTE Limit	N/A	N/A
<b>EMPLOYEE MOVEMENT</b>				
Promotion and Transfer	Yes	Yes	Yes	Yes
Suspension and Demotion	Yes	Yes	No	No
Layoff Alternatives	Yes	Yes	No	No
Dismissal	Yes	Yes	Yes	Yes
<b>SELECTION</b>				
Selection Process	Civil Service Procedure	Civil Service Procedure	Agency Discretion	Agency Discretion
Meets MQ Eligibility Pools Considered?	Yes	Yes	Yes	Yes
Compete with Others	Yes	Yes	Agency Discretion	Agency Discretion
<b>COMPENSATION</b>				
Hour Limitations	None	Below 100%	999 Hours in 12 Months	999 Hours in 12 Months
Probationary Period	Yes	Yes	No	No
Pay Step Movement	Pay Matrix Yes	Pay Matrix Yes	K.A.R. 1-5-9 No	K.A.R. 1-5-9 No
Longevity Bonus	Eligibility changes effective 6/15/08. See statute for details	Eligibility changes effective 6/15/08. See statute for details	No	No
Overtime Exemption	Position Specific	Position Specific	Position Specific	Position Specific
Length of Service	Yes	Yes	No	No
<b>BENEFITS ELIGIBILITY</b>				
GHI	Yes	Yes <sup>1</sup>	No	No
KPERS (Retirement System)	Yes	Yes	No	No
Sick Leave	Yes	Prorated Basis	No	No
Vacation Leave	Yes	Prorated Basis	No	No
Holiday Credit/Discretionary Day Deferred	Yes	Possible Credit <sup>2</sup>	No	No
Compensation/TSA	Yes	Yes	Yes	Yes
Shared Leave	Yes	Yes	No	No
Flexible Spending Account	Yes	Yes	No	No

## Unclassified Service - Executive Branch Position Reference Table

	POSITION TYPE			
	REGULAR		TEMPORARY	
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME
<b>POSITION</b>				
Counts Toward FTE	Yes	Yes	No	No
Statutory Authority	K.S.A. 75-2935 or Agency Statutes	K.S.A. 75-2935 or Agency Statutes	Agency Statutes and K.S.A. 75-2935(1)(I) (Special Projects)	Agency Statutes and K.S.A. 75-2935(1)(I) (Special Projects)
<b>EMPLOYEE MOVEMENT</b>				
Promotion and Transfer	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
Suspension and Demotion	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
Layoff Alternatives	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
Dismissal	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
<b>SELECTION</b>				
Selection Process	Agency Discretion/ Governor's approval	Agency Discretion/ Governor's approval	Agency Discretion/ Governor's approval	Agency Discretion/ Governor's approval
Meets MQ	N/A	N/A	N/A	N/A
Eligibility Pools Considered?	N/A	N/A	N/A	N/A
Compete with Others	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
<b>COMPENSATION</b>				
Hour Limitations	None	None	None	None
Probationary Period	Optional	Optional	Optional	Optional
Pay	Agency Statutes/Governor's Approval	Agency Statutes/Governor's Approval	Agency Statutes/Governor's Approval	Agency Statutes/Governor's Approval
Pay Increases	Yes	Yes	Yes	Yes
Longevity Bonus	Position Specific	Position Specific	Position Specific	Position Specific
Overtime Exemption	Position Specific	Position Specific	Position Specific	Position Specific
Length of Service	Typically Yes	Typically Yes	Position Specific	Position Specific
<b>BENEFITS ELIGIBILITY</b>				
GHI	Yes	Yes <sup>1</sup>	Position Specific	Position Specific
KPERS Retirement System	Yes	Yes	Position Specific	Position Specific
Sick Leave	Yes	Prorated Basis	Position Specific	Position Specific
Vacation Leave	Yes	Prorated Basis	Position Specific	Position Specific
Holiday Credit/ Discretionary Day Deferred	Yes	Position Specific <sup>1</sup>	Position Specific	Position Specific
Compensation/TSA	Yes	Yes	Position Specific	Position Specific
Shared Leave	Yes	Yes	Position Specific	Position Specific
Flexible Spending Account	Yes	Yes	Position Specific	Position Specific

<sup>1</sup>For employees who work 1,000 or more.

<sup>2</sup> Employees on a regular schedule receive holiday credit equal to their work time when a holiday falls within their regular work schedule. Employees on an irregular schedule do not receive holiday credit.